



Board of Trustees Public Meeting and Calendar of Agenda Items

205 E. 42nd Street, 7th Floor (Room 0725)
May 20, 2024 4:30 PM - 6:00 PM EDT

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Board of Trustees of The City University of New York

RESOLUTION TO

Authorize a Waiver of Application Fees for Seniors Graduating from New York City and New York State High Schools

Central Office

April 29, 2024

WHEREAS, The City University of New York (the “University” or “CUNY”) continues to focus on implementing initiatives to increase the University’s enrollment; and

WHEREAS, One of these initiatives aims to reduce and remove the financial burdens that may prevent high school seniors from applying to the University; and

WHEREAS, October is CUNY Month, and during this month, the University’s Central Office and all twenty-five (25) campuses hosts an array of admissions events (including open houses, campus tours, and financial aid workshops), as well as academic and cultural events; and

WHEREAS, Last October, during CUNY Month, the University piloted an expanded application fee waiver program to promote Fall 2024 applications to the University for students graduating from both New York City and New York State High Schools; and

WHEREAS, From October 1-31, 2023, compared to October 1-31, 2022, the University received an overall 386% increase in applications for Fall 2024 with October 2023 applicant submissions of 40,960 compared to 8,420 applicant submissions during October 2022; and

WHEREAS, The University wishes to once again waive student application fees for a specified period as part of CUNY Month and for the Fall 2025 application cycle; and

WHEREAS, As a result of this waiver program, (the “CUNY Month Apply for Free Campaign”), the University is anticipating increased application volume earlier in the application cycle, enabling colleges to engage with their applicants and increase the conversion of admitted to enrolled students; and

WHEREAS, The CUNY Month Apply for Free Campaign coincides with the Higher

Education Service Corporation's college application campaign for high school seniors across New York State, which will enhance awareness of the efforts by the University.

WHEREAS, Each year, the University waives the application fee for over 30,000 New York City Public School ("NYCPS") students and receives \$2.1 million from New York City ("NYC") to support those fee waivers; and

WHEREAS, The University estimates that another \$400,000 will be needed to fund excess costs and to include non-NYCPS applicants; and

WHEREAS, The University also allocated \$1 million from the \$50 million of one-time transformational funds appropriated by New York State to fund the fiscal year 2024 and 2025 application fee waiver initiatives for both public and non-public schools at its October 23, 2023.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York approves the waiver of application fees for New York City Public School seniors graduating in 2025 who apply to the University between October 21, 2024, and November 15, 2024; and

BE IT, FURTHER

RESOLVED, That the Board of Trustees approves the waiver of application fees for New York State High School (non-NYCPS schools) seniors graduating in 2025 who apply to the University between November 4, 2024, and November 15, 2024; and

BE IT, FURTHER

RESOLVED, That the University will report to the Board of Trustees Committee on Finance and Administration the number of New York City Public Schools and New York State High Schools graduating seniors that applied to the University during these periods and the corresponding dollar amount of the application fee waivers.

EXPLANATION: The Resolution is seeking to continue the success of the application fee waiver program during the prior year.

In comparison of freshman applicants from October 1-31, 2023, to October 1-31, 2022, the University received an overall 386% increase in applications for Fall 2024. October 2023 applicant submission was 40,960 compared to 8,420 during October 2022.

As of March 25, 2024, for Fall 2024, CUNY received over 77,000 freshman applications. These applicants came from three primary sources: New York City Public Schools (NYCPS) (55,000), New York City private and parochial schools (3,400), and New York State schools outside of NYC (5,700).

The University proposes implementing a fee waiver to increase the number of applications at NYCPS and those submitted by NYS high school students. Through this initiative, the University is anticipating increased application volume earlier in the application cycle, enabling colleges to engage with their applicants and increase the conversion of admitted

to enrolled students.

The University has set aside \$1 million from the \$50 million of one-time funding appropriated by New York State for transformational initiatives. This allocation was approved by the Board of Trustees and the State of New York.



Board of Trustees of the City University of New York

RESOLUTION TO

**Authorize The City University of New York's Colleges to Enter into
Agreements with Private and Parochial Secondary Schools for
College Now Programs**

April 29, 2024

WHEREAS, Early College and dual enrollment programs hold a critical, and growing, role in higher education and K-12 partnerships and strategies for increasing postsecondary access and success; and

WHEREAS, A growing body of evidence supports early college and dual enrollment programs as a high-impact practice to improve college success and completion rates; and

WHEREAS, The City University of New York (the "University") is committed to providing high quality educational opportunities for students both in college and in secondary schools across the City of New York; and

WHEREAS, The University's College Now program is the largest dual enrollment program in the nation and has built a solid foundation for partnership and student success across the New York City Public School ("NYCPS") system; and

WHEREAS, The College Now program offers select college courses taught by University faculty to secondary school students through a formal program with agreements between its constituent colleges and certain secondary schools; and

WHEREAS, In 2021-2022, College Now had 32,773 enrollments in courses and served 22,370 students, and approximately 22% (15,708) of New York City Public School graduates that year had previous College Now experience among the graduating cohort; and

WHEREAS, An internal analysis of the College Now program at the University showed a higher degree completion rate for College Now alumni than for students who did not participate in the program, specifically a completion rate that is 13 percentage points higher for three-year associate degrees (33.2% vs 20.0%) and a completion rate that is seven (7) percentage points higher for six (6) year bachelor's degrees (69.1% vs 62.1%); and

WHEREAS, The University wants to build upon its successful College Now program, which is currently limited to students in the NYCPS system, and expand those educational opportunities to students enrolled in private and parochial schools in the City of New York; and

WHEREAS, The University is anticipating that these new partnerships will strengthen local community relationships and enrollment pipelines at a time when the University is pursuing a multi-faceted strategy to boost enrollment following post-pandemic enrollment declines.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of the City University of New York authorizes the City University of New York's Colleges to enter into agreements, with private and parochial schools within The City of New York to offer select college courses taught by University faculty to secondary school students at such schools; and

BE IT, FURTHER

RESOLVED, That a memorandum of understanding ("MOU"), developed by the University's Office of the Senior Vice Chancellor for Legal Affairs and General Counsel, will be used as the vehicle to memorialize the agreements between the University's colleges and private and parochial schools; and

BE IT, FURTHER

RESOLVED, That the Board of Trustees of the City University of New York authorizes these agreements to set, at a minimum rate, tuition of \$150 per credit for each course offered to private and parochial schools; and

BE IT, FURTHER

RESOLVED, That the Board of Trustees of the City University of New York authorizes these agreements to include a waiver of mandatory fees; and

BE IT, FURTHER

RESOLVED, That on an annual basis, the University will provide a report to the Board of Trustees Committee on Finance and Administration detailing the private and parochial

school agreements in place, their duration, the number of students enrolled, average credits taken per student, and total amount of tuition and fees waived for the year; and

BE IT, FURTHER

RESOLVED, That the Board of Trustees authorizes the University and its colleges to enter into these types of agreements for a period not to exceed five (5) years, through fiscal year 2028; and

BE IT, FURTHER

RESOLVED, That an analysis of the initiative be performed after the five (5) year period, the results of which will be presented to the Board of Trustees Committee on Finance and Administration and the Education Policy Committee.

EXPLANATION: Dual enrollment programs hold a critical, and growing, role in higher education and K12 partnerships and strategies for increasing postsecondary access and success. A growing body of evidence supports early college and dual enrollment programs as a high-impact practice to improve college success and completion rates.

An internal analysis of the CUNY Now program concluded that:

- College Now participants have stronger postsecondary transition and success rates compared to students who do not participate.
- Of the 2021-2022 NYC Public School graduates who previously participated in College Now, about 85% matriculated into college within six months of their high school graduation.
- On average, College Now alumni transfer 6.41 credits to CUNY, earn more credits in their first semester (10.66 vs. 8.31) and have a higher GPA after their first semester than NYC Public School graduates who did not participate in the program.
- College Now alumni show 13 percentage point higher three-year associate degree completion rate (33.2% vs 20.0%) and 7 percentage point higher six-year bachelor's degree completion rate (69.1% vs 62.1%) in CUNY than those who did not participate in the program.

The University's College Now program, operating for almost 40 years, is the largest dual enrollment program in the nation and has built a solid foundation for partnership and student success across New York City's high schools. In 2021-2022, College Now had 32,773 enrollments in courses and served 22,370 students, and approximately 22% (15,708) of New York City Public School graduates that year had previous College Now experience among the graduating cohort.



Board of Trustees of The City University of New York

RESOLUTION TO

Authorize an Academic Excellence Fees for the Master of Science, Speech Language Pathology Program

Hunter College

April 29, 2024

WHEREAS, Hunter College ("Hunter" or the "College") offers an array of graduate-level degrees in its various schools, which are regularly recognized nationally for their outstanding quality, and are consistently viewed as among the best in their fields in the New York area; and

WHEREAS, The Hunter College School of Health Professions offers a Master of Science in Speech Language Pathology ("SLP Program") that allows students to apply for New York State Licensure, New York State Teacher Certification and National Certification; and

WHEREAS, This SLP Program is accredited by the Counsel of Academic Accreditation of the American Speech Language Hearing Association ("ASHA") and is nationally recognized for its outstanding quality and selectivity, is viewed as a pioneer in the field in the New York area, and is a highly competitive program in which to gain admissions; and

WHEREAS, Hunter College is requesting the approval of an Academic Excellence Fee ("AEF") of \$500 per semester to be used solely to support and enhance the SLP Program; and

WHEREAS, The Hunter College administration met with various faculty and student groups at the College to discuss the AEF including officers of the Hunter Chapter of National Students Speech Language and Hearing Association, the College Senate Budget Committee, graduate students, the SLP Program faculty and students in the SLP Program; and

WHEREAS, The funds generated by the proposed AEF will enable Hunter College to strengthen the academic curriculum and services to students in the SLP Program, better prepare graduates for clinical practice and to be research leaders in the field, and maintain accreditation standards, and

WHEREAS, The funds will be used to support the following: student learning and research support, including travel costs for students to attend and present at professional events and conferences, guest speakers, simulated learning activities and participation in simulation labs, and, clinical and research materials, including all diagnostic and therapeutic materials used for research and clinical purposes that require annual updating, electronic materials for telepractice activities, and software and equipment, including subscriptions to clinical software and to update and calibrate technology used in research.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of the City University of New York authorizes Hunter College to charge a \$500 per semester Academic Excellence Fee for students registered in the Master of Science Speech Language Pathology Program at Hunter College to be used to fund student learning and research activities, clinical and research materials, and software and equipment subscriptions and maintenance; and

BE IT, FURTHER

RESOLVED, That the Academic Excellence Fee will be effective for students entering the SLP Program beginning in the Fall 2024 semester; and

BE IT, FURTHER

RESOLVED, That, consistent with the Academic Excellence Fee Policy, Hunter College will conduct an ongoing assessment of the effectiveness of the fee investments in enhancing student experience, learning and success, including retention and graduation rates and program outcomes such as career placement, and pass rates on professional examinations, and demonstrate how faculty and students are engaged in ongoing planning and budgeting of fee investments, and shall provide a summary report of the assessment findings every five (5) years to the Board of Trustees Committee on Finance and Administration, and share it widely within the campus community.

EXPLANATION: Hunter College offers an array of graduate-level degrees in its various schools, which are regularly recognized nationally for their outstanding quality, and are consistently viewed as among the best in their fields in the New York area. The low level of tuition at Hunter College (both in-state and out-of-state) adds to the perceived value of these programs.

The School of Health Professions at Hunter College offers a Master of Science (“MS”) in Speech Language Pathology (“SLP Program”). The SLP Program is fully accredited by

the American Speech-Language and Hearing Association (“ASHA”) and is recognized by the New York State Education Department. Graduates of the SLP Program are eligible for New York State Licensure in Speech/Language Pathology, New York State Office of Teaching Certification in Teacher of Students with Speech, and Language Disabilities (“TSSLD”), and national certification (Certificate of Clinical Competence) from the ASHA. Students are trained initially at the Hunter College Center for Communication Disorders (“HCCCD”) before gaining clinical experiences at externship sites (e.g., hospitals, nursing homes, clinics, schools, etc.).

The SLP Program at Hunter College is a 68-credit degree that is completed over the course of two years full-time, including one summer semester. It is unique compared to other graduate SLP programs at the City University of New York and State University of New York Colleges (“SUNY”) and local private colleges and universities because all SLP Program graduate students engage in a clinical research project, which is similar to a capstone project. Engagement in clinical research projects allows students to integrate knowledge and skills learned in the classroom and clinical settings. Student clinical research projects are of the highest caliber; student projects have been published in top peer reviewed journals, have been presented at local, national, and international professional conventions and have been the recipient of awards.

The proposed AEF of \$500 per semester is necessary to strengthen the academic curriculum and services to students in the SLP Program. The fee revenue will be used solely for the direct support of the SLP Program. This new fee will be in effect for new students entering the Fall 2024 semester, students already in the SLP Program will not be charged the new fee.

To maintain their standard of excellence, and maintain accreditation standards, Hunter College needs additional funds to support student clinical and research activities, and regularly update materials. This includes the ability to bring in guest speakers with expertise in specialized clinical areas of practice and updating and calibrating technology used in research and clinical education. Funds will be used to provide travel opportunities for all students to participate in and present at professional conferences. Enhancing clinical research experiences for the SLP Program will better prepare graduates to be clinical practice and research leaders in the field.

Hunter College’s closest geographic competitors are private institutions; including New York University, and Columbia University, and Hunter’s public competitor is SUNY StonyBrook. With the \$500 per semester AEF, Hunter College remains more affordable than both private and public university options. This AEF will allow the College to provide the SLP Program students needed clinical and research support to ensure student success and to become leaders in the field of Speech Language Pathology. With an AEF, graduate SLP Program students in the School of Health Professions will not only continue to receive a Hunter College education that is of exceptional quality but will also receive an education that is enhanced in and out of the classroom – and still be financially affordable relative to other comparable programs in New York.

Prior to submitting the request for the AEF to the University, the college administration met with various faculty and student groups including officers of the Hunter Chapter of National Students Speech Language and Hearing Association, the Senate Budget Committee, graduate students, the SLP Program faculty, and students in the SLP Program.



Board of Trustees of The City University of New York

RESOLUTION TO

Authorize an Academic Excellence Fee for the Doctor of Education Program in Organizational Leadership, Development and Change

Lehman College

April 29, 2024

WHEREAS, Lehman College ("Lehman" or the "College") provides undergraduate and graduate studies in liberal arts and sciences and professional education studies within a dynamic research environment; and

WHEREAS, In February of 2020, Lehman College's Department of Counseling, Leadership, Literacy and Special Education in the School of Education proposed a Doctor of Education in Organizational Leadership, Development and Change degree ("EDOL"); and

WHEREAS, The Lehman College's EDOL program is one of only three (3) Doctor of Education degrees offered at The City University of New York (the "University" or "CUNY"), and is the first online, interdisciplinary doctoral program of its kind offered by the University; and

WHEREAS, The EDOL program was approved by the University's Board of Trustees in December 2020, and the New York State Education Department in July 2022; and

WHEREAS, The first Lehman College EDOL cohort began in Fall 2023; and

WHEREAS, Lehman College is requesting the approval of an Academic Excellence Fee ("AEF") of \$350 for the fall and spring semesters and \$300 for the summer semester to be used solely to support and enhance the EDOL program; and

WHEREAS, The AEF was approved by the Department of Counseling, Leadership, Literacy and Special Education in November 2023, and the Lehman Senate Committee on Graduate Studies, comprised of faculty and student leaders, in February 2024 and was

presented as an informational item to the Lehman College Senate in March of 2024; and

WHEREAS, The EDOL program will be a model of academic excellence for programs that develop leadership and entrepreneurship among underrepresented individuals, and the estimated revenue generated by the proposed AEF, which is a key component of the EDOL program budget, will enable Lehman College to provide intensive academic advisement, enhanced dissertation mentoring, digital learning and research supports, and other experiences that support advanced graduate study including dissertation workshops and access to external experts who will provide advice, research guidance and examples of leadership practices in the field.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York authorizes Lehman College to charge students registered for the EDOL program an Academic Excellence Fee of \$350 for the fall semester and spring semesters and \$300 for the summer semester to fund workshops, intensive advisement, leadership assessments, enhanced mentoring, digital learning, research support, and other events and resources that support advanced graduate study; and

BE IT, FURTHER

RESOLVED, That the fee will commence in the Fall 2024 semester; and

BE IT, FURTHER

RESOLVED, That, consistent with the Academic Excellence Fee Policy, Lehman College will conduct an ongoing assessment of the effectiveness of the fee investments in enhancing student experience, learning and success, including retention and graduation rates and program outcomes such as career placement, and pass rates on professional examinations, and demonstrate how faculty and students are engaged in ongoing planning and budgeting of fee investments, and shall provide a summary report of the assessment findings every 5 (five) years to the Board of Trustees Committee on Finance and Administration, and share it widely within the campus community.

EXPLANATION: Lehman College's 52-credit Doctor of Education in Organizational Leadership, Development and Change (EDOL) program is designed for graduates to lead mission-driven organizations that serve the community in a complex and constantly shifting environment through its emphasis on research, collaboration, social justice, and applied practice.

The delivery of this program, which is unique to the University, is a low residency format with online coursework. The college expects to attract learners from a traditional Bronx-based population and participants from neighboring counties and adjacent areas in the tri-State area. The program can have both a local and regional impact. The extended reach of the program will be attractive to professionals working in the many public and private educational systems, hospitals, non-profit and/or community-based organizations,

industrial companies, city agencies, state and county agencies, and social service organizations in the New York Metropolitan Area.

Candidates in the Lehman EDOL program are professionals seeking additional credentials for career advancement.

In addition, even with the inclusion of the proposed AEF, Lehman's EDOL program will generally be less expensive for these students than the existing alternatives, partly due to the University's commitment to access, and also because of its online format that allows students to continue with full-time employment for the duration of their doctoral studies, have minimal commuting costs, and on-going access to University advisors and other support without additional personal investment of time and resources.

The AEF will be charged at the start of each semester. Each student enrolled in the program would pay this fee per semester (fall, spring, summer) throughout the three-year program. The fee will be used to fund workshops, intensive advisement, leadership assessments, enhanced mentoring, digital learning, specialized software, research guidance and support, writing support, external speakers and experts, and other events and resources that support advanced graduate study.



Board of Trustees of The City University of New York

RESOLUTION TO Authorize a New Enterprise License for IBM SPSS Statistical Software

April 29, 2024

WHEREAS, The City University of New York (the “University” or “CUNY”) entered into an agreement, dated July 31, 2021, with IBM SPSS, pursuant to a July 06, 2021 authorization by the Board of Trustees of the City University of New York (the “Board of Trustees”), to procure IBM’s SPSS software, a statistical analysis software for social scientists, which software has been a mainstay of statistics-based academic research, and is widely used within the University since being licensed as an enterprise academic software offering in 2009; and

WHEREAS, The agreement was awarded to IBM SPSS for a three (3) year term under the terms of the New York State Office of General Services contract PM20890 (the “OGS Contract”) in an amount not to exceed \$1,693,889.01, and it includes student and faculty home use at no extra charge; and

WHEREAS, The University’s current license agreement with IBM SPSS expires on July 31, 2024, and it is necessary to enter into a new three (3) year agreement to ensure uninterrupted access and enhanced features; and

WHEREAS, In 2021, The City University of New York's campuses were surveyed by the Office of Academic Affairs and such survey demonstrated strong support for continued access to IBM SPSS software as a suitable solution to meet the statistical analysis needs of students and faculty; and

WHEREAS, The University has determined that the required services can be most appropriately and advantageously obtained using the existing centralized OGS Contract.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York authorizes the General Counsel or his designee and that they hereby are, and each of them hereby is, authorized to execute, seal and deliver a contract with IBM SPSS for a period of three (3) years ending on July 31, 2027, with a total not to exceed the amount of \$1,693,889.01, subject to the ongoing availability of OGS Contract PM20890 or subsequent successor OGS contract, together with any and all agreements, documents, and other instruments related thereto, and to take any and all such other actions as such officer so acting may deem necessary or appropriate, and that such execution by such duly authorized officer of the University shall be conclusive evidence of his or her authority to perform all such acts and to execute and deliver all such documents and instruments on behalf of the University; and

BE IT, FURTHER

RESOLVED, That any subsequent material changes to the terms and conditions of the aforesaid contract shall be submitted to the University Board of Trustees for its consideration and approval.

EXPLANATION: Students and faculty at the University use IBM SPSS to display data easily, formulate hypotheses for further study, and perform procedures to explain relationships between variables, build clusters, identify patterns, and make predictions. This software provides University students hands-on experience with some of the most cutting-edge software in these fields. The University completed an economic break-even analysis to evaluate alternative licensing models to minimize costs and complexity and determined that the current Enterprise License Agreement model offers the best benefit to the University.



Board of Trustees of The City University of New York

RESOLUTION TO Authorize a Contract with Slade Industries Inc. to Provide Elevator and Escalator Maintenance Services to The City College of New York

May 20, 2024

WHEREAS, The City College of New York (the “College”) of The City University of New York (the “University”) requires preventative and corrective maintenance services for its elevators and escalators to ensure they are adequately operated; and

WHEREAS, The College must hire an external and qualified contractor to perform such services; and

WHEREAS, The College issued a competitive mini-bid utilizing the New York State Office of General Services (“OGS”) Contract No. PS70078, Award No. 23271 to procure the required services; and

WHEREAS, The College received three quotes in response to its solicitation; and

WHEREAS, Slade Industries Inc. (“Slade”) was the responsive and responsible respondent, offering the lowest bid price in response to the solicitation.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York (the “Board of Trustees”) authorizes the General Counsel or his designee and that they hereby are, and each of them hereby is authorized to sign and deliver a contract with Slade Industries Inc. to provide

preventative maintenance services to The City College of New York's elevators and escalators, permitting the University to make expenditures and purchases under said contract not to exceed \$8,198,784.00 for a term not to exceed four (4) years, inclusive of the University's option to renew, together with any and all agreements, documents, and other instruments related thereto, and to take any and all such other actions, as such officer so acting, may deem necessary or appropriate, and that such signature by such duly authorized officer of the University shall be conclusive evidence of his or her authority to perform all such acts and to sign and deliver all such documents and instruments on behalf of the University; and

BE IT, FURTHER

RESOLVED, That any material changes to the terms and conditions of such contract hereby approved by the Board of Trustees shall be submitted to the Board of Trustees for its consideration and approval.

EXPLANATION: The College requires preventative elevator and escalator maintenance and repair services in various buildings on its "North Campus."

Maintenance services include inspections, adjustments, lubrications, tests, parts replacement, and repairs to keep the elevators and escalators in satisfactory condition. These services are vital to the operation of the buildings where students primarily take their courses and to the health and safety of the College's students, faculty, and staff. Without such an agreement, the College would not be in compliance with relevant City of New York regulations regarding elevator safety.



Board of Trustees of The City University of New York

RESOLUTION TO Approve the Personnel Matters Report of the Finance and Administration Committee

April 29, 2024

WHEREAS, The constituent colleges and schools of The City University of New York (the “University” or “CUNY”) and the University Central Office appoint executives and staff to ensure academic and administrative operations continue seamlessly and new initiatives are implemented effectively; and

WHEREAS, On October 28, 2018, the Board of Trustees of The City University of New York delegated to the Chancellor the authority to approve all actions, except for the following personnel matters: (1) all appointments in the Executive Compensation Plan, including acting or interim at all levels; (2) termination of executive staff; (3) any appointment or reappointment requiring a waiver of the Board of Trustees Bylaws; (4) 211 waivers for retirees making over \$30,000 annually; and (5) 212 notices for retirees making under \$30,000; and

WHEREAS, Certain personnel actions were determined to require approval by resolution, while others were determined to require approval through a summary data report; and

WHEREAS, A summary report of such actions is also available internally online to the University Finance and Administration Committee in a dynamic, interactive dashboard that helps visualize the activity by each school and college and the Central Office.

NOW, THEREFORE, BE IT

RESOLVED, That the Personnel Matters Report prepared and presented by University Human Resources, be approved effective May 21, 2024.

EXPLANATION: The April 2024 Personnel Matters Report is generated from employee data entered into the University's system of record between February 9, 2024 and March 22, 2024, and does not contain regular appointments that have been submitted as individual resolutions.

Finance and Administration Committee Report May 2024

Baruch College

Salary Change-Not Title (ECP)

Budget And Planning Operations

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst VP Planning and Budget	Asst Vice President	Rivers,Mary	ECP Regular	Base Sal	\$210,000.00	2/5/2024		15% increase for additional responsibilities and workload

Borough of Manhattan CC

Appointment

President's Office

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Exec Chief of Staff-Adm	Administrator	Hoggard,Stephen	ECP Interim	Base Sal	\$165,000.00	3/4/2024	3/3/2025	

Salary Change-Not Title (ECP)

ASAP

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Exec Dir ASAP Prg-AstAdm	Asst Administrator	Southwell,Deanne	ECP Regular	Base Sal	\$140,000.00	3/1/2024		12% increase for additional responsibilities and workload

Finance and Administration Committee Report

May 2024

Brooklyn College

Resignation

Legal Affairs & Labor Relation

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Exec Counsel-Labor Des-Adm	Administrator	Luke,Sarah	ECP Regular	Base Sal	\$200,000.00	2/24/2024		

Central Office

Appointment

Citizenship

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Univ Exec Dir Cit Now	Univ Asst Administrator	Francis,Monique	ECP Interim	Base Sal	\$160,000.00	2/25/2024	8/24/2024	

VC For Budget & Finance

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Univ Exec Chf of Staff-UAstAdm	Univ Asst Administrator	Cheng,Ann	ECP Regular	Base Sal	\$177,000.00	2/27/2024		

VC For Facilities & Const Mgt

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Univ Exec Dpty to VC Facilitie	Univ Administrator	Ambachen,Jensen	ECP Regular	Base Sal	\$220,000.00	2/28/2024		

Finance and Administration Committee Report May 2024

Craig Newmark Grad Schl Jrnlsn

Appointment

Graduate School Of Journalism

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
PSch Exec Dir Developmt	Prof School Assoc Admin	Zeigler,Shazdeh	ECP Regular	Base Sal	\$150,000.00	3/18/2024		Regular appointment with Search Waiver

Graduate Center

Appointment

Wm Macaulay Honors College

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
PSch Assc Dn Student Aff	Prof School Assoc Dean	Hoover,Curtis	ECP Interim	Base Sal	\$155,000.00	3/1/2024	8/31/2024	

Termination-Executive

Wm Macaulay Honors College

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
PSch Assc Dn Student Aff	Prof School Assoc Dean	Peterkin,Darryl	ECP Regular	Base Sal	\$155,000.00	2/29/2024		Last day worked 2/28/24.

Finance and Administration Committee Report May 2024

Hunter College

Appointment

Information Technology Service

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Exec Dir Info Tech-AscAdm	Assc Administrator	Taneja,Suman	ECP Regular	Base Sal	\$203,000.00	3/18/2024		

VP For Student Affairs

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst VP Student Affairs	Asst Vice President	Fantozzi,Joseph	ECP Regular	Base Sal	\$160,000.00	2/26/2024		Appt from search

John Jay College

Appointment

Finance And Administration

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst VP Finance	Asst Vice President	Cedeno,Helen	ECP Interim	Base Sal	\$180,000.00	2/20/2024	2/19/2025	

Finance and Administration Committee Report May 2024

Kingsborough CC

Appointment

Enrollment Management

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst VP Enroll Mgt	Asst Vice President	Ireland,Gavin	ECP Interim	Base Sal	\$142,000.00	3/4/2024	3/3/2025	H2831

Lehman College

Appointment

Academic Programs

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst Provost-AVP	Asst Vice President	Beck,Karin	ECP Interim	Base Sal	\$170,000.00	3/14/2024	8/1/2024	

NYC College of Technology

Salary Change-Not Title (ECP)

Dean Of Lib Arts & Gen Studies

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Dn School of Arts and Sci	Dean	Vazquez-Poritz,Justin	ECP Regular	Base Sal	\$165,000.00	5/21/2024		10% increase for additional responsibilities and workload

Finance and Administration Committee Report

May 2024

Queensborough CC

Appointment

VP Finance & Administration

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Exec Dir Budgt Fin Plan-AscAdm	Assc Administrator	Quiroz,Miguel	ECP Interim	Base Sal	\$160,000.00	3/6/2024	3/5/2025	

School of Professional Studies

Appointment

Bursar

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
P Sch Exec Dir Stu Fin Svcs	Prof School Asst Admin	Chajeczki,Lora	ECP Interim	Base Sal	\$154,000.00	2/1/2024	6/30/2024	

York College

Contract Title Change – ECP

Queens EOC

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
EOC Exec Dir-Adm	Administrator	Ali,Khayriyyah	ECP Regular	Base Sal	\$160,000.00	1/2/2024		16.5% increase for additional responsibilities and workload



Board of Trustees of The City University of New York

RESOLUTION TO Appoint Kara Heffernan as Interim University Dean of Student Success Initiatives at The City University of New York

April 29, 2024

WHEREAS, Kara Heffernan has been serving as the Interim University Dean of Student Success Initiatives at The City University of New York (the "University" or "CUNY") since January 2023; and

WHEREAS, Ms. Heffernan was previously the University Assistant Dean and Chief of Staff to the Associate Vice Chancellor for Academic Affairs at the University and was responsible for oversight of the CUNY Fatherhood Academy, CUNY EDGE, and the Foster College Success Initiative, and served as a co-lead of the CUNY Academic Momentum Campaign; and

WHEREAS, Ms. Heffernan was also the Director of New College Partnerships, Accelerated Study in Associate Programs ("ASAP"), leading the provision of technical assistance to the first ASAP replication sites outside CUNY and supporting the expansion of ASAP at CUNY; and

WHEREAS, Ms. Heffernan was Managing Director of the CUNY Institute for Software Design and Development, a University-wide center that developed New York City's technology workforce through upskilling, work-based learning, research, and industry partnerships; managing partnerships across CUNY and with public sector agencies and private companies; and

WHEREAS, Ms. Heffernan received an MBA from Baruch College, an MA in Urban Planning from UCLA and a BA in Political Science and Irish Studies from Boston College.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York extend the appointment of Kara Heffernan, as Interim University Dean of Student Success and Initiatives at The City University of New York effective February 27, 2024, through February 26, 2025, with an annual compensation of \$175,000, subject to fiscal ability.

EXPLANATION: Kara Heffernan is an adaptable and results-oriented leader with expertise in designing and managing projects from concept to completion. She is adept at navigating complex organizations, cultivating relationships and working collaboratively with a wide range of partners, raising revenue, and adapting to changing circumstances as they arise.

The Chancellor highly recommends the extension of this interim appointment until such time as a search can be completed.



Board of Trustees of The City University of New York

RESOLUTION TO Appoint Raymond Galinski as Dean, Institutional Effectiveness at Bronx Community College

April 29, 2024

WHEREAS, Dr. Raymond Galinski has served as Interim Dean of Institutional Effectiveness at Bronx Community College (the “College”) since June 2023, providing oversight of Institutional Research, which is now managed by the Office of the President; and

WHEREAS, In this role, Dr. Galinski provides data and analysis in support of the College’s decision-making processes, including accreditation, academic assessment, institutional effectiveness, data governance and compliance with university-wide Institutional Review Board initiatives, and plays a critical role in the College’s Middle States Commission on Higher Education re-accreditation, scheduled for 2026; and

WHEREAS, Dr. Galinski ensures an integrated approach to effectively managing the division, building relationships with key stakeholders and assuring the data provided is both timely and accurate; and

WHEREAS, Dr. Galinski serves as the Committee Chair for the Performance Management Process, leading the effort describing how the College’s local goals align with The City University of New York (the “University”)’s “Lifting New York” 2023-2030 Strategic Roadmap; and

WHEREAS, Dr. Galinski was previously the Director of Institutional Research at the College, bringing with him over ten (10) years of experience in institutional research, both at Lehman College and in the private sector; and

WHEREAS, Dr. Galinski received a PhD in Educational Psychology from The CUNY Graduate Center, an MPA in Government from Pace University and a BA in Political Science from Pace University.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York appoint Dr. Raymond Galinski as Dean, Institutional Effectiveness at Bronx Community College effective February 1, 2024, with an annual compensation of \$170,000, subject to fiscal ability.

EXPLANATION: Dr. Raymond Galinski has remarkable accomplishments in measuring the effectiveness of community outreach efforts, and in the development of report cards to measure institutional effectiveness against peers on numerous metrics.

The Interim President of Bronx Community College highly recommends this appointment from a search.



Board of Trustees of The City University of New York

RESOLUTION TO Appoint Michael Steiper as Provost and Senior Vice President at the College of Staten Island

April 29, 2024

WHEREAS, Michael Steiper has been serving as Interim Provost and Senior Vice President for Academic Affairs at the College of Staten Island ("CSI") since 2022, responsible for the delivery of associate's, bachelor's, master's, and professional doctoral programs by more than 300 full-time and 700 part-time faculty from five (5) academic units; and

WHEREAS, Dr. Steiper helped CSI increase enrollment and improve retention rates using a collaborative data driven approach, enhanced faculty and staff development opportunities, successfully completed a supplementary review by Middle States, and expanded capacity to provide student internships; and

WHEREAS, Dr. Steiper was previously Assistant Vice President for Student Achievement at Hunter College and from 2018 – 2022, he served Hunter College in several administrative roles with broad responsibilities in student success, strategic analytics, institutional research, assessment, emergency preparedness, among other areas; and

WHEREAS, Dr. Steiper oversaw increases in retention and graduation rates, ensured academic continuity and enrollment stability through the pandemic, and successfully attracted over \$3 million dollars to support equitable student success programming from funders including the National Science Foundation; and

WHEREAS, Dr. Steiper has been a faculty member at Hunter College since 2003, a tenured Professor of Anthropology at Hunter College since 2013, and a consortial faculty member in the Program in Anthropology at the CUNY Graduate Center since 2004; and

WHEREAS, Dr. Steiper holds a PhD and an AM in Anthropology from Harvard University and a BA degree in Anthropology from New York University.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York appoint Michael Steiper as Provost and Senior Vice President for Academic Affairs at the College of Staten Island effective May 21, 2024, with an annual compensation of \$280,000, subject to fiscal ability.

EXPLANATION: Dr. Steiper has demonstrated himself as a strong leader who is able to communicate effectively and steer strategic initiatives through to implementation.

Dr. Steiper founded the Human Biology Program at Hunter College in 2015 and served as its director until 2019. Under his direction, the Human Biology Program grew into one of Hunter College's largest academic programs and boasted exceptionally strong and equitable student outcomes.

The President of the College of Staten Island highly recommends this appointment from a search.



Board of Trustees of The City University of New York

RESOLUTION TO Appoint Ken Hoyte as Interim Dean, School of Education at Medgar Evers College

April 29, 2024

WHEREAS, Ken Hoyte has served as the Interim Dean of the School of Education at Medgar Evers College since January 2023, where he has been responsible for programs accredited by the Council for the Accreditation of Educator Preparation (“CAEP”) in Medgar Evers College’s Department of Developmental and Special Education BA Early Childhood Education and BA Childhood Special Education, Grades 1 - 6, and the Department of Multicultural Early Childhood and Elementary Education BA Childhood Education and AA Teacher Education; and

WHEREAS, Dr. Hoyte administers the licensed Ella Baker/Charles Roman Child Development Center, and the Center for Cognitive Development, and serves as co-principal investigator for the U.S. Department of Education Office of Special Education Programs *Augustine F. Hawkins Centers of Excellence Program* 5-year, \$1.5 million 2023-2027 funded grant; and

WHEREAS, In his previous roles as Chair and Deputy Chair of Medgar Evers College’s Department of Developmental and Special Education, Dr. Hoyte provided leadership for the School of Education CAEP accreditation, served as co-principal investigator for the U.S. Department of Education – Office of Special Education Programs, *My Brother’s Keeper Teacher Opportunity Corps II Scholarship* 5-year funded grant, and sustained a vibrant multidisciplinary research program dedicated to developmental brain structure and function literature in Autism Spectrum Disorder (“ASD”) and other developmental disorders to improve teaching and student learning outcomes in the field of education for intervention strategies; and

WHEREAS, Dr. Hoyte holds a PhD in Neuroscience from Brandeis University, and a BA in Behavioral Neuroscience and Spanish from Colgate University.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York extend the appointment of Ken Hoyte as Interim Dean of the School of Education at Medgar Evers College, effective January 17, 2024 through January 16, 2025, at an annual compensation of \$145,656, subject to fiscal ability.

EXPLANATION: Dr. Hoyte has published four peer reviewed articles and one book chapter and has presented four papers at national and international conferences since joining Medgar Evers College and The City University of New York. He has also served as co-principal investigator on \$2.7 million in grants funded from 2013 to 2027 at Medgar Evers College.

The President of Medgar Evers College highly recommends this interim appointment until such time as a search can be completed.



Board of Trustees of The City University of New York

RESOLUTION TO Appoint Maureen Archer-Festa as Dean of the School of Professional Studies at New York City College of Technology

April 29, 2024

WHEREAS, Dr. Maureen Archer-Festa has been serving as the Interim Dean of the School of Professional Studies at New York City College of Technology ("City Tech") since 2022, where she is a member of City Tech's leadership team; and

WHEREAS, Dr. Archer-Festa has successfully overseen the operations of ten (10) departments offering twelve (12) associate and ten (10) baccalaureate degrees in areas as varied as business, teacher education, hospitality management, paralegal studies, health and human services, and clinical programs; and

WHEREAS, Dr. Archer-Festa is a clinically trained dentist with a deep understanding of the needs of City Tech's programs in Dental Hygiene, Restorative Dentistry, Nursing, and Radiologic Technology & Medical Imaging, as well as their accreditation and licensing requirements, complex facilities, clinical placement requirements, and their need for strong advisory partnerships with industry employers; and

WHEREAS, Dr. Archer-Festa has held progressively more challenging positions at City Tech since joining as a tenure-track faculty member in 1987 and was promoted to Professor in 2018, serving three years as a department chair, and on many administrative committees and efforts; and

WHEREAS, Dr. Archer-Festa holds an AAS in Dental Hygiene from SUNY Farmingdale, a BS in Biology from SUNY Stony Brook, and a DDS from SUNY Stony Brook's School of Dental Medicine.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York appoint Maureen Archer-Festa as Dean of the School of Professional Studies at New York City College of Technology effective May 21, 2024, with an annual compensation of \$172,000, subject to fiscal ability.

EXPLANATION: Maureen Archer-Festa has experience as a member of the President's Cabinet, providing leadership, management, oversight, accountability, and direction to the academic departments of the School of Professional Studies. This appointment fills a critical operational position at the college and follows a search conducted in accordance with university policy.

The President of New York City College of Technology highly recommends this appointment from a search.



Board of Trustees of The City University of New York

RESOLUTION TO Appoint Rita Uddin as Vice President, Information Technology and Chief Information Officer at New York City College of Technology

April 29, 2024

WHEREAS, Rita Uddin has served as Assistant Vice President and Chief Information Officer at New York City College of Technology (“City Tech” or the “College”) since 2015, where she has established a stellar record and become a key member of the college’s executive team providing invaluable leadership in developing policies, building Information Technology (“IT”) infrastructure, and advising senior leadership on strategic systems conversion and integrations in support of college goals and objectives; and

WHEREAS, Ms. Uddin has exhibited significant skill and commitment in developing and implementing an IT strategic plan to lead a division that comprises a range of campus service areas including service desks, AV support, networks, application development, business intelligence, telecommunications, and IT security; and

WHEREAS, The Chief Information Officer position plays an increasingly essential role in achieving the IT infrastructure necessary to realize the institution’s vision for evolution and academic excellence as a college of technology with extensive requirements that span the clinical sciences, engineering, and an array of STEM-centered facilities; and

WHEREAS, Ms. Uddin first joined City Tech in 2000 and has held a series of progressively responsible roles, and her knowledge of the College’s operations has led her to be particularly effective in leading in a wide variety of areas including an expansive role in the pandemic response in providing

direction, strategy, and execution of solutions for remote teaching, learning, and working; and

WHEREAS, Ms. Uddin holds a BS in Computer Science from Pace University and a JD from New York Law School.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York appoint Rita Uddin as Vice President and Chief Information Officer at New York City College of Technology, effective May 21, 2024, with an annual compensation of \$175,000, subject to fiscal ability.

EXPLANATION: Rita Uddin is a long-serving member of the President's Cabinet and provides college-wide strategic leadership in addition to management and oversight of a wide range of critical business functions and the requested position modification and increase in compensation are commensurate with the significant responsibility of her position and elevated level of performance.

The President of at New York City College of Technology highly recommends this appointment.



Board of Trustees of The City University of New York

RESOLUTION TO

Rename the School of Urban Public Health, Move the Department Under the Auspices of the Hunter College School of Health Professions, and Establish a Separate Dean for School of Health Professions

April 29, 2024

WHEREAS, The Urban Public Health Program at Hunter College was previously a program of the Hunter College School of Health Sciences; and

WHEREAS, On June 28, 2010, the Board of Trustees of the City University of New York (the "Board of Trustees") established the School of Urban Public Health as a separate unit within Hunter College with a Dean and with all of the attributes and responsibilities of a school at Hunter College including a Personnel & Budget Committee; and

WHEREAS, The resolution also established that the Dean of The City University of New York (CUNY) School of Public Health at Hunter College shall also serve as Dean of the Hunter College School of Urban Public Health; and

WHEREAS, On June 24, 2013, the Board of Trustees dissolved the Hunter College School of Health Sciences effective July 1, 2013; and

WHEREAS, On June 24, 2013, the Board of Trustees also established the Hunter College School of Health Professions as a separate unit within Hunter College with a Dean and with all of the attributes and responsibilities of a School at Hunter College effective July 1, 2013; and

WHEREAS, The Board of Trustees also resolved that the Dean of the Hunter College School of Nursing ("SON") serve as Dean of the Hunter College School of Health Professions; and

WHEREAS, The shared responsibility of the Dean for the two schools is no longer a tenable solution due to the size of both schools; and

WHEREAS, Since July 1, 2013, the Hunter College School of Urban Public Health has functioned as a department, including all programs of Nutrition and Food Science and undergraduate Public Health at Hunter College; and

WHEREAS, To more accurately reflect the nature of the School of Urban Public Health and the programs managed by it, Hunter College proposes to change the name from the School of Urban Public Health to the Department of Nutrition and Public Health; and

WHEREAS, Hunter College proposes to move the newly established Department of Nutrition and Public Health under the auspices of the Hunter College School of Health Professions; and

WHEREAS, All faculty in the School of Urban Public Health will remain in the Department of Nutrition and Public Health; and

WHEREAS, All the programs currently run by the School of Urban Public Health will continue to be managed by the Department of Nutrition and Public Health; and

WHEREAS, The June 24, 2013 Board of Trustees resolution also established “that there shall be established a divisional Personnel and Budget Committee which shall be comprised of the Chair of each department in the School of Health Professions, two tenured members of the School of Nursing Personnel & Budget Committee elected by the majority of the members of the SON having faculty rank or CCE, and two tenured members of the School of Urban Public Health (“SUPH”) Personnel & Budget Committee elected by the majority of the members of the SUPH having faculty rank or CCE. The Dean of the SON and the Dean of the SUPH shall be invited to participate in the divisional personnel and budget committee with voice but not vote and shall alternate on an annual basis chairing such committee;” and

WHEREAS, Once the Department of Nutrition and Public Health is established in the School of Health Professions, the department chair will attend meetings of the divisional Personnel and Budget Committee, in lieu of two tenured members of the department.

NOW, THEREFORE, BE IT

RESOLVED, That effective July 1, 2024, the Hunter College School of Urban Public Health shall be renamed the Department of Nutrition and Public Health to be one of the departments under the auspices of the Hunter College School of Health Professions; and

BE IT, FURTHER

RESOLVED, That effective July 1, 2024, the Hunter College School of Health Professions shall have its own Dean; and

BE IT, FURTHER

RESOLVED, That effective July 1, 2024, the Hunter College School of Health Professions divisional Personnel and Budget Committee shall be comprised of the Chair of each department in the School of Health Professions (Nutrition and Public Health, Speech/Language Pathology and Audiology and Physical Therapy) and two tenured members of the School of Nursing Personnel & Budget Committee elected by the majority of the members of the School of Nursing having faculty rank or Certificate of Continuance Employment; and

BE IT, FURTHER

RESOLVED, That the Dean of the School of Nursing and the Dean of the School of Health Professions shall be invited to participate in the divisional personnel and budget committee with voice but not vote and shall alternate on an annual basis chairing such committee.

EXPLANATION: Since July 1, 2013, the Hunter College School of Urban Public Health has operated as a department rather than a school, albeit without a school or a dean. This resolution seeks to more accurately rename the Hunter College School of Urban Public Health as the Department of Nutrition and Public Health and bring it under the aegis of the Hunter College School of Health Professions, join the departments of Physical Therapy and Speech/Language Pathology and Audiology. Further, the Hunter College School of Health Professions will now have a dedicated dean, rather than a shared dean with the School of Nursing, as has been previously established.



Board of Trustees of The City University of New York

RESOLUTION TO

Establish a Program in City Planning Leading to the Master of Science Degree at Baruch College

April 29, 2024

WHEREAS, City planning professionals are in strong demand locally and nationally, and across the public, private, and non-profit sectors, with high position vacancy rates in key planning-related agencies of the government of the City of New York; and

WHEREAS; The U.S. Bureau of Labor Statistics data indicate continued healthy growth over the forecast horizon; and

WHEREAS, New York State's downstate population, which exceeds 14 million people across New York City, the Lower/Mid-Hudson Valley region, and Long Island, contains just one public university-based Planning Accreditation Board (PAB)-accredited master's degree program in planning, thereby limiting the ability of graduates to serve in public interest positions in this field and yielding a workforce development market failure in the region; and

WHEREAS, Baruch College's Marxe School of Public and International Affairs already possesses the capabilities and resources to cost-effectively launch a Masters of Science in City Planning program, by building from its nationally ranked urban policy-related course offerings in its existing public administration and international affairs master's programs, and through its existing faculty with credentials from world-leading city planning programs and outstanding publication records in all major academic city planning outlets, and from its existing research center in state and local policy; and

WHEREAS, Baruch College's Zicklin School of Business also offers the only accredited master's programs in both real estate and business administration in The City University of New York (the "University" or "CUNY") system, which will enable the offering of joint degree and study opportunities in business and real estate for city planning students that do not currently exist at the University, but are currently available at other local leading private universities, and at leading national public and private universities; and

WHEREAS, Baruch College's proposed 36 Unit or 39 Unit Master of Science in City Planning ("MSCP") program is designed to train and equip students with the necessary technical, managerial, and administrative skills to succeed in serving public, non-profit, and private sectors in planning more equitable and sustainable cities, neighborhoods, communities, and regions; and

WHEREAS, Students who participate in Baruch College's proposed MSCP program will gain the requisite technical skills and knowledge through the program's core requirements, which were developed in consultation with public, non-profit, and private employers, and will impart training in Geographic Information Systems ("GIS") analysis, city planning law, the history and theory of planning, community engagement, and other facilitative and deliberative planning practices, and will enable graduates to occupy middle management and leadership positions in key city-building institutions across all economic sectors; and

WHEREAS, The proposed new program can, by leveraging existing urban policy and planning expertise at the Marx School, and through improved enrollment management techniques across related degree programs in the Marx School, be delivered without needing to hire any new faculty for at least three years; and

WHEREAS, Baruch College's Zicklin School and Marx School have established expertise in offering online and hybrid graduate degree programs and all-evening class schedules, and this expertise can be deployed to deliver this program on a hybrid basis in the evenings, thereby enabling working adults not just from New York City, but from Long Island and the Lower/Mid-Hudson Valley, which both lack any PAB-accredited programs, to further develop their city planning skills to serve regional employers, institutions, and communities; and

WHEREAS, The program is projected to be immediately fully financially self-sustaining in its first year and throughout all five (5) years of the forecast horizon, due to the fact that the Marx School does not require any additional resources beyond its existing budgetary authority to initially deliver the program.

NOW, THEREFORE, BE IT

RESOLVED, That the proposed Master of Science in City Planning degree at Baruch College of The City University of New York be presented to the New York State Education Department for their consideration and registration in accordance with any and all regulations of the New York State Department of Education, effective May 21, 2024, subject to financial ability.

EXPLANATION: The proposed program will serve The City University of New York's mission to prepare its diverse population of students to serve the public interest in a diverse range of in-demand professions, including those related to city planning, in so doing making New York's regions, cities, and communities more sustainable, equitable, and resilient in the process.



Board of Trustees of The City University of New York

RESOLUTION TO

Establish a Doctor of Philosophy Program in Human Performance and Fitness at Lehman College

April 29, 2024

WHEREAS, The health and fitness field is rapidly expanding with increasing opportunities for careers in education, corporate fitness, amateur and professional sport, and the military; and

WHEREAS, The increasingly complex fitness field requires advanced degrees for employment, as well as, career advancement; and

WHEREAS, The Lehman College doctoral program in Human Performance and Fitness will be the only doctoral or PhD degree program of its kind in the New York City metropolitan area, thereby providing the opportunity for those living in urban areas of New York City, particularly the first-generation residents that comprise a large part of Lehman's target demographic population, the opportunity to obtain an exercise-related PhD degree where it otherwise would be infeasible because of an inability to either relocate to another state, or afford the high expense of a private university degree; and

WHEREAS, Letters of endorsement from professional sports teams (such as the New Jersey Devils and the Los Angeles Clippers), Division One collegiate sports programs (the University of Kansas), fitness-related corporations (Tonal, Apeiron Life, and Renaissance Periodization) and fitness certification organizations (the National Strength and Conditioning Association) support both the quality of the proposed program as well as the need for it; and

WHEREAS, The PhD program in Human Performance and Fitness at Lehman College will provide graduates with both the knowledge and credentials to thrive in an emerging field and facilitate opportunities that would otherwise be unavailable without the degree; and

WHEREAS, The Lehman College Exercise Science program has established Lehman College as one of the premier research institutions in the field of human performance and fitness; and

WHEREAS, A substantial number of current Lehman College master's degree students in Human Performance and Fitness have expressed a desire to pursue a PhD; and

WHEREAS, The Lehman PhD program in Human Performance and Fitness furthers the goals of the CUNY Lifting New York initiative designed to ensure that the City University of New York (the "University" or "CUNY") continues to grow with purpose, achieves significant milestones, and embodies the ideals consistent with its rich history; and

WHEREAS, The Lehman College PhD program in Human Performance and Fitness is consistent with the Lehman College 90x30 initiative that seeks to double the number of high-quality degrees that students at the college will earn by the year 2030; and

WHEREAS, The Lehman College PhD program in Human Performance and Fitness will bring prestige to the existing master's program, the school, the college and the University as a whole; and

WHEREAS, The prestige of the Lehman College PhD program in Human Performance and Fitness will enhance the attractiveness of the master's degree program, and thereby create additional revenue for the Lehman College Exercise Science program as a whole; and

WHEREAS, The Lehman College PhD program in Human Performance and Fitness will provide additional opportunities for master's students to participate in research and thus enhance their career development; and

WHEREAS, Since the existing number of faculty are sufficient to staff the program at launch and the courses will initially be co-listed with the master's

program, start-up costs associated with the launch will therefore be minimal and the program will be profitable from its onset via student tuition; and

WHEREAS, Any future needs to add faculty and supporting staff will only be necessary when the revenues from the program are sufficient to fund the associated costs.

NOW, THEREFORE, BE IT

RESOLVED, That the proposed PhD program in Human Performance and Fitness at Lehman College be presented to the New York State Department of Education for their consideration and registration in accordance with any and all regulations of the New York State Department of Education effective May 21, 2024.

EXPLANATION: The proposed program will help to meet the goals of the CUNY Lifting New York initiative and the Lehman College 90x30 initiative, providing the opportunity for those living in urban areas of New York City to obtain an exercise-related PhD degree where it otherwise would be infeasible and bringing prestige to the program, school and college while being financially self-sustaining from launch.



Board of Trustees of The City University of New York

RESOLUTION TO Establish A Bachelor of Science Program in Cybersecurity at New York City College of Technology

April 29, 2024

WHEREAS, Demand for cybersecurity specialists has soared in the last decade due to increasing rates of cybercrime affecting a wide variety of industries, and the U.S. Bureau of Labor Statistics projects that the number of cybersecurity jobs will grow by 35% between 2021 and 2031; and

WHEREAS, New York City College of Technology ("City Tech") is the largest four-year public college of technology in the northeast, a national model for technological education, and the only college of technology in the City University of New York (the "University" or "CUNY"), offering 58 associate and baccalaureate degree programs that prepare students for the high-tech workforce needs of tomorrow, and is uniquely situated to offer technological programs to a workforce in need of such professionals; and

WHEREAS, Within the University, there is no college offering a bachelor-level degree in cybersecurity and only a few colleges offer bachelor-level degrees in cybersecurity-related areas, and City Tech's Computer Systems Technology department offers classes in security technology and related areas; and

WHEREAS, City Tech's proposed 120-credit Bachelor of Science in Cybersecurity program covers a comprehensive suite of topics from the foundational principles of computer networks to cryptography, computer networking, cloud security, and computer forensics, as well as operating

systems and analytical tools which prepare students to meet the data challenges of the field; and

WHEREAS, The Cybersecurity program is designed with the input of industry experts to provide students with a holistic understanding of the subject matter relevant to current market demands, interweaving theoretical knowledge and hands-on practical experiences to ensure a deep understanding of the cybersecurity concepts and their real-world application, and offering specialized elective courses to tailor their learning journey according to individual cybersecurity interests and career aspirations; and

WHEREAS, Students in the Cybersecurity program will benefit from the expertise of faculty in this and related fields including a new faculty member with expertise in cybersecurity to be hired with the support of the recently awarded CUNY 2X Tech grant, and the lower-level requirements share a common core of coursework with the associate and baccalaureate degree in Computer Systems, after which students will have the opportunity to determine which discipline they wish to pursue without loss of credits or progression; and

WHEREAS, As more students with interest in this expanding, multi-functional field grows both regionally and nationally, City Tech's reputation as a national model for industry-aligned education with innovative, workforce-relevant, cutting-edge degree programs will be in demand; and

WHEREAS, The BS in Cybersecurity degree complements and expands the current offerings of the Department of Computer Systems in City Tech's School of Technology and Design, which already has the resources and faculty with the needed expertise for the new program; and

WHEREAS, Projected enrollment and growth will allow the program to be fully self-sustaining, and generate revenue from the first year, while requiring minimal investment, which will include specialized software, and the updating of hardware and software to be used in related computer lab classes, and ultimately the hiring of additional faculty and a college laboratory technician when justified by enrollment increases.

NOW, THEREFORE, BE IT

RESOLVED, That the proposed Bachelor of Science in Cybersecurity be presented to the New York State Education Department for their consideration and registration in accordance with any and all regulations of the New York State Department of Education, effective May 21, 2024, subject to financial ability.

EXPLANATION: The proposed program will fulfill the college's goal of industry-aligned education with innovative, workforce-relevant, cutting-edge degree programs, and will have both local and regional impact. The intent of the program is aligned with the University's commitment to career pathways.



Board of Trustees of The City University of New York

RESOLUTION TO Award Tarun Banerjee with Early Tenure at John Jay College of Criminal Justice with an Application of Bylaw 6.2.c(2)

April 29, 2024

WHEREAS, Professor Tarun Banerjee has been a member of the John Jay College of Criminal Justice Sociology faculty since 2020, after serving as an assistant professor at the University of Pittsburgh for four (4) years, and is extremely well-regarded by the academic community of John Jay College of Criminal Justice; and

WHEREAS, Professor Banerjee provides outstanding contributions to sociological thought and scholarship, with a professional record that exceeds the expectations of faculty being considered for tenure and promotion; and

WHEREAS, Professor Banerjee is held in high esteem in his field, with reviewers noting that his scholarship is “original, rigorous, and impactful” and “he has assembled an impressive body of work, in terms of its breadth, depth, coherence and importance” and his “major contributions to the literature ... have established a serious scholarly reputation”; and

WHEREAS, Professor Banerjee produced a robust body of scholarship since joining John Jay College of Criminal Justice, having published one co-authored book (2020, Verso publishing), five peer-reviewed articles in high profile and selective journals, two articles in non-scholarly print, and delivered 10 presentations, in addition to 10 previous publications (including 4 peer-reviewed articles); and

WHEREAS, Professor Banerjee’s reputation in the field is strong and growing, and he has been named a Distinguished Scholar by the

Advanced Research Collaborative; won a John Jay College of Criminal Justice Faculty Scholarly Excellence Award, the Feliks Gross Award for Outstanding Research (CUNY), and a Faculty Research Grant from the Black, Race, and Ethnic Studies Initiative, and received a prestigious Pipeline Grant from the Russell Sage Foundation and the Bill and Melinda Gates Foundation; and

WHEREAS, Professor Banerjee's faculty peer reviewers observed his teaching and described it as "excellent on all counts" noting that he is "warm, engaging, and creative in the way he teaches his class", while Professor Banerjee earns praise from students who rate his teaching highly on course evaluations; and

WHEREAS, Professor Banerjee has engaged in meaningful service activities at John Jay College of Criminal Justice, mentoring students, contributing to curriculum and course development, including creating a new course on the Black Lives Matter movement; and

WHEREAS, Professor Banerjee has performed extensive scholarly service as a referee, undertaking leadership roles and distinguished service positions in professional organizations in his field, including for the American Sociological Association and National Science Foundation.

NOW, THEREFORE, BE IT

RESOLVED, That Professor Tarun Banerjee be awarded tenure in the Sociology Department of John Jay College of Criminal Justice, effective September 1, 2024, with an application of Bylaw 6.2.c(2), subject to financial ability.

EXPLANATION: Professor Banerjee is unquestionably a rising star in his field who has distinguished himself as one of our preeminent scholars of sociological thought on social change. Along with his scholarship, Professor Banerjee has excelled as a teacher and colleague, convincingly showing himself to be a helpful, guiding presence in his department and at John Jay College. Though untenured, he brought his maturity as a scholar and academic, demonstrating his dedication to exceptional scholarship, impactful teaching and mentorship, and service as a collegial peer. He is building an influential and important career in sociology while contributing to the mission of the College and the University.



Board of Trustees of The City University of New York

RESOLUTION TO Award Sergio Gallegos with Early Tenure at John Jay College of Criminal Justice with an Application of Bylaw 6.2. c (2)

April 29, 2024

WHEREAS, Professor Sergio Gallegos Ordorica has been a member of the John Jay College of Criminal Justice (“John Jay” or the “College”) Philosophy faculty since 2018, after serving most recently as an assistant professor at Metropolitan State University of Denver for five (5) years, and is extremely well-regarded by the academic community of John Jay; and

WHEREAS, Professor Gallegos provides outstanding contributions to philosophical thought and scholarship, with a professional record that exceeds the expectations of faculty being considered for tenure and promotion; and

WHEREAS, Professor Gallegos produced a robust body of scholarship since joining the College, including seven peer-reviewed articles in high profile and selective journals, seven peer-reviewed book chapters (in seven different volumes), two newsletter articles, four book reviews, and delivered 30 presentations, in addition to a forthcoming book from Cambridge University Press, and 10 previous publications (including seven (7) peer-reviewed articles and two (2) book chapters); and

WHEREAS, Professor Gallegos is held in high esteem in his field, with reviewers raving that he “has a record of significant achievement in philosophy, and his contributions and intellectual energy are internationally recognized,” that he “is quickly becoming a leader in the field of Mexican philosophy,” that the quality of his publications “is superb and has already

made significant contributions to Latin American and American scholarship” and that “it is not an exaggeration to say that Dr. Gallegos is a leader in the field”; and

WHEREAS, Professor Gallegos earns praise from students on course evaluations and faculty peer reviewers who observed his teaching described it as “representative of a high standard of teaching”, noting that he has “excellent rapport with the students” and that his classes constitute “an example of joint teacher-student success”; and

WHEREAS, Professor Gallegos has engaged in meaningful service activities at John Jay , mentoring students and contributing to curriculum and course development; and

WHEREAS, Professor Gallegos has performed extensive scholarly service as a referee, undertaking leadership roles and distinguished service positions in professional organizations in his field, including as President of the American Association of Mexican Philosophers and multiple positions for the Society for the Advancement of American Philosophy.

NOW, THEREFORE, BE IT

RESOLVED, That Professor Sergio Gallegos be awarded tenure in the Philosophy Department of John Jay College of Criminal Justice, effective September 1, 2024, with an application of Bylaw 6.2.c (2), subject to financial ability.

EXPLANATION: Professor Gallegos is a rising star in his field who has distinguished himself as one of our preeminent scholars with broad areas of expertise that include ethics, the philosophy of science, Mexican, Latin American and American philosophy, and the history of philosophy. Along with his scholarship, Professor Gallegos has excelled as a teacher and colleague, convincingly showing himself to be a dedicated and collaborative colleague in his department and at John Jay College of Criminal Justice. He brought to The City University of New York his maturity as a scholar and an academic, demonstrating his dedication to scholarly excellence, impactful teaching and mentorship tailored to our diverse student body, and to service as a collegial peer. In particular, he is building an influential career helping to shape a broadened and deepened study of philosophy in the Americas, particularly focusing on those working in Spanish and women, while

concurrently contributing to student success and to the mission of John Jay College of Criminal Justice and The City University of New York.



Board of Trustees of The City University of New York

RESOLUTION TO

Appoint Dr. Maya Clark-Cutaia with Immediate Tenure at Hunter College with a Waiver of Bylaw 6.2.b

April 29, 2024

WHEREAS, There is a growing nationwide shortage of doctoral-level nursing faculty, with institutions struggling to recruit nursing faculty at the right level and with the correct specialization; and

WHEREAS, Professor Clark-Cutaia is a widely respected scholar in the field of nursing as evidenced by 21 refereed publications, 13 refereed abstracts, four (4) book chapters, and 36 national and international presentations; and

WHEREAS, Professor Clark-Cutaia's research has been funded by the National Institute of Minority Health and Health Disparities and the Gordon and Betty Moore Foundation for a total of \$1.28 million; and

WHEREAS, A prominent external reviewer described Professor Clark-Cutaia's work as "at the forefront of nursing's efforts around equity and justice in healthcare. She tirelessly and passionately works to make [a] tangible impact and protect lives. She has achieved much already and is clearly destined to reach even greater heights in the coming years. Without question, Hunter Bellevue School of Nursing would be enriched by her contributions;" and

WHEREAS, Another prominent external reviewer has written that Professor Clark-Cutaia's "research and service inform her community outreach" and her "leadership at a variety of levels to prepare the next generation of healthcare workers and researchers and equip them to address the needs

of a range of patients and minoritized communities with humility and commitment to justice;" and

WHEREAS, Dr. Clark-Cutaia has also been appointed as the inaugural Hunter College School of Nursing Evelyn Lauder Associate Dean for Nurse Practitioner Programs and she will be on leave from the faculty position while serving in the Associate Dean position; and

WHEREAS, Dr. Clark-Cutaia has held a professorial rank at New York University, with a record of distinguished accomplishments, but has not yet been awarded tenure; and

WHEREAS, Professor Clark-Cutaia meets and exceeds the requirements for tenure at Hunter College School of Nursing; and

WHEREAS, Professor Clark-Cutaia's expertise in nursing will enhance the reputation of Hunter College and improve its curricular offerings.

NOW, THEREFORE, BE IT

RESOLVED, That Dr. Maya Clark-Cutaia be awarded immediate tenure in the Hunter-Bellevue School of Nursing at Hunter College effective January 25, 2024, with a waiver of Bylaw 6.2.b, subject to financial ability.

EXPLANATION: Dr. Maya Clark-Cutaia is a highly respected scholar of nursing and her tenure at Hunter College will enhance its reputation, broaden the faculty's scholarly accomplishments, and enrich the curriculum.



Board of Trustees of The City University of New York

RESOLUTION TO

Approve the Faculty Personnel Matters Report of the Education Policy Committee

April 29, 2024

WHEREAS, Faculty are evaluated and reappointed on a systematic basis through a highly rigorous process involving local governance as well as approval of by The City University of New York's ("the University") constituent schools and college's Chief Academic Officer/Provost and President, with the goal of awarding tenure to retain superior faculty; and

WHEREAS, Faculty are granted fellowship leave to conduct research, improve their teaching, or produce creative work as part of the nationally recognized responsibilities of the professoriate; and

WHEREAS, Such leave improves the students' learning experience by engaging them with active scholars and advances the University's success by affiliation; and

WHEREAS, On October 28, 2018, the Board of Trustees of The City University of New York (the "Board of Trustees") delegated to the Chancellor the authority to approve all faculty actions, *except* for the following faculty personnel matters: (1) appointment of faculty with tenure or named chair; (2) fellowship leave; (3) instructional transfer; (4) reappointment with tenure; (5) reappointment tenure on schedule; and (6) any appointment or reappointment requiring a waiver of the bylaws; and

WHEREAS, Certain faculty related actions were determined to require approval by resolution while others were determined to require approval

through a summary data report, including but not limited to faculty appointments with immediate tenure granted to distinguished scholars; awarding of Certificate of Continuous Employment to deserving lecturers and faculty transfers between University institutions; and

WHEREAS, A summary report of such actions is submitted to the Board of Trustees' Education Policy Committee in a dynamic, interactive dashboard that helps visualize the activity by college and central office;

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York approves the Education Policy Committee report on faculty personnel matters prepared by the Office of Human Resources Management and presented by the Office of Academic Affairs, effective May 21, 2024.

EXPLANATION: The April Faculty Personnel Matters Report of the Board of Trustees Education Policy Committee was generated from faculty data entered into the University's system of record between February 10, 2024 and March 22, 2024.

Education Policy Committee Report May 2024

Baruch College

Fellowship Leave - Full Year

Allen Aaronson Dept of Mkt/IB

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Valenzuela, Ana	Tenured	Base Sal	\$141,858.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.
				SAB	\$51,356.00	8/28/2024		

Bert Wasserman Dept Eco & Fin

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Joyce, Theodore	Tenured	Base Sal	\$141,858.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.
				SAB	\$92,208.00	8/28/2024		

Entrepreneurship & Innovation

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Kher, Romi	Tenured	Base Sal	\$117,805.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.
				SAB	\$64,696.00	8/28/2024		

Education Policy Committee Report May 2024

Fine & Performing Arts

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Behar,Katherine	Tenured	Base Sal	\$129,310.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.
Professor	Professor	Sheehan,Zoe	Tenured	Base Sal	\$132,987.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.

History

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Heinrich,Thomas	Tenured	Base Sal	\$129,310.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.

Journalism & Writing Profess

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Johnson,Emily	Tenured	Base Sal	\$107,789.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.

Natural Sciences

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Dumitru,Adrian	Tenured	Base Sal	\$132,987.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.

Education Policy Committee Report May 2024

Psychology

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Albright, Glenn	Tenured	Base Sal	\$129,310.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.
Assc Professor	Assc Professor	Good, Catherine	Tenured	Base Sal	\$107,789.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.

Public Affairs

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Heiland, Frank	Tenured	Base Sal	\$129,310.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.
Assc Professor	Assc Professor	Valente, Rubia	Tenured	Base Sal	\$107,789.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.
Assc Professor	Assc Professor	Yin, Na	Tenured	Base Sal	\$117,805.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%.

Fellowship Leave - Half Year

English

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Aubry, Timothy	Tenured	Base Sal	\$129,310.00	8/28/2024		Fellowship Leave Fall 2024 @ 100%.

Education Policy Committee Report May 2024

Law

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Kaminer,Debbie	Tenured	Base Sal	\$141,858.00	8/28/2024		Fellowship Leave Fall 2024 @ 100%.

Mathematics

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Wang,Tai-ho	Tenured	Base Sal	\$141,858.00	8/28/2024		Fellowship Leave Fall 2024 @ 100%.

N P Loomba Dept of Mgt

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Jain,Aditya	Tenured	Base Sal	\$117,805.00	8/28/2024		Fellowship Leave Fall 2024 @ 100%.
Lecturer Doc Sch	Lecturer Doct Sch	Ryba,Judith	CCE Certificate Continuou s Emp	SAB Base Sal	\$50,947.00 \$98,309.00	8/28/2024 8/28/2024		Fellowship Leave Fall 2024 @ 100%.

Paul Chook Dept InfoSys & Stat

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Kumar,Nanda	Tenured	Base Sal	\$141,858.00	1/25/2025		Fellowship Leave Spring 2025 @ 100%.
				SAB	\$24,152.00	1/25/2025		

Education Policy Committee Report May 2024

No Salary Change-Reappointment

Mathematics

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Soberon Bravo,Pablo	Tenured	Base Sal	\$100,329.00	9/1/2024		Early tenure approved by BOT on 02/13/2024.

N P Loomba Dept of Mgt

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Asadpour Rahimabadi,Arash	Tenured	Base Sal	\$117,805.00	9/1/2024		Early tenure approved by BOT on 02/13/2024.
Asst Professor	Asst Professor	Beer,Ana Ruth	Tenured	SAB Base Sal	\$79,578.00 \$99,532.00	9/1/2024 9/1/2024		Early tenure approved by BOT on 02/13/2024.
				SAB	\$79,625.00	9/1/2024		

Education Policy Committee Report May 2024

Bronx CC

Fellowship Leave - Full Year

Art And Music

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Ortuno,Andrea	Tenured	Base Sal	\$100,329.00	8/28/2024		

Dept of Biological Sciences

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Akkaraju,Shylaja	Tenured	Base Sal	\$132,987.00	8/28/2024		

History

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Rothenberg,Tamar	Tenured	Base Sal	\$129,310.00	8/28/2024		

Fellowship Leave - Half Year

English Language & Literature

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Donica,Joseph	Tenured	Base Sal	\$93,800.00	8/28/2024		

Education Policy Committee Report

May 2024

Brooklyn College

Fellowship Leave - Full Year

Art

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Adams,Derrick	Tenured	Base Sal	\$96,602.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

Biology

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Ikui,Amy	Tenured	Base Sal	\$124,656.00	8/28/2024	1/24/2025	Fellowship Leave Fall 2024 and Fall 2025 @ 80%
				Base Sal	\$129,310.00	8/27/2025	1/25/2026	Fellowship Leave Fall 2024 and Fall 2025 @ 80%

Chemistry and Biochemistry

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Contel,Maria	Tenured	Base Sal	\$141,858.00	1/25/2025	1/25/2026	Fellowship Leave Spring 2025 and Fall 2025 @ 80%

Education Policy Committee Report May 2024

Classics								
<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Thibodeau,Philip	Tenured	Base Sal	\$117,805.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%
Computer & Information Science								
<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Bar-noy,Amotz	Tenured	Base Sal	\$141,858.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%
				SAB	\$23,925.00	8/28/2024	8/26/2025	
Conservatory of Music								
<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Merriweather,Malcolm	Tenured	Base Sal	\$104,057.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%
Assc Professor	Assc Professor	Zalben,Jonathan	Tenured	Base Sal	\$104,057.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

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Early Childhood Ed/Art Ed

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Shannon,Jacqueline	Tenured	Base Sal	\$117,805.00	8/28/2024	1/24/2025	Fellowship Leave Fall 2024 and Fall 2025 @ 80%
				Base Sal	\$117,805.00	8/27/2025	1/25/2026	Fellowship Leave Fall 2024 and Fall 2025 @ 80%

English

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Burgess,Matthew	Tenured	Base Sal	\$96,602.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

Feirstein Grad School/Cinema

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Sr College Lab Tech-Class	Sr College Lab Tech	Gunve,Pontus	Tenured	Base Sal	\$72,319.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

Film

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Lecturer	Lecturer	MacDonald,Rebecca	CCE Certificate Continuou s Emp	Base Sal	\$92,878.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

Education Policy Committee Report May 2024

Finance

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Baek,Seungho	Tenured	Base Sal	\$117,805.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%
				SAB	\$16,293.00	8/28/2024	8/26/2025	

Library

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor-Librarian	Assc Professor	Georgas,Helen	Tenured	Base Sal	\$107,789.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

Mgmt,Mktg & Entrepreneurship

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Raghupathi,Vijayalaks hmi	Tenured	Base Sal	\$129,310.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

Political Science

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Currah,Paisley	Tenured	Base Sal	\$141,858.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

Education Policy Committee Report May 2024

Psychology

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Brauner, Elisabeth	Tenured	Base Sal	\$141,858.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%
Professor	Professor	Hardin, Curtis	Tenured	Base Sal	\$141,858.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%
Asst Professor	Asst Professor	Miles, Rona	Track Tenure	Base Sal	\$93,134.00	1/25/2025	7/31/2025	Fellowship Leave Spring 2025 and Spring 2026 @ 80%
				Base Sal	\$99,532.00	1/26/2026	7/31/2026	Fellowship Leave Spring 2025 and Spring 2026 @ 80%

Puerto Rican & Latino Studies

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Perez y Gonzalez, Maria	Tenured	Base Sal	\$129,310.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

Education Policy Committee Report May 2024

Sociology

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Lewis,Tammy	Tenured	Base Sal	\$141,858.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%
				SAB	\$25,500.00	8/28/2024	8/26/2025	

Theater

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Vivier,Judylee	Tenured	Base Sal	\$141,858.00	8/28/2024	8/26/2025	Fellowship Leave Fall 2024 and Spring 2025 @ 80%

Fellowship Leave - Half Year

Computer & Information Science

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Levitan,Rebecca	Tenured	Base Sal	\$107,789.00	8/28/2024	1/24/2025	Fellowship Leave Fall 2024 @ 100%

Mgmt,Mktg & Entrepreneurship

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Lewis,Barbara	Tenured	Base Sal	\$117,805.00	1/25/2025	7/31/2025	Fellowship Leave Spring 2025 @ 80%

Education Policy Committee Report May 2024

Reappointment

Accounting

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Xie,Fujiao	Tenured	Base Sal	\$117,805.00	9/1/2024		
				SAB	\$14,685.00	9/1/2024		

Art

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Otitigbe,Eto	Tenured	Base Sal	\$90,375.00	9/1/2024		

Chemistry and Biochemistry

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Sr College Lab	Sr College Lab	Medialdea	Tenured	Base Sal	\$75,929.00	9/1/2024		
Tech-Class	Tech	Aguilera,Victoria						

Computer & Information Science

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst Professor	Asst Professor	Chen,Hui	Tenured	Base Sal	\$99,532.00	9/1/2024		

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Guttman Community College

Reappointment

Bus Admin, Human Svcs & IT

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Hill,Dalvin	Tenured	Base Sal	\$110,641.00	9/1/2024		Faculty reappointment with Tenure
Asst Professor	Asst Professor	Pir,Dara	Tenured	Base Sal	\$96,602.00	9/1/2024		
Assc Professor	Assc Professor	Spector,Any	Tenured	Base Sal	\$110,641.00	9/1/2024		

Humanities & Social Sciences

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Gilbert,Meghan	Tenured	Base Sal	\$96,602.00	9/1/2024		Faculty Reappointment with Tenure
Asst Professor	Asst Professor	Mellis,James	Tenured	Base Sal	\$96,602.00	9/1/2024		

Science and Mathematics

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst Professor	Asst Professor	Ghaderi,Shadisadat	Tenured	Base Sal	\$96,602.00	9/1/2024		Faculty reappointment with Tenure
Assc Professor	Assc Professor	Kim,Jihyun	Tenured	Base Sal	\$104,057.00	9/1/2024		
Asst Professor	Asst Professor	Liu,Vivian	Tenured	Base Sal	\$96,602.00	9/1/2024		

Education Policy Committee Report May 2024

Hunter College

Fellowship Leave - Half Year

English

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Lecturer Doc Sch	Lecturer Doct Sch	Nims,Kelly	CCE Certificate Continuou s Emp	Base Sal	\$86,698.00	1/25/2024		Fellowship leave for spring 2024 @ 100%.

No Salary Change-Reappointment

Library

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor- Librarian	Assc Professor	Pathak,Ajatshatru	Tenured	Base Sal	\$93,491.00	9/1/2024		

Reappointment

Biological Science

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Friedman,Allyson	Tenured	Base Sal	\$100,329.00	9/1/2024		

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History

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Rosenthal,Jill	Tenured	Base Sal	\$100,329.00	9/1/2024		

Psychology

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Berke,Danielle	Tenured	Base Sal	\$100,329.00	9/1/2024		
Assc Professor	Assc Professor	Plotnik,Joshua	Tenured	Base Sal	\$100,329.00	9/1/2024		

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John Jay College

Fellowship Leave - Full Year

Public Management

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Lu, Yi	Tenured	Base Sal	\$141,858.00	8/28/2024		Fellowship Leave Fall 2024 & Spring 2025 @ 80%

Fellowship Leave - Half Year

Law, Police Sci&CrimJustice Adm

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Cheloukhine, Serguei	Tenured	Base Sal	\$129,310.00	8/28/2024		

Education Policy Committee Report May 2024

Medgar Evers College

Fellowship Leave - Full Year

Dept Of English

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Assc Professor	Assc Professor	Hegamin, Tonya	Tenured	Base Sal	\$107,789.00	8/27/2024		

Dept Of Math

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Lecturer	Lecturer	Russell, Wayne	CCE Certificate Continuou s Emp	Base Sal	\$92,878.00	8/27/2024		

Early Childhood & Elem Educ

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Saran, Rupam	Tenured	Base Sal	\$129,310.00	8/27/2024		

Fellowship Leave - Half Year

Dept Of English

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst Professor	Asst Professor	Holnes, Darrel	Track Tenure	Base Sal	\$99,532.00	1/25/2025		

Dept Of Phil & Rel Studies

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Jean-Marie, Vivaldi	Tenured	Base Sal	\$129,310.00	8/27/2024		

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NYC College of Technology

No Salary Change-Reappointment

African-American Studies

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst Professor	Asst Professor	Evangelista,Javiela	Tenured	Base Sal	\$93,134.00	9/1/2024		Reappointment is with tenure

Business

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst Professor	Asst Professor	Sutton,Denise	Tenured	Base Sal	\$107,789.00	9/1/2024		Reappointment is with tenure

Communication Design

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst Professor	Asst Professor	Kapusinski,Josh	Tenured	Base Sal	\$93,134.00	9/1/2024		Reappointment is with tenure

Computer Systems Technology

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst Professor	Asst Professor	Chen,Yu-Wen	Tenured	Base Sal	\$90,375.00	9/1/2024		Reappointment is with tenure

Electrical Technology

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Asst Professor	Asst Professor	Geng,Li	Tenured	Base Sal	\$93,134.00	9/1/2024		Reappointment is with tenure

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Queens College

Fellowship Leave - Full Year

Anthropology

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Birth, Kevin	Tenured	Base Sal	\$141,858.00	1/25/2024		Fellowship Leave Spring 2024 and Fall 2024 at 80%.

Education Policy Committee Report May 2024

Queensborough CC

Fellowship Leave - Half Year

English

<u>Title</u>	<u>Functional Title</u>	<u>Name</u>	<u>Type</u>	<u>Pay Component</u>	<u>Compensation</u>	<u>Eff From</u>	<u>Eff To</u>	<u>Notes</u>
Professor	Professor	Katz,Zivah Perel	Tenured	Base Sal	\$129,310.00	8/27/2024		



Board of Trustees of The City University of New York

RESOLUTION TO

Approve the Actions in the Curriculum and Academic Policy Dashboard Report

April 29, 2024

WHEREAS, Members of the Board of Trustees of The City University of New York (the “University” or “CUNY”) who serve on the Board of Trustees Committee on Education Policy approve a range of academic actions presented by the University’s Office of Academic Affairs before these actions go to the University’s Board of Trustees; and

WHEREAS, Proposed academic actions are submitted to the University’s Board of Trustees Education Policy Committee for approval either through individual resolutions or in summary form; and

WHEREAS, Individual resolutions are submitted to the Board of Trustees Education Policy Committee in the case of new academic degree programs, university-wide academic or research policy, transfer of degree-granting authority, the establishment or closing of departments, and the establishment of university-wide institutes; and

WHEREAS, A summary report is submitted to the University Board of Trustees Education Policy Committee in the case of changes to existing academic degree programs that require New York State Education Department approval, the creation of new certificate programs and new degree programs from existing programs, the establishment of campus-based policy, and the inclusion of approved courses in general education; and

WHEREAS, Members of the University Board of Trustees Education Policy Committee have requested that the summary report be presented in a dynamic, interactive dashboard that helps to visualize academic activity from the previous month and over time; and

WHEREAS, The University Office of Academic Affairs introduced the dashboard at the October 7, 2019 meeting of the Committee on Academic Policy, Programs, and Research (“CAPPR”), and will continue to provide updated dashboards at every University Board of Trustees Education Policy Committee meeting.

NOW, THEREFORE, BE IT

RESOLVED, That the University Board of Trustees hereby approves the actions in the Curriculum and Academic Policy Dashboard effective May 21, 2024.

EXPLANATION: Routine academic matters, local academic policies, and course inclusions in the University’s general education program are presented to the Board of Trustees Committee on Education Policy in summary form.

Program Actions Summary
April/May 2024

Institution	Official Name of Program	Degree Designation	Field of Study (IRP)	Action	Summary
Baruch College	Macaulay Honors College Computer Science	BS - Bachelor of Science	42410	Create a New Concentration	Add Cybersecurity concentration and the addition of the Web Application Development elective (CIS 4160)
Baruch College	Computer Science	BS - Bachelor of Science	42406	Create a New Concentration	Add Cybersecurity concentration and the addition of the Web Application Development elective (CIS 4160)
Brooklyn College	Reading Science: All Grades (for certification)	ADV CERPM - Advanced Certificate Post Master's	NEW	Create a Certificate or Advanced Certificate	Creation of New Advanced Certificate in Reading Science: All Grades (for certification)
Brooklyn College	Reading Science - All Grades	ADV CERPB - Advanced Certificate Post Baccalaureate	NEW	Create a Certificate or Advanced Certificate	Creation of new Advanced Certificate in Reading Science: All Grades (not toward certification)
Brooklyn College	Reading Science - Emergent Readers	ADV CERPM - Advanced Certificate Post Master's	NEW	Create a Certificate or Advanced Certificate	Creation of Advanced Certificate in Reading Science - Emergent Readers
Borough of Manhattan Community College	Philosophy	AA - Associate in Arts	NEW	Creation of a New Program from an Existing Option /Track/Concentration	New Philosophy Major (A. A. in Philosophy) for a competitive and rapidly changing job market, teaches the analytical and critical thinking skills and intellectual adaptability that are essential for future success
Hunter College	Urban Planning	MUP - Master of Urban Planning	02338	Eliminating a Requirement for a Program Completion	The program will decrease overall program credits by decreasing the number of required courses. Required courses that will be dropped: Structure of the Urban Region, URBG 70200; Internship Course, URBG 77600, 77700, 77800.
Hunter College	Statistics and Statistics Applied Mathematics	BAMA - Bachelor of Arts and Master of Arts	27808	Change in Option/Track/Concentration Name	New track in Statistical Data Science to the BA/MA combines elements of statistics, mathematics and using varied computational techniques to enable researchers to analyze large datasets under uncertainty. Minor change to make Survival Analysis required for the Biostatistics track, and add Track IV Mathematical Finance, which had been accidentally left out in the previous program change.
Hunter College	Mathematics/Statistics and Applied Mathematics	BAMA - Bachelor of Arts and Master of Arts	27814	Change in Option /Track/Concentration Name	New track in Statistical Data Science to the BA/MA combines elements of statistics, mathematics and using varied computational techniques to enable researchers to analyze large datasets under uncertainty. Minor change to make Survival Analysis required for the Biostatistics track, bringing this change in line with most Masters programs in Biostatistics.
Hunter College	Statistics and Applied Mathematics	MA - Master of Arts	86452	Change in Option /Track/Concentration Name	New track in Statistical Data Science in the Masters of Statistics and Applied Mathematics combines. This new track combines elements of statistics, mathematics and using varied computational techniques to enable researchers to analyze large datasets under uncertainty. Minor change to make Survival Analysis required for the Biostatistics track, to bring this change in line with most Masters programs in Biostatistics. All program learning outcomes have been refreshed for all five tracks in consultation with the faculty and our assessment specialist.
John Jay College	Macaulay Honors College Philosophy	BA - Bachelor of Arts	35825	Create a New Concentration	Recast the current program, except for the Core Courses and the Senior Seminars, into two Concentrations: A. Philosophical Tradition and Critique consisting of the structure of the current major with areas consisting of Critiques of Philosophical Modernity, Ethics and Value Theory, History of Philosophy and Metaphysics and Epistemology. and B. Philosophy and Law from existing courses in the following areas: Justice and Jurisprudence and Law and Morality.
John Jay College	Philosophy	BA - Bachelor of Arts	34998	Create a New Concentration	Recast the Philosophy program, except for the Core Courses and the Senior Seminars, into two Concentrations: A. Philosophical Tradition and Critique consisting of the structure of the current major with areas consisting of Critiques of Philosophical Modernity, Ethics and Value Theory, History of Philosophy and Metaphysics and Epistemology. and B. Philosophy and Law from existing courses in the following areas: Justice and Jurisprudence and Law and Morality.

Program Actions Summary
April/May 2024

Institution	Official Name of Program	Degree Designation	Field of Study (IRP)	Action	Summary
Lehman College	Social Work	MSW - Master of Social Work	29654	Elimination of Option/Track/Concentration	Remove/de-activate subplan 3-Year Extended (SW3YR) from Social Work, MSW since the subplan 3-Year Extended with 6-Semester Fieldwork (SW3YREXT) was approved by New York State on 8/22/2019.
Lehman College	Business Administration	MS - Master of Science	32786	Change in Option /Track/Concentration Name	The accounting concentration has been added to meet the growing demand for highly skilled accounting professionals in various sectors, including public accounting firms, corporations, government agencies, and non-profit organizations. This track is designed for students with a BBA or BA in Accounting who want to pursue a career in accounting but don't wish to become CPAs, which would require them to pursue the MS in Accounting degree. The demand of E-commerce Concentration has decreased. Therefore, this concentration is being removed.
Lehman College	Advanced Certificate in Music Education Grades K-12	ADVCERP - Advanced Certificate Post Baccalaureate	NEW	Create a Certificate or Advanced Certificate	Adding this Advanced Certificate in Music Education Grades K-12 benefits students who have already earned a Ph.D., or Ed.D., or D.M.A., and in certain cases, Master of Music, and therefore, only require the methods courses to be eligible for New York State Certification. Candidates with these degrees have already met the content requirements and only need to complete pedagogical requirements. This avoids repetition of coursework.
Queensborough Community College	Radiation Safety Certificate	CERTGE30 - Certificate	NEW	Create a Certificate or Advanced Certificate	This certificate is designed to address the unmet need for skilled workers in nuclear safety and radiation safety for various stakeholders, such as the healthcare sector, Health Physics careers, and the U.S. Department of Energy (DOE) National Laboratories and National Nuclear Security Administration (NNSA).
School of Professional Studies	Information Science	BS - Bachelor of Science	36516	Create a New Concentration	Addition of a new (third) track in Data Science, which will entail the creation of five new courses, change in the composition and number of foundation and track courses scope expansion of the introductory IS 200 Foundations course.

Campus Academic Policies Summary
April/May 2024

Institution	Policy Proposal Type	Academic Career	Name	Summary
Lehman College	Change	Undergraduate	Lehman College Residency Policy	The clarification note is added at the end of the “Credit Requirements” part of the “Degree Requirements” section, in the Undergraduate catalog for the Lehman College Residency Policy. This note is added to remove any ambiguity or potential confusion that might arise from the preceding sentence.

Addition of General Education Course Summary
April/May 2024

Institution	Subject area	Catalog Number	Course Title	Pathways Designation
Bronx Community College	SPN	108	Spanish for Health Professions	FWG - Flexible Core - World Cultures & Global Issues
Hostos College	LIN	105	Language and Power	FWG - Flexible Core - World Cultures & Global Issues
Kingsborough Community College	CIS	100	Digital Society	FIS - Flexible Core - Individual and Society
LaGuardia Community College	ENG	241	ENG 241 Literature, Health, and Medicine	FIS - Flexible Core - Individual and Society
LaGuardia Community College	ENG	24	Literature, Health, and Medicine	FIS - Flexible Core - Individual and Society
Queensborough Community College	SP	217	Business Communication	FUS - Flexible Core - US Experience in its Diversity



Board of Trustees of the City University of New York

RESOLUTION TO

Award an Honorary Degree to Dr. Sean Decatur at the Bernard M. Baruch College Commencement

April 29, 2024

WHEREAS, Dr. Sean Decatur is a noted higher education leader, scientist, and the first African American president of the American Museum of Natural History (the “Museum”), a revered cultural institution in New York City with international recognition; and

WHEREAS, Under Dr. Decatur’s leadership, the American Museum of Natural History has prioritized and accelerated the Museum’s work to address its challenging historical legacy, collecting practices, and cultural representation, and Dr. Decatur has become a spokesperson for the ways museums can redress past practices, include more diverse perspectives, and serve broader audiences; and

WHEREAS, Prior to joining the American Museum of Natural History, Dr. Decatur served as president of Kenyon College (“Kenyon”) from 2013-2022, a time during which Kenyon achieved significant gains in the strength and diversity of its student body, resources for financial aid, and the breadth and distinction of faculty, as well as enhancements to the campus, and record enrollments despite the COVID-19 pandemic; and

WHEREAS, Dr. Decatur’s 30 years of inspirational and visionary leadership in higher education have included service as dean and college president, publication of numerous scholarly articles, and scholarly work in chemistry

for which he won research grants from the Mellon Foundation, the National Science Foundation and the National Institutes of Health as well as support from private foundations, including the Alzheimer's Association and the Dreyfus Foundation; and

WHEREAS; Dr. Decatur was named a fellow of the American Association for the Advancement of Science in 2017 and elected to the American Academy of Arts and Sciences in 2019; and

WHEREAS, Dr. Decatur is an advocate for the liberal arts, particularly the advancement of science education, a leading voice in the national conversation about higher education and has demonstrated a long and deep commitment to access to education and a diverse and inclusive scholarly community; and

WHEREAS, Dr. Decatur plays an important role in civic leadership, serving on numerous boards and advisory boards at local and national institutions and organizations including Swarthmore College, the Research Corporation for Science Advancement, the Joyce Foundation, the National Academy of Sciences, the Howard Hughes Medical Institute; and

WHEREAS, In granting this degree, Bernard M. Baruch College will recognize Dr. Decatur's influence as an inspirational and visionary leader in higher education and his culminating appointment as President of the American Museum of Natural History; and

WHEREAS, With Baruch College's firm vision of being a national model for access and excellence and its commitment to innovative teaching, research, and collaboration as a diverse and inclusive campus community, while leveraging the dynamism of New York City, Dr. Decatur is an ideal candidate for an honorary degree from Bernard M. Baruch College.

NOW, THEREFORE BE IT

RESOLVED, That Bernard M. Baruch College award Dr. Sean Decatur the degree of Doctor of Humane Letters, *honoris causa*, at the college's annual commencement ceremony on May 28, 2024.

EXPLANATION: In awarding Dr. Sean Decatur the degree of Doctor of Humane Letters, *honoris causa*, Bernard M. Baruch College will recognize and celebrate his legacy of leadership and scholarship which aligns with Baruch's institutional values of collaboration and connection, excellence, impact, inclusion, and innovation and all of which match Baruch's and CUNY's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

**Award an Honorary Degree to Neil deGrasse Tyson at
the Bronx Community College Commencement**

April 29, 2024

WHEREAS, Astrophysicist Neil deGrasse Tyson has brought to a wide and diverse audience brilliant exposition of his acclaimed research into cosmology, galactic astronomy and bulges, stellar formation and stellar evolution; and

WHEREAS, Dr. Tyson serves as astrophysicist and director of the Hayden Planetarium, a part of the American Museum of Natural History's Rose Center for Earth and Space, where he dedicates himself to building upon a rich tradition of inspiring young learners in an organization he has led since 1996 and credits with the formation of his early interest in science and the universe; and

WHEREAS, Dr. Tyson oversaw the planetarium's \$210 million reconstruction, completed in 2000, and considers it his duty to carry on its educational mission for new generations who seek similar inspiration; and

WHEREAS, In addition to his work at the Hayden Planetarium, Dr. Tyson has published several popular books on astrophysics including *Letters from an Astrophysicist* (2019), *Cosmic Queries: StarTalk's Guide to Who We Are, How We Got Here, and Where We're Going* (2021); *Starry Messenger: Cosmic Perspectives on Civilization* (2023), and *To Infinity and Beyond: A Journey of Cosmic Discovery* (2023), (Coauthored with Lindsey Nyx Walker), providing popular and accessible information on complex scientific concepts; and

WHEREAS, Dr. Tyson was appointed by former President George W. Bush in 2001 to serve on the Commission on the Future of the United States Aerospace Industry and in 2004 to serve on the President's Commission on Implementation of United States Space Exploration Policy, the latter better known as the "Moon, Mars, and Beyond" commission, leading to his receiving the NASA Distinguished Public Service Medal, the highest civilian honor bestowed by NASA; and

WHEREAS, Dr. Tyson has continued to be a prominent advocate for expanding NASA operations, including testifying before the U.S. Senate Science Committee in 2012; and

WHEREAS, Dr. Tyson is one of the country's foremost science communicators, appearing regularly on television, radio, podcasts, and various other media outlets, as a keynote speaker at major meetings and conferences, including at the SXSW in Austin, Texas in 2014, and has garnered numerous honors, awards and medals including, to name a few, the National Geographic Society's Hubbard Medal and the Public Welfare Medal from the National Academy of Sciences, both in 2017, and more than 20 honorary degrees from colleges and universities; and

WHEREAS, Dr. Tyson's commitment to advancing opportunities in science and STEM subjects for women and people of color shows dedication to communities like the Bronx and other socio-economically challenged areas, and aligns with Bronx Community College's mission to prepare, inspire and empower a diverse student body with a quality educational experience to facilitate social mobility, life-long learning and engaged citizenship and the highest ideals of Bronx Community College and The City University of New York; and

WHEREAS, Dr. Tyson was raised in the Castle Hill section of the Bronx, attended public schools in the Bronx and is a graduate of the Bronx High School of Science, Harvard College, the University of Texas at Austin, and Columbia University, where he received his Ph.D. in Astrophysics; and

WHEREAS, In granting this degree, Bronx Community College will recognize Dr. Tyson's extensive contributions to enhancing STEM opportunities for all

students with his steadfast commitment to inspiring all those who seek answers from science; and

WHEREAS, The honorary degree will also recognize his commitment to public education and the importance of providing analysis, with a strong commitment to honest intellectual investigation; and

WHEREAS, With Bronx Community College's continuing emphasis on critical thinking across disciplines, and facilitating social change, with the goal of preparing leaders to solve the challenges facing New York City and the world, Dr. Tyson is an ideal candidate for an honorary degree from Bronx Community College.

NOW, THEREFORE, BE IT

RESOLVED, That the Bronx Community College award Neil deGrasse Tyson, the degree of Associate of Humane Letters, *honoris causa*, at the college's annual commencement ceremony on May 31, 2024.

EXPLANATION: In awarding Neil deGrasse Tyson the degree of Associate of Humane Letters, *honoris causa*, Bronx Community College will recognize his dedication to the pursuit of excellence, his adherence to the scientific method, and his ability to communicate complex ideas about astronomy, science and interrelated issues of importance to mankind to the widest audience possible, all of which match Bronx Community College's and the City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Abigail E. Disney at the Brooklyn College Commencement

April 29, 2024

WHEREAS, Philanthropist, filmmaker, and social activist Abigail Disney advocates for workers' dignity as well as for concrete changes to how capitalism operates through advocacy, film and theater productions, and public appearances; and

WHEREAS, Ms. Disney works independently and with various organizations to support peacebuilding, gender justice, undoing racism, and other systemic cultural issues; and

WHEREAS, Ms. Disney created the Daphne Foundation in order to fund programs that confront the causes and consequences of poverty in the five boroughs of New York City; and

WHEREAS, Ms. Disney has also co-founded or created various storytelling platforms and nonprofits dedicated to promoting entertaining and powerful stories with a social impact such as Level Forward, Fork Films, and Peace is Loud; and

WHEREAS, Ms. Disney has directed three documentary films, including, most recently, "The American Dream and Other Fairy Tales," co-directed with Kathleen Hughes, and produced over 100 projects committed to this ethos, while also speaking at various summits and forums, nationally and internationally, such as The Women's Economic Summit-Paris, and including her 2020 TED Talk "Dignity isn't a privilege. It's a worker's right," which has garnered nearly two million views; and

WHEREAS, Ms. Disney has testified in favor of raising taxes on top earners and against corporate greed in front of various United States (“U.S.”) government bodies such as the U.S. House Committee on Financial Services, the Senate Finance Subcommittee, and the Senate Budget Committee and has been featured in a wide range of print and broadcast media; and

WHEREAS, Ms. Disney’s commitment to furthering social change through philanthropy, social activism and media match Brooklyn College’s and the City University of New York’s (the “University” or “CUNY”) highest ideals; and

WHEREAS, In granting this degree, Brooklyn College will recognize Ms. Disney’s dedication to finding new ways of communicating complex ideas about important issues to a wide audience, the honorary degree will also recognize her rigorous commitment to social and economic change; and

WHEREAS, With Brooklyn College's continuing emphasis on intellectual rigor, and service across disciplines, Ms. Disney represents an ideal candidate for an honorary CUNY degree from Brooklyn College.

NOW, THEREFORE BE IT

RESOLVED, That Brooklyn College awards Abigail E. Disney the degree of Doctor of Humane Letters, *honoris causa*, at the college’s annual commencement ceremony on May 24, 2024.

EXPLANATION: In awarding Abigail E. Disney, the degree of Doctor of Humane Letters, *honoris causa*, Brooklyn College will recognize her rigorous commitment to philanthropy, advocacy, and impactful storytelling, all of which accord with Brooklyn College’s and CUNY’s highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Solange Knowles at the Brooklyn College Commencement

April 29, 2024

WHEREAS, Singer, songwriter, and actress Solange Knowles writes, performs, and produces music which celebrates empowerment, Black culture, Black womanhood and healing, using her platform to advocate for representation and justice while providing constructive messages; and

WHEREAS, Ms. Knowles' artistic excellence in the field of music has been recognized with a Grammy Award for Best R&B Performance, and she continues to extend her skills into ever more diverse art forms and cultural production, from fashion and interior design to visual and musical performance art, at venues across the United States and internationally, including the Getty Center Museum, the Guggenheim Museum, the Chinati Foundation in Marfa, Texas, and the Elbphilharmonie concert hall in Hamburg, Germany; and

WHEREAS, Ms. Knowles became the second Black woman and third woman to compose a score for the New York City Ballet, and continues to expand her artistic and musical output in new directions; and

WHEREAS, Ms. Knowles demonstrates her commitment to the themes addressed in her music through activism on behalf of the Black Lives Matter Movement and the Houston-based Project Row Houses non-profit; and

WHEREAS, Ms. Knowles has partnered with organizations such as the 14 Plus Foundation to support their mission to develop, build, and operate schools for children in under-served communities in Africa; and

WHEREAS, In granting this degree, Brooklyn College will recognize Ms. Knowles' dedication to expressing her passion for Black culture and activist causes through ever-diversifying musical and artistic means; and

WHEREAS, With Brooklyn College's continuing emphasis on empowerment, rigor, and artistic excellence, Ms. Knowles represents an ideal candidate for an honorary degree from Brooklyn College.

NOW, THEREFORE BE IT

RESOLVED, That Brooklyn College award Solange Knowles the degree of Doctor of Humane Letters, *honoris causa*, at the college's annual commencement ceremony on May 24, 2024.

EXPLANATION: In awarding Solange Knowles the degree of Doctor of Humane Letters, *honoris causa*, Brooklyn College will recognize her wholehearted commitment to activism, artistic exploration, and empowerment through music, all of which accord with Brooklyn College's and The City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Clara Wu Tsai at the Brooklyn College Commencement

April 29, 2024

WHEREAS, Businesswoman, investor, and philanthropist Clara Wu Tsai has sought to advance knowledge, culture, and the arts for the benefit of society through philanthropic investments and partnerships with national and global partners in order to translate new knowledge into practical applications with human, environmental, or social impact; and

WHEREAS, Ms. Wu Tsai co-founded the Joe and Clara Tsai Foundation, which has provided transformational support for scientific and medical research, higher education, the arts and other causes, and which in 2020, created the \$50 Million Social Justice Fund to focus on economic mobility and racial justice in Brooklyn, New York; and

WHEREAS, In 2021 the Tsai Foundation launched the Wu Tsai Human Performance Alliance, a partnership of six (6) major private and public institutions that seeks to uncover principles of human performance and pioneer new technologies to transform global human health; and

WHEREAS, The Tsai Foundation also established the Wu Tsai Institute at Yale University to promote advances in neuroscience and understanding of human cognition, through the Center for Neurodevelopment and Plasticity, the Center for Neurocognition and Behavior, and the Center for Neuro-computation and Machine Intelligence; and

WHEREAS, Ms. Wu Tsai is a founding partner of the REFORM Alliance, which seeks to reform the criminal justice system, and has made substantial

donations to social justice and economic equality initiatives, which support Black, Indigenous, and people of color; and

WHEREAS, Ms. Wu Tsai has worked to produce documentaries and dramatic films that highlight important issues such as conservation, immigration, and equity for female athletics; and

WHEREAS, As the governor and an owner of the WNBA's New York Liberty, Ms. Wu Tsai has invested in providing the team with NBA-like amenities and facilities; and

WHEREAS, Ms. Wu Tsai's commitment to social change, exemplified by her elevation of women's sports through investment in the New York Liberty, her engagement in meaningful local philanthropy to advance upward mobility in Brooklyn, and her promotion of artistic and scientific advancement on a national scale, are in accordance with Brooklyn College's and The City University of New York's highest ideals; and

WHEREAS, In granting this degree, Brooklyn College will recognize Ms. Wu Tsai's dedication to social advancement, including social justice and prison reform, and recognize her strength as a leader in business and philanthropy; and

WHEREAS, With Brooklyn College's continuing emphasis on uplifting Brooklyn's citizens and providing upward mobility, as well as athletic, intellectual, and artistic equity and empowerment, Ms. Wu Tsai represents an ideal candidate for an honorary degree from Brooklyn College.

NOW, THEREFORE, BE IT

RESOLVED, That Brooklyn College awards Clara Wu Tsai the degree of Doctor of Humane Letters, *honoris causa*, at Brooklyn College's annual commencement ceremony on May 24, 2024.

EXPLANATION: In awarding Clara Wu Tsai the degree of Doctor of Humane Letters, *honoris causa*, Brooklyn College will recognize her unwavering commitment to philanthropy, equity, social mobility, and prison reform, all of which accord with Brooklyn College's and The City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Vivian Gornick at The City College of New York Commencement

April 29, 2024

WHEREAS, Vivian Gornick has achieved acclaim and garnered many accolades for her work as a journalist, essayist, critic and memoirist since she graduated from The City College of New York in 1957; and

WHEREAS, Ms. Gornick, a prominent feminist, has published 11 books, including *Fierce Attachments: A Memoir* in 1987, which was selected in 2019 as #1 of The New York Times' 50 Best Memoirs of the Past 50 Years, and widely acclaimed for its emotional honesty and vivid portrayal of tenement life in the 1950's Bronx, as well as numerous essays and works of criticism; and

WHEREAS, Ms. Gornick has been honored for her work, served as a fellow at the Radcliffe Institute at Harvard University, and has served as the Bedell Distinguished Visiting Professor at the University of Iowa's Nonfiction Writing Program; and

WHEREAS, Ms. Gornick, being a child of parents, she called "urban peasants," believes she and thousands of others like her attended The City College of New York during a "golden age" in which one "lived with a strong sense of the life of the mind;" and

WHEREAS, With Ms. Gornick's attachment to The City College of New York remaining so deep after so many decades, and that attachment manifesting itself in her latest work in progress, a memoir about her years at The City College of New York, Ms. Gornick is an ideal candidate for an honorary degree from The City College of New York.

NOW, THEREFORE, BE IT

RESOLVED, That The City College of New York awards Vivian Gornick the degree of Doctor of Humane Letters, *honoris causa*, at The City College of New York's annual commencement ceremony on May 31, 2024.

EXPLANATION: In awarding Vivian Gornick the degree of Doctor of Humane Letters, *honoris causa*, The City College of New York will recognize this esteemed American woman of letters and proud graduate of The City College of New York's outstanding career in literature and journalism, and her continuing dedication to the college, all of which match The City College of New York's and The City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Captain Zeita Merchant at the College of Staten Island Commencement

April 29, 2024

WHEREAS, Since 2020, Captain Zeita Merchant has served in the United States Coast Guard (the “Coast Guard”) as Deputy Commander and since 2021 as Commander of the Sector of New York, based in Rosebank, Staten Island, where she directs all Coast Guard missions in the Port of New York and New Jersey, one of the busiest port complexes in the United States; and

WHEREAS, Captain Merchant received confirmation from the United States Congress in December 2023 to assume the rank of Rear Admiral in April 2024, thereby becoming the highest-ranking African American woman in the 233-year history of the United States Coast Guard; and

WHEREAS, Captain Merchant is an authority in maritime safety, security, and crisis management and has been certified as one of the Coast Guard’s top emergency managers leading large-scale, multi-jurisdictional incident responses across the United States; and

WHEREAS, Captain Merchant has 27 years of active duty service in the United States Coast Guard, including operational assignments at the Marine Safety Unit Chicago, and staff assignments, including executive officer of Marine Safety Unit Texas City, chief of Port Operations at Sector Miami, marine inspector and port operations officer at Marine Safety Office New Orleans, special assistant to the 27th and 28th vice commandants of the Coast Guard, Congressional fellow on the Committee of Oversight and Reform and Committee on Transportation and Infrastructure, and executive strategic planner for Coast Guard Flag and Senior Executive Service Corps;

and

WHEREAS, A special proclamation was issued by Staten Island Borough President Vito Fossella, declaring Feb. 2, 2024 “Captain Zeita Merchant Day” on Staten Island; and

WHEREAS, Captain Merchant earned a Master of Quality Systems Management and a Doctorate in Business Administration from the National Graduate School at the New England Institute of Business, earned a Master of Public Administration in Environmental and Emergency Management from George Washington University, graduated from the Harvard Kennedy School of Government’s Executive Education Leadership in Homeland Security course, served as a Massachusetts Institute of Technology Seminar XXI National Security and Foreign Affairs fellow, and as a National Security fellow at Harvard University’s Belfer Center for Science and International Affairs; and

WHEREAS, Captain Merchant has been honored with numerous accolades, including the 2019 Network of Schools of Public Policy Affairs and Administration Outstanding Achievement in Public Service award, the 2018 Chicago Federal Executive Board J.F. Kennedy Leadership award, three Meritorious Service medals, six (6) Coast Guard Commendation medals, three (3) Coast Guard Achievement medals, three (3) Military Outstanding Volunteer Service medals, and four (4) Commandant’s letters of commendation, among others; and

WHEREAS, The College of Staten Island’s mission embraces the strength of our diversity, fosters civic-mindedness, and nurtures responsible citizens for our city, state, country, and the world, making Captain Zeita Merchant an ideal candidate for an honorary degree from the College of Staten Island.

NOW, THEREFORE, BE IT

RESOLVED, That the College of Staten Island award Captain Zeita Merchant the degree of Doctor of Humane Letters, *honoris causa*, at the College of Staten Island’s annual commencement ceremony on May 23, 2024.

EXPLANATION: In awarding Captain Zeita Merchant the degree of Doctor of Humane Letters, *honoris causa*, the College of Staten Island recognizes

her outstanding leadership and decades of service to ensure the safety and security of the ports and waterways of the United States, including the Port of New York and New Jersey, all of which match the College of Staten Island's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to George D. Yancopoulos, M.D., Ph.D. at the Graduate Center, CUNY Commencement

April 29, 2024

WHEREAS, Scientist George D. Yancopoulos, M.D., Ph.D., is a leading biomedical innovator who is the co-founder, board co-chair, president, and chief scientific officer of Regeneron Pharmaceuticals, Inc., one of the most admired and innovative companies in biotechnology, with numerous FDA-approved medicines and a pipeline of investigational products, which is routinely listed as a top employer by *Science*, *Fortune*, *Forbes*, *Fast Company*, and others; and

WHEREAS, Dr. Yancopoulos' achievements and commitment to the public good have contributed to the principles that are at the center of the City University of New York (the "University" or "CUNY")'s purpose and mission; and

WHEREAS, Dr. Yancopoulos is amongst the world's most highly cited scientists, and has numerous landmark publications and honors in his field; and

WHEREAS Dr. Yancopoulos was inducted into the National Academy of Sciences in 2004, the Biotech Hall of Fame in 2014, and was named by *Fortune* in 2020 as one of the World's 25 Greatest Leaders: Heroes of the Pandemic; and

WHEREAS, Under Dr. Yancopoulos' leadership over more than three (3) decades, Regeneron has pursued cutting-edge research, including through the Regeneron Genetics Center, a research initiative that has sequenced the

exomes of over two million people – one of the world’s largest genetic sequencing efforts – in its quest to speed new drug discovery and development; and

WHEREAS, Dr. Yancopoulos is committed to supporting the next generation of young scientists and plays an active role in Regeneron’s STEM education and mentorship programs, including a \$100 million commitment to the Regeneron Science Talent Search (Regeneron STS); and

WHEREAS, Dr. Yancopoulos lends his name to Young Scientists Awards given at the Regeneron International Science and Engineering Fair (Regeneron ISEF) and the Regeneron Westchester Science & Engineering Fair (Regeneron WESEF) for student researchers whose passion for science may lead to the development of novel technologies or biological insights; and

WHEREAS, Dr. Yancopoulos is a life-long New Yorker who attended New York City public schools, graduating as valedictorian of the Bronx High School of Science, where he was a winner of the nation’s premier high school science competition, which was then known as the Westinghouse Science Talent Search and is now known as the Regeneron Science Talent Search; and

WHEREAS, Dr. Yancopoulos attended and was valedictorian of Columbia College, subsequently earning his M.D. from Columbia University's College of Physicians and Surgeons and his Ph.D. in Biochemistry and Molecular Biophysics from Columbia University's Graduate School of Arts and Sciences; and

WHEREAS, In granting this degree, the Graduate Center will recognize the outstanding and innovative achievements of Dr. Yancopoulos in the field of biomedicine, his commitment to supporting Science Technology Engineering and Mathematics (“STEM”) education and mentorship, including of New York City public school students, and his commitment to continued creation of vital new technologies for the greater good.

NOW, THEREFORE BE IT

RESOLVED, That the CUNY Graduate Center award Dr. George Yancopoulos the degree of Doctor of Science, *honoris causa*, at the CUNY Graduate Center’s annual commencement ceremony on June 7, 2024.

EXPLANATION: In awarding Dr. George Yancopoulos the degree of Doctor of Science, *honoris causa*, the Graduate Center will recognize his significant contributions to the field of biomedicine, his dedication to supporting future generations of scientists, and his commitment to the public good, all of which match the CUNY Graduate Center's and the City University of New York's highest ideals.



Board of Trustees of the City University of New York

RESOLUTION TO

Award an Honorary Degree to Carolyn McLaughlin at Eugenio María de Hostos Community College Commencement

April 29, 2024

WHEREAS, Carolyn McLaughlin has been a vocal community activist and fixture in the Bronx since the late 1960s, serving as Chief Executive Officer of BronxWorks, a non-profit organization that helps individuals and families improve their economic and social well-being, for more than 34 years, from 1979 until her retirement in 2013; and

WHEREAS, Ms. McLaughlin oversaw the growth of BronxWorks from its inception as The Citizen's Advice Bureau in a single storefront to 27 locations across seven (7) Bronx community districts, providing services for more than 35,000 Bronx residents ranging from preschoolers to senior citizens, and including immigrants, unhoused individuals, families, and people with HIV/AIDS; and

WHEREAS, Ms. McLaughlin wrote a book, "*South Bronx Battles: Stories of Resistance, Resilience, and Renewal*," which chronicled the tumult of the 1970s and 1980s in the South Bronx and the spirited community-led efforts to preserve the community's diverse culture and advocate for needed social-services, affordable housing, quality healthcare, fulfilling opportunities, and a healthy environment; and

WHEREAS, In her retirement Ms. McLaughlin has continued to serve the Bronx as a Board member of the Bronx River Alliance, the Nonprofit Coordinating Committee of New York, and the Hostos Community College Foundation; and

WHEREAS, As secretary on the Executive Committee and chair of the Fund Development Committee of the Hostos Community College (“Hostos” or the “College”) Foundation Board, Ms. McLaughlin has shared her experience and considerable knowledge of the South Bronx Community to benefit the College and its students; and

WHEREAS, Ms. McLaughlin has generously supported student success at Hostos through the Bridge Tuition Support Assistance (BTSA) fund, Circle of 100 Emergency Scholarship Fund, and the Hostos Community College Foundation’s annual scholarship benefits and anniversary galas; and

WHEREAS, Ms. McLaughlin further illustrates her commitment to the College through frequent attendance of both on-campus and external events; and

WHEREAS, New York City, Hostos, and the people of the Bronx are only as strong as the people who dedicate their lives to them and with her lifetime of dedicated service to the people of the Bronx, and especially to Hostos, Ms. McLaughlin is an ideal candidate for an honorary degree from Hostos Community College.

NOW, THEREFORE BE IT

RESOLVED, That Eugenio María de Hostos Community College award Carolyn McLaughlin the degree of Associate of Humane Letters, *honoris causa*, at the College’s annual commencement ceremonies on May 29 and May 30, 2024.

EXPLANATION: In awarding Carolyn McLaughlin the degree of Associate of Humane Letters *honoris causa*, Hostos Community College recognizes her lifelong commitment to serving and advocating for the people of the South Bronx, especially the Hostos community, in accordance with the highest ideals and principles that we deserve from our leaders, and in alignment with the values that Hostos Community College and CUNY wish to impart to their students, all of which match Hostos’ and CUNY’s highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Dr. Johnnetta Betsch Cole at the Hunter College Commencement

April 29, 2024

WHEREAS, Dr. Johnnetta Betsch Cole has made significant contributions to education, anthropology, and social justice, enriching our understanding of cultural diversity and advocating for inclusive learning environments; and

WHEREAS, As a distinguished scholar, Dr. Cole's research and leadership roles have advanced cultural understanding and promoted equity and inclusion within educational institutions; and

WHEREAS, Dr. Cole's tenure as president of Spelman College and later at Bennett College, both historically Black liberal arts colleges for women, exemplified her commitment to shaping inclusive educational experiences, where students from diverse backgrounds felt supported, valued, and empowered; and

WHEREAS, Dr. Cole's advocacy for fostering community and cultural understanding has resonated deeply with students, and has led to initiatives that prioritize diversity, equity, and inclusion, thereby facilitating meaningful dialogue and understanding; and

WHEREAS, Dr. Cole's contributions to anthropology have broadened academic curricula, exposing students to diverse cultural perspectives and encouraging critical examination of societal structures; and

WHEREAS, Dr. Cole's dedication to higher education was further evidenced

by her role as a faculty member and Director of the Latin American and Caribbean Studies program at Hunter College, where from 1983-1987, she continued to promote cultural understanding and academic excellence; and

WHEREAS, With Dr. Cole's scholarly achievements and advocacy work exemplifying the transformative power of education in addressing systemic inequalities, social justice efforts aligning with the Hunter's mission of fostering social mobility and empowering individuals through education and advocacy, and unwavering commitment to creating a more equitable society, Dr. Cole is an ideal candidate for an honorary degree from Hunter College.

NOW, THEREFORE, BE IT

RESOLVED, That Hunter College award Dr. Johnnetta Betsch Cole the degree of Doctor of Humane Letters, *honoris causa*, at Hunter College's annual commencement ceremony on June 4, 2024.

EXPLANATION: In awarding Dr. Johnnetta Betsch Cole the degree of Doctor of Humane Letters, *honoris causa*, Hunter College will recognize her transformative impact on education, anthropology, and social justice, thus affirming the value of inclusive education and inspiring students to contribute meaningfully to society, all of which match Hunter College's and The City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

**Award an Honorary Degree to Dr. David Julian Hodges at
the Hunter College Commencement**

April 29, 2024

WHEREAS, Dr. David Julian Hodges has been an esteemed member of the Hunter College faculty and administration since 1971, contributing significantly to the advancement of Hunter College's School of Education and Hunter College's School of Arts and Sciences over the span of 50 years; and

WHEREAS, Dr. Hodges has demonstrated a profound commitment to civil rights through his advocacy for the study of cultural anthropology and educational anthropology, fostering deeper understanding and promoting social justice within academic spheres; and

WHEREAS, As a scholar in the field of cultural anthropology, Dr. Hodges has authored influential works including *Introducing Cultural Anthropology: Essential Readings* and *The Anthropology of Education: Classic Readings*, aimed at promoting the study of anthropology as a means to advance civil rights and societal understanding; and

WHEREAS, Dr. Hodges' scholarship has played a foundational role in the redesign of Social Foundations of Education courses within Hunter College School of Education and has been instrumental in shaping the curriculum of cultural anthropology within the Hunter College Department of Anthropology, establishing him as a thought leader in educational anthropology; and

WHEREAS, Dr. Hodges, in 2010, designed and began teaching "The

Anthropology of the Civil Rights Movement in the U.S.” course which examined the grassroots struggle to gain equality and justice in the United States, viewed as a social protest movement, from the perspective of cultural anthropology, and has served as a faculty associate in the Human Rights Program at Roosevelt House at Hunter College; and

WHEREAS, Serving in various leadership roles such as acting dean of the School of Education, acting chair in the Department of Africana, Puerto Rican and Latino Studies, (formerly the Department of Black and Puerto Rican Studies), and president of the Faculty Delegate Assembly, formerly known as General Faculty and Faculty Delegate Assembly, Dr. Hodges has exhibited unwavering dedication to the Hunter community and the educational success of its students, exemplified by his leadership in achieving Hunter College’s School of Education’s first formal accreditation by the National Council for the Accreditation of Teacher Education (“NCATE”) and his efforts to enhance certification programs and clinical teacher preparation in collaboration with the New York City Public Schools, formerly the New York City Department of Education; and

WHEREAS, With Dr. Hodges' deep commitment to the betterment of Hunter College, evidenced by his advocacy for students and mentorship to colleagues over the past five decades, which has left an indelible mark on the institution, Dr. Hodges is an ideal candidate for an honorary degree from Hunter College.

NOW, THEREFORE BE IT

RESOLVED, That Hunter College award Dr. David Julian Hodges the degree of Doctor of Humane Letters, *honoris causa*, at the college’s annual commencement ceremony on June 4, 2024.

EXPLANATION: In awarding Dr. David Julian Hodges, the degree of Doctor of Humane Letters, *honoris causa*, Hunter College will recognize his exemplary service, leadership, scholarship, and advocacy, and honor him for his outstanding contributions to the college and the broader academic community, in dedication to the highest ethical standards and moral principles through his service, all of which match Hunter College’s and The City University of New York’s highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Judge Carlton W. Reeves at the Hunter College Commencement

April 29, 2024

WHEREAS, United States District Judge Carlton W. Reeves was nominated by President Barack Obama to serve as a district court judge of the U.S. District Court for the Southern District of Mississippi and assumed office on December 30, 2010; and

WHEREAS, As a federal district court judge, Judge Reeves has made significant contributions to the legal field and issued landmark rulings in monumental civil rights cases at the federal level, such as the case that led to the legalization of same-sex marriage in Mississippi, earning him national recognition and admiration; and

WHEREAS, Judge Reeves' leadership in the judiciary has been marked by his steadfast dedication to ensuring equal access to justice for all, regardless of race, gender, sexual orientation, or socioeconomic status, thereby fostering a more inclusive and equitable society; and

WHEREAS, In May 2022, President Joseph Biden appointed Judge Reeves to serve as the first African American chair of the United States Sentencing Commission, which works to reduce sentencing disparities and promote transparency and uniformity in criminal sentencing; and

WHEREAS, Judge Reeves has demonstrated an unwavering commitment to public service, justice, and equity throughout his career, tirelessly advocating for marginalized communities and challenging systemic

injustices; and

WHEREAS, Judge Reeves has hosted students participating in Hunter College's Grove Service Corps trips to Jackson, Mississippi, where he has welcomed Hunter College students, including Hunter College Roosevelt House Scholars, into his courtroom, providing them with inspiration and helping them to develop confidence in their abilities to foster social change as they prepare to embark on their careers; and

WHEREAS, Judge Reeves' dedication to social justice and ensuring equitable access to justice, as he actively works to shape a more just and equitable future for generations to come, resonates deeply with Hunter College's mission of empowering diverse students to become leaders and advocates for positive social change, and embodies the motto of "Mihi Cura Futuri" - The Care of the Future Is Mine - making Judge Reeves an ideal candidate for an honorary degree from Hunter College.

NOW, THEREFORE, BE IT

RESOLVED, That Hunter College award Judge Carlton W. Reeves the degree of Doctor of Humane Letters, *honoris causa*, at the college's annual commencement ceremony on June 4, 2024.

EXPLANATION: In awarding Judge Carlton Reeves the degree of Doctor of Humane Letters, *honoris causa*, Hunter College will recognize Judge Reeves' exemplary service to the judiciary, unwavering dedication to justice, and profound impact on the legal profession and society at large, and his dedication to the highest ethical standards and moral principles, all of which match Hunter's and The City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Elijah Anderson at the John Jay College of Criminal Justice Commencement

April 29, 2024

WHEREAS, Elijah Anderson has been an internationally recognized and decorated scholar in the fields of sociology, urban ethnography, and African American Studies for nearly five (5) decades; and

WHEREAS, Professor Anderson's early work in the 1970's and 1980's was foundational to building the now thriving global academic sub-discipline of urban ethnography; and

WHEREAS, Professor Anderson has conducted important original research that has appeared in numerous scholarly articles and books spanning a variety of academic disciplines, many of which have won prestigious national and international awards including the Komarovsky Award and the Robert E. Park Award; and

WHEREAS, Professor Anderson has been awarded the W.E.B. DuBois Career of Distinguished Scholarship Award and Robert and Helen Lynd Award for Lifetime Achievement from the American Sociological Association, as well as the 2021 Stockholm Prize in Criminology for a lifetime of contributions to the academic study of crime and violence in urban areas, the world's most prestigious award in the field; and

WHEREAS, Professor Anderson holds the Sterling Professorship in Sociology and African American Studies at Yale University and previously served for many years as the Charles and William L. Day Distinguished

Professor of the Social Sciences at the University of Pennsylvania; and

WHEREAS, Professor Anderson has contributed substantially to the public understanding of race and racialized experiences in the United States; and

WHEREAS, Professor Anderson's life's work has advanced the cause of racial justice, equality, and civil rights and protections for African Americans and other minoritized populations in immeasurable ways, making him an ideal candidate for an honorary degree from John Jay College of Criminal Justice ("John Jay");

NOW, THEREFORE, BE IT

RESOLVED, That John Jay College of Criminal Justice award Professor Elijah Anderson the degree of Doctor of Humane Letters, *honoris causa*, at John Jay College's annual commencement ceremony on May 28, 2024.

EXPLANATION: Professor Elijah Anderson is a pioneering and award-winning social scientist whose work over nearly five decades has been transformational in our understanding of the sociological and anthropological underpinnings of persistent racism and racial injustice in the United States. In awarding Professor Elijah Anderson the degree of Doctor of Humane Letters, *honoris causa*, John Jay College will recognize his groundbreaking, innovative and award-winning scholarship and commitment to the reduction of crime and advancement of human rights, all of which match John Jay College of Criminal Justice's and The City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Julissa Reynoso Pantaleón at the John Jay College of Criminal Justice Commencement

April 29, 2024

WHEREAS, Ambassador Julissa Reynoso Pantaleón arrived in the United States as a child immigrant from the Dominican Republic and went on to earn degrees from Harvard University, Emmanuel College, Cambridge University, and Columbia Law School, with distinction; and

WHEREAS, Ambassador Reynoso earned top accolades in the field of law, practicing in the areas of antitrust law, international arbitration and litigation; and

WHEREAS, Ambassador Reynoso is a member of the Council of Foreign Relations and has served on the boards of multiple non-profits, including the Institute for Policy Integrity, Inter-American Dialogue and the Coalition for Immigrant Freedom; and

WHEREAS, Ambassador Reynoso has published influential articles on a wide range of issues affecting the lives and well-being of vulnerable New Yorkers, including on community organizing, regulatory reform, housing justice and policy, immigration policy and immigrant rights, and Latin American politics; and

WHEREAS, Ambassador Reynoso has advanced the causes of racial and gender equity, housing and community justice, immigrant rights and protections, and global peace, cooperation, and economic and political development through her government service; and

WHEREAS, As an official in the State Department, Ambassador Reynoso advanced the rule of law and promoted the safety and security of populations living in Latin America, and as the United States Ambassador to Uruguay, from 2012 to 2014, and to Spain and Andorra since 2022, she has represented United States' interests and goals and promoted global cooperation and justice; and

WHEREAS, In granting this degree, John Jay College of Criminal Justice ("John Jay College") will recognize Ambassador Reynoso's extensive contributions to social justice advocacy and activism, her unwavering commitment to humanity through public service and to the ideals of global peace, cooperation and justice; and

WHEREAS, With John Jay College's continuing emphasis on social justice and equity, on advocacy to protect the rights and well-being of the vulnerable, and on preparing future leaders to solve the challenges facing New York City and the world, Ambassador Reynoso is an ideal candidate for an honorary degree from John Jay College of Criminal Justice.

NOW, THEREFORE BE IT

RESOLVED, That the John Jay College of Criminal Justice award Ambassador Julissa Reynoso Pantaleón the degree of Doctor of Laws, honoris causa, at the college's annual commencement ceremony on May 28, 2024.

EXPLANATION: In awarding Ambassador Julissa Reynoso Pantaleón the degree of Doctor of Laws, honoris causa, John Jay will recognize her exceptional accomplishments in law and government service, her tireless advocacy for equality and the rights of women and immigrants in the United States and abroad, and her dedication to advancing American ideals, global peace and cooperation, and economic and political development, all of which match John Jay's and The City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Joseph Antonio Cartagena at the Lehman College Commencement

April 29, 2024

WHEREAS, Joseph Antonio Cartagena, popularly known as "Fat Joe," has achieved considerable fame as a rap and hip-hop artist over the past three (3) decades, with numerous top 10 songs and accolades in the music industry; and

WHEREAS, Mr. Cartagena has also made significant contributions as a musical artist, producer, label owner, and actor in live-action and animated movies; and

WHEREAS, Mr. Cartagena's success in the music and media industries is complemented by his philanthropic efforts and community activism in the Bronx and support for hurricane-impacted communities in Puerto Rico, where he has donated resources, organized fundraisers, and supported relief efforts to help communities in need; and

WHEREAS, Mr. Cartagena's philanthropy has included providing computers to needy students, distributing clothes and shoes, and supporting victims of disasters; and

WHEREAS, As an activist, Mr. Cartagena has joined with Power to the Patients, a nonprofit patient rights organization, in efforts to advocate for greater price transparency in the U.S. healthcare system, including meeting with congressional leaders in Washington, D.C.; and

WHEREAS, Mr. Cartagena's activism and dedication to his Bronx and Latino roots align with Lehman College's mission to make a positive

difference in the Bronx, commit to public service, and give back to the community; and

WHEREAS, Through his philanthropic work and his support for and engagement with the Bronx community, Mr. Cartagena has applied his talent, resources and fame to improve the lives of members of the community he came from, making a lasting impact in the Bronx and beyond, providing an inspiration to members of the next generation, and making Mr. Cartagena an ideal candidate for an honorary degree from Lehman College.

NOW, THEREFORE BE IT

RESOLVED, That Lehman College award Joseph Antonio Cartagena, popularly known as "Fat Joe," the degree of Doctor of Humane Letters, *honoris causa*, at the Lehman College's annual commencement ceremony on May 30, 2024.

EXPLANATION: In awarding Joseph Antonio Cartagena, popularly known as "Fat Joe," the degree of Doctor of Humane Letters, *honoris causa*, Lehman College recognizes his significant contributions to the music industry as well as his philanthropic efforts and dedication to community service, all of which match Lehman College's and the CCUNY's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Jennie Elizabeth Franklin at the Lehman College Commencement

April 29, 2024

WHEREAS, Jennie Elizabeth Franklin, also known as J. E. Franklin, is an American playwright best known for her groundbreaking play "Black Girl" and her contributions to the field of theater; and

WHEREAS, Ms. Franklin served as a faculty member at Lehman College from 1969 to 1975, where she not only taught but also wrote several plays for Lehman students while also working on the stage and screen versions of "Black Girl," and on other plays produced at theaters around the country, showcasing her talent and dedication to the craft; and

WHEREAS, Ms. Franklin's play "Black Girl," produced off-Broadway in 1971 and released as a feature film in 1972, challenged societal norms and shed light on the experiences of Black women and the Black family in the United States, garnering national recognition and critical acclaim; and

WHEREAS, Ms. Franklin's achievements and contributions to the theater industry have been recognized through numerous awards and accolades, including a Drama Desk Award, the Dramatic Arts Award from Howard University, a National Endowment for the Arts Creative Writing Fellowship, and the John F. Kennedy Center's New American Play award; and

WHEREAS, Ms. Franklin's journey from poverty in Houston, Texas, to national fame as a playwright and resident playwright at Brown University is a testament to her resilience, talent, and commitment to education and

activism; and

WHEREAS, Ms. Franklin's formative creative years were spent as a lecturer at Lehman College, enriching the lives of students and leaving a lasting impact on the institution, making her an ideal candidate for an honorary degree from Lehman College.

NOW, THEREFORE BE IT

RESOLVED, That Lehman College award Jennie Elizabeth Franklin the degree of Doctor of Letters, *honoris causa*, at the college's annual commencement ceremony on May 30, 2024.

EXPLANATION: In awarding Jennie Elizabeth Franklin, also known as J. E. Franklin, the degree of Doctor of Letters, *honoris causa*, Lehman College will recognize her groundbreaking play "Black Girl," and other important contributions to the field of theater and the theater industry, and her dedication to education and activism, including the time she spent as a faculty member at Lehman College, all of which match Lehman's and The City University of New York's highest ideals.



Board of Trustees of the City University of New York

RESOLUTION TO

Award an Honorary Degree to Barbara Chang at the Macaulay Honors College Commencement

April 29, 2024

WHEREAS, Barbara Chang has demonstrated exemplary leadership and dedication in the field of workforce development, making significant contributions to the economic prosperity and social advancement of New York City; and

WHEREAS, Ms. Chang has over 30 years of nonprofit leadership in the New York metropolitan area, exhibited a tireless commitment to expanding access to education, training, and employment opportunities for individuals from diverse backgrounds, particularly underserved communities, through her leadership roles in various organizations and initiatives focused on workforce development in New York; and

WHEREAS Ms. Chang, serving in roles that included executive director of CareerWise New York, executive vice president of HERE to HERE, and executive director of the Mayor's Office of Workforce Development, fostered innovative solutions to bridge the gap between education and employment, significantly impacting the lives of countless individuals and communities; and

WHEREAS, Ms. Chang's visionary leadership as the founder and CEO of Code to Work, a leading workforce development organization, promoted diversity in the Information Technology sector and resulted in the establishment of innovative programs and partnerships aimed at empowering individuals with the skills and resources needed to succeed in

the evolving job market, thereby catalyzing positive social change and economic growth; and

WHEREAS, Ms. Chang's steadfast advocacy for equitable access to quality education and employment opportunities aligns with the core values of Macaulay Honors College, embodying a commitment to excellence, inclusivity, and social responsibility; and

WHEREAS, Ms. Chang's exemplary academic achievements, including a Master's degree in Administration from the University of North Carolina - Chapel Hill and a Bachelor's degree from Johns Hopkins University, serve as a testament to her commitment to lifelong learning and academic excellence; and

WHEREAS, Ms. Chang's distinguished record of leadership and service in workforce development has earned her widespread recognition and respect, both regionally and nationally, as a trailblazer and thought leader in the field; and

WHEREAS, Ms. Chang's dedication to empowering individuals to achieve their full potential exemplifies the principles of letters, demonstrating intellectual curiosity, innovation, and a commitment to fostering human potential, making her an ideal candidate for an honorary degree from Macaulay Honors College.

NOW THEREFORE, BE IT

RESOLVED, That Macaulay Honors College award Barbara Chang the degree of Doctor of Humane Letters, *honoris causa*, at Macaulay Honors College's annual commencement ceremony on May 22, 2024.

EXPLANATION: In awarding Barbara Chang the degree of Doctor of Humane Letters, *honoris causa*, Macaulay will recognize her profound commitment to and decades of leadership in workforce development, which have made an indelible mark in reshaping workforce development and education in New York City. Her dedication to equitable access to education and employment opportunities, and tireless efforts to remove barriers to employment and create pathways for underrepresented groups, including women, minorities and individuals from low-income backgrounds, all serve as a source of inspiration to Macaulay Honors College students and match

Macaulay Honors College's and The City University of New York's highest ideals.



Board of Trustees of the City University of New York

RESOLUTION TO

Award an Honorary Degree to Albert Gore, Jr. at the Macaulay Honors College Commencement

April 29, 2024

WHEREAS, Former Vice President Albert Gore, Jr. has demonstrated unparalleled dedication, leadership, and impact in the global effort to address climate change, serving as a pioneering and powerful advocate, public servant, and policymaker; and

WHEREAS, Vice President Gore has a long and distinguished record of public service to the United States as a congressman, senator, and the 45th vice president for eight years, throughout which he played a pivotal role in shaping domestic and international policy, particularly in the areas of environmental protection and climate action, including organizing the first U.S. House of Representatives hearing on man-made global warming in 1981; and

WHEREAS, Vice President Gore has raised global awareness of the urgent need to combat climate change through his groundbreaking work, including the Academy Award-winning documentary film *An Inconvenient Truth* and best-selling book of the same name, books *The Assault on Reason*, *The Future: Six Drivers of Global Change*, and sequel book and documentary film *An Inconvenient Sequel: Truth to Power*, an oeuvre that continues to shape public understanding and the discourse surrounding climate change; and

WHEREAS, Vice President Gore's commitment to and leadership on environmental causes for over 40 years includes empowering countless others to join in this essential effort, including his co-founding of Generation

Investment Management, a firm dedicated to sustainable investing, and his founding and chairing The Climate Reality Project, a non-profit organization devoted to mobilizing global action to address climate change through awareness and training; and

WHEREAS, Vice President Gore's leadership on climate change transcends political and national boundaries, earning him respect and admiration from individuals and organizations across the globe and bringing him significant recognition and accolades, including sharing the 2007 Nobel Peace Prize with the Intergovernmental Panel on Climate Change; and

WHEREAS, Vice President Gore continues to be a globally recognized leader committed to addressing one of the most pressing challenges of our time, a challenge Macaulay Honors College students care deeply about, thereby exemplifying the principles of humane letters, demonstrating wisdom in action, moral integrity, and a dedication to the betterment of society, making Vice President Gore an ideal candidate for an honorary degree from Macaulay Honors College.

NOW THEREFORE, BE IT

RESOLVED, That Macaulay Honors College award Albert Gore, Jr. the degree of Doctor of Humane Letters, *honoris causa*, at Macaulay Honors College's annual commencement ceremony on May 22, 2024.

EXPLANATION: In awarding Albert Gore, Jr. the degree of Doctor of Humane Letters, *honoris causa*, Macaulay Honors College will recognize his exceptional record of public service to the United States, his outstanding global leadership in combating climate change, and his dedication to inspiring and empowering others to be leaders themselves in addressing one of the most profound and pressing challenges of our times. This combination of advocacy, leadership, and impact in service of the public good embodies Macaulay Honors College's and The City University of New York's highest ideals.



Board of Trustees of the City University of New York

RESOLUTION TO

Award an Honorary Degree to María de Lourdes Hinojosa Ojeda at the Macaulay Honors College Commencement

April 29, 2024

WHEREAS, María de Lourdes Hinojosa Ojeda has demonstrated extraordinary leadership, dedication, resiliency, and innovation in the fields of media and journalism, serving as a trailblazer and advocate for giving voice to the American experience in all its diversity; and

WHEREAS, Ms. Hinojosa has shattered barriers as a journalist and storyteller, amplifying the voices and stories of marginalized communities through her groundbreaking work as a journalist, author, producer, and nonprofit founder, challenging stereotypes and fostering understanding and empathy across cultural divides; and

WHEREAS, Ms. Hinojosa's pioneering efforts to champion inclusion and promote diversity and representation in media have helped reshape the landscape of American journalism, providing a platform for underrepresented voices and perspectives and, through her own example, promoting greater inclusivity and equity in the media industry; and

WHEREAS, Ms. Hinojosa's nearly 30-year commitment to journalistic excellence has earned her widespread acclaim, honors, and awards, including four Emmy awards, the John Chancellor Award, the Studs Terkel Community Media Award, the Ruben Salazar Lifetime Achievement Award from the National Association of Hispanic Journalists, and a Pulitzer Prize in 2022 for her seven-part podcast series *Suave*; and

WHEREAS, Ms. Hinojosa's leadership extends beyond traditional media platforms, as evidenced by her role as the founder and president of Futuro Media Group, a nonprofit media organization dedicated to producing multimedia content from a diverse perspective, and her advocacy for media literacy and civic engagement, empowering individuals particularly from historically marginalized communities to critically engage with media and participate in democratic discourse; and

WHEREAS, Ms. Hinojosa's dedication to advancing social justice, fostering cross-cultural understanding, and raising the voices of diverse and often marginalized communities aligns with the core values of Macaulay Honors College and the institution's commitment to intellectual curiosity, empathy, and knowledge in service of the public good; and

WHEREAS, Ms. Hinojosa's distinguished record of leadership and service in media, journalism, and culture has had a profound and lasting impact on the fabric of American society, inspiring generations of journalists, storytellers, and advocates for social change from all backgrounds and experiences, making her an ideal candidate for an honorary degree from Macaulay Honors College.

NOW, THEREFORE, BE IT

RESOLVED, That the Macaulay Honors College award María de Lourdes Hinojosa Ojeda the degree of Doctor of Humane Letters, *honoris causa*, at the college's annual commencement ceremony on May 22, 2024.

EXPLANATION: In awarding María Hinojosa the degree of Doctor of Humane Letters, *honoris causa*, Macaulay Honors College will recognize her distinguished record of achievement and leadership in media, journalism, and culture, and acknowledge her impactful mentorship of the next generation of diverse journalists and storytellers, along with her important work in elevating the voice of diverse urban communities – including many of the communities from which Macaulay students come, all of which match Macaulay's and The City University of New York's highest ideals.



Board of Trustees of the City University of New York

RESOLUTION TO

Award an Honorary Degree to Dr. Tarika Barrett at the Medgar Evers College Commencement

April 29, 2024

WHEREAS, Dr. Tarika Barrett is the Chief Executive Officer (“CEO”) of Girls Who Code, an international non-profit organization working to close the gender gap in technology by inspiring, educating, and equipping young women with the computing skills to pursue 21st-century opportunities; and

WHEREAS, Dr. Barrett joined Girls Who Code in 2016, becoming Chief Operating Officer in 2018 and CEO in 2021; and

WHEREAS, Since Dr. Barrett joined Girls Who Code, she has managed the launch of international and alumni programming, led the free Summer Immersion Program and after-school Clubs Program, reaching 500,000 girls around the world; and

WHEREAS Dr. Barrett served as chief program officer at iMentor, where she built mentoring relationships that support students from low-income communities to graduate high school and succeed in college, and she also worked for the Office of Postsecondary Readiness at New York City Public Schools (formerly the New York City Department of Education), where she oversaw options for students who are significantly off-track academically, and where she also developed new school models, including the Academy for Software Engineering, which was the first of its kind in New York; and

WHEREAS, Dr. Barrett has served on the boards of CS for ALL, Eskolta, AT&T’s Accelerator Advisory Board, and McGraw Hill and was recently

appointed to serve as a member of the Homeland Security Advisory Council (“HSAC”), New York University’s Steinhardt Alumni Advisory Council, the New Visions for Public Schools Board of Directors, and as a member of the Eniac Ventures network; and

WHEREAS, Dr. Barrett has been widely recognized for her leadership in building educational pathways for young people and closing the gender gap in technology, and has been a recipient of the New York University’s Steinhardt School Dorothy Height Distinguished Alumni Achievement Award and the New York City Bar Association Huntington Bank’s Her Hero Lifetime Achievement Award, and was named as one of Crain’s 50 Most Powerful Women in New York in 2021; and

WHEREAS, Dr. Barrett is a graduate of Brooklyn College, with an MA in Deaf Education from Columbia Teachers College, and a PhD in Teaching and Learning from New York University; and

WHEREAS, In granting this degree, Medgar Evers College will recognize Dr. Barrett’s extensive work in supporting students from low-income communities in graduating high school and succeeding in college, developing new school models, and inspiring, educating, and equipping students for successful careers; and

WHEREAS, With Medgar Evers College’s mission of meeting the educational and social needs of Central Brooklyn, Dr. Barrett’s extensive experience in the building of mentoring relationships that support students from low-income communities, her effort to provide options for students who are off-track academically, and her work in building educational pathways for young people, make Dr. Barrett an ideal candidate for an honorary degree from Medgar Evers College.

NOW, THEREFORE BE IT

RESOLVED, That Medgar Evers College award Dr. Tarika Barrett the degree of Doctor of Humane Letters, *honoris causa*, at Medgar Evers College’s annual commencement ceremony on May 31, 2024.

EXPLANATION: In awarding Dr. Tarika Barrett the degree of Doctor of Humane Letters, *honoris causa*, Medgar Evers College recognizes her commitment to inspiring, educating, and equipping students with the

knowledge and resources to succeed in their educational and personal journeys, all of which match Medgar Evers College's and the City University of New York's highest ideals.



Board of Trustees of the City University of New York

RESOLUTION TO

**Award an Honorary Degree to Ta-Nehisi Coates at
the Medgar Evers College Commencement**

April 29, 2024

WHEREAS, Ta-Nehisi Coates is an award-winning author and journalist who explores race, culture, and history in his works; and

WHEREAS, Mr. Coates is the author of best-selling books, including the #1 *New York Times* best sellers *Between the World and Me* and *The Water Dancer*, which also won the National Book Award for Nonfiction in 2015, as well as *The Beautiful Struggle* and *We Were Eight Years in Power*; and

WHEREAS, Mr. Coates was the recipient of a MacArthur Fellowship in 2015 and enjoyed a successful run writing Marvel's *Black Panther* and *Captain America* comic series; and

WHEREAS, Mr. Coates is a former national correspondent for *The Atlantic* and serves as the Sterling Brown Chair in the English Department at Howard University; and

WHEREAS, Mr. Coates' seminal and powerful essay, "The Case for Reparations," published in 2014, had a major impact on the academic and public discourse on race in America; and

WHEREAS, In *Between the World and Me*, Mr. Coates pens a letter to his son in which he expounds on the challenges facing Black men in America, police brutality, and the state of race relations in America, and the book, which spent 31 weeks on *The New York Times* Best Seller list, has been compared to James

Baldwin's 1963 nonfiction book, *The Fire Next Time*, which included an essay to his nephew; and

WHEREAS, Mr. Coates studied journalism at Howard University, which he has called a mecca; and

WHEREAS, Mr. Coates has said that his experience attending public schools while growing up in Baltimore contributed to shaping his views on the importance and value of Black institutions for students; and

WHEREAS, Mr. Coates presented his memoir, *The Beautiful Struggle*, published in 2008, at Medgar Evers College during the National Black Writer's Conference; and

WHEREAS, Mr. Coates is a strong supporter of providing young people with an education that reflects their history and cultural heritage; and

WHEREAS, In granting this degree, Medgar Evers College will recognize Mr. Coates' extensive contributions to the explanation of race, culture, and history in America and also recognizes the strong alignment of Mr. Coates' cultural and educational values with Medgar Evers College's mission; and

WHEREAS, With Medgar Evers College's mission of meeting the educational and social needs of Central Brooklyn, and Mr. Coates' advocacy of providing young people with an education that reflects their history and cultural heritage, Coates is an ideal candidate for an honorary The City University of New York (the "University" or "CUNY") degree from Medgar Evers College.

NOW, THEREFORE, BE IT

RESOLVED, That Medgar Evers College award Ta-Nehisi Coates the degree of Doctor of Letters, *honoris causa*, at Medgar Evers College's annual commencement ceremony on May 31, 2024.

EXPLANATION: In awarding Ta-Nehisi Coates the degree of Doctor of Letters, *honoris causa*, Medgar Evers College recognizes his commitment to the exploration of race, culture, and history among Black Americans and his dedication to the belief that all young people should be provided with an

education that reflects their history and cultural heritage, all of which match Medgar Evers College's and CUNY's highest ideals.



RESOLUTION TO

Award an Honorary Degree to Dr. Keith Gilyard at the Medgar Evers College Commencement

April 29, 2024

WHEREAS, Keith Gilyard is an eminent and award-winning scholar of African American rhetoric, a poet, a mentor, and an impassioned educator; and

WHEREAS, Dr. Gilyard is a two-time American Book Award recipient, a past President of the National Council of Teachers of English ("NCTE"), a past Chair of the Conference on College Composition and Communication ("CCCC"), and the Edwin Earle Sparks Professor of English and African American Studies at The Pennsylvania State University ("Penn State"); and

WHEREAS, Dr. Gilyard has made significant contributions as a writer, teacher, and participant in professional associations with more than 100 publications, including the influential education memoir '*Voices of the Self: A Study of Language Competence*' (1991), for which he won an American Book Award, *True to the Language Game: African American Discourse, Cultural Politics, and Pedagogy* (2011), and *On African American Rhetoric* (2018, with Adam Banks); and

WHEREAS, Dr. Gilyard received a second American Book Award for his biography *John Oliver Killens; A Life of Black Literacy Activism* (2010). His various other creative works include the novella *The Next Great Old-School Conspiracy* (2016) and the poetry volumes *Dominant Seventh* (2020) and *Monologues* (2020); and

WHEREAS, Dr. Gilyard previously taught at The City University of New York (the "University" or "CUNY"), including at LaGuardia Community College and

Medgar Evers College, where he helped to establish the National Black Writers Conference and also taught at Syracuse University, where he directed the Writing Program; and

WHEREAS, Dr. Gilyard received his B.S. from CUNY in 1974, his MFA from Columbia University in 1979, and his EdD from New York University in 1985; and

WHEREAS, In granting this degree, Medgar Evers College will recognize Dr. Gilyard's integration of both literary and rhetorical studies as he embraces African American expressive culture over the course of his career as a poet, scholar, and educator; and

WHEREAS, With Medgar Evers College's commitment to meeting the educational and social needs of Central Brooklyn and to providing students with a liberal education that incorporates learning about their own traditions and cultural heritage, Dr. Gilyard's embrace and elevation of African American culture in his work connects with the college's vision and makes Dr. Gilyard an ideal candidate for an honorary degree from Medgar Evers College.

NOW, THEREFORE BE IT

RESOLVED, That Medgar Evers College award Dr. Keith Gilyard the degree of Doctor of Letters, *honoris causa*, at Medgar Evers College's annual commencement ceremony on May 31, 2024.

EXPLANATION: In awarding Dr. Keith Gilyard the degree of Doctor of Letters, *honoris causa*, Medgar Evers College recognizes his commitment to African American expressive culture, civic discourse, and educational praxis, all of which match Medgar Evers' and the University's highest ideals.



Board of Trustees of the City University of New York

RESOLUTION TO

Award Honorary Degrees to Carole A. Barham and Norman Barham at the Queens College Commencement

April 29, 2024

WHEREAS, Carole A. Barham and Norman Barham are alumni of Queens College who have had distinguished careers and dedicated their lives to community service; and

WHEREAS, Carole Barham spent her career devoted to public education and has served as head of school libraries in East Brunswick, South Orange, and Maplewood, New Jersey; and

WHEREAS, Norman Barham's distinguished corporate career included senior management roles at Johnson & Higgins and as vice chairman and president of Global Operations of Marsh, the global insurance brokerage and risk management service company; and

WHEREAS, In retirement, Mrs. Barham continues to support public afterschool and library programs and Mr. Barham sits on the advisory council of New York City Outward Bound, an organization that partners with New York City Public Schools (formerly the New York City Department of Education) to provide character and leadership development and college application and career programming to students; and

WHEREAS, The Barhams established the Carole A. and Norman Barham Family Foundation, dedicated to charitable giving for education,

recreation, family, youth services, and health and social services, and have established scholarship funds to support students in the Queens College's Elementary and Early Childhood Education program and Business Administration program, and have also established the Carole and Norman Barham Library Endowment in support of the Queens College Library; and

WHEREAS, Mrs. Barham received a bachelor's degree in Elementary and Early Childhood Education in 1966 and Mr. Barham received a bachelor's degree in 1968, both graduating from Queens College; and

WHEREAS, In granting this degree, Queens College will recognize Carole and Norman Barham's extensive contributions to public education and associated causes; and

WHEREAS, In accordance with the Queens College Strategic Plan for 2021-2026 and consistent with Queens College's mission to prepare students for leadership roles in all fields, Carole and Norman Barham are ideal candidates for honorary degrees from Queens College.

NOW, THEREFORE, BE IT

RESOLVED, That Queens College award Carole A. Barham and Norman Barham, respectively, a degree of Doctor of Humane Letters, *honoris causa*, at Queens College's annual commencement ceremony on Thursday, May 30, 2024.

EXPLANATION: In awarding Carole and Norman Barham, respectively, a degree of Doctor of Humane Letters, *honoris causa*, Queens College will recognize their myriad contributions in the realms of business, public education and philanthropy, as well as their longstanding commitment to and generous philanthropic support for Queens College and its students, all of which match Queens College's and the City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

**Award an Honorary Degree to Cyndi Lauper at
Queens College Commencement**

April 29, 2024

WHEREAS, Singer, songwriter, and actress Cyndi Lauper has brought to a wide and diverse audience her award-winning talents in music; and

WHEREAS, Ms. Lauper is a luminary in the music industry and is deeply admired for her advocacy for feminist causes and LGBTQ+ rights; and

WHEREAS, Ms. Lauper has sold over 50 million records worldwide in a career that has spanned over 40 years, and has received many awards and nominations, including Grammy, Emmy, Tony, and Billboard Awards, and has been inducted into the prestigious Songwriters Hall of Fame and the Hollywood Walk of Fame; and

WHEREAS, Ms. Lauper, who grew up in Ozone Park and has spoken and written candidly about the myriad challenges she faced growing up, including being expelled from high school, surviving sexual assault, and leaving home at 17, and how these experiences contributed to her development as a singer, songwriter and LGBTQ+ rights activist; and

WHEREAS, In granting this degree, Queens College will recognize Ms. Lauper's extensive contributions to the world of music and to human rights causes around the country and the world; and

WHEREAS, In accordance with the Queens College Strategic Plan for 2021-2026 and consistent with Queens College's mission to prepare students for leadership roles in all fields, including in the music industry, Ms. Lauper is an ideal candidate for an honorary degree from Queens College.

NOW, THEREFORE, BE IT

RESOLVED, That Queens College award Cyndi Lauper the degree of Doctor of Music, *honoris causa*, at the college's annual commencement ceremony on Thursday, May 30, 2024.

EXPLANATION: In awarding Cyndi Lauper the degree of Doctor of Music, *honoris causa*, Queens College will recognize the Queens-born singer, songwriter, and actress for her commitment and determination over the course of her long career as a musician and artist, and for her outstanding accomplishments and contributions as a musician and human rights advocate and activist, all of which match Queens College's and The City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Deepak Bhargava at the CUNY School of Labor and Urban Studies Commencement

April 29, 2024

WHEREAS, Policy expert, Deepak Bhargava has extensive practical experience in community organizing, leadership development, social movements, progressive strategy, coalition building and voter mobilization; and

WHEREAS, Mr. Bhargava, the President of the JPB Foundation, has demonstrated a dedication to open discourse and critical analysis of poverty, economic justice, racial equity, and immigration policies that have significantly contributed to the principles at the center of the City University of New York (the “University” or “CUNY”)’s purpose and mission; and

WHEREAS, From 1994 to 2018, while working at the Center for Community Change (“CCC”), Mr. Bhargava directed the National Campaign for Jobs and Income Support and brought together immigration activists and helped launch the Fair Immigration Reform movement; and

WHEREAS, Mr. Bhargava also spearheaded the creation of Generation Change, a program that “recruits, trains and places the next generation of community organizers” and CCC’s Voting Project, which aims to increase the participation of low-income voters in the electoral process; and

WHEREAS, Mr. Bhargava has provided training and mentoring to hundreds of leaders who play key roles in open-minded organizations and social justice movements, and has worked to establish important labor-community partnerships at the national level on issues such as immigration reform, health

care, and fiscal policy; and

WHEREAS, Mr. Bhargava is a graduate of Harvard University, and former distinguished lecturer of Urban Studies at the CUNY School of Labor and Urban Studies (“SLU”), teaching courses including Public Issues and Policy, U.S. Social and Economic Policy, and Power and Strategy; and

WHEREAS, Mr. Bhargava was instrumental in the creation of Leadership for Democracy and Social Justice (“LDSJ”), an institute of the Colin Powell School for Civic and Global Leadership at The City College of New York and the CUNY School of Labor and Urban Studies; and

WHEREAS, LDSJ offers national programming focused on early and midcareer leadership development for individuals leading social justice movements; and

WHEREAS, In granting this degree, the School of Labor and Urban Studies will recognize Mr. Bhargava’s ongoing commitment to public higher education, his work meeting the highest standards of community building, his deep convictions and insight on policy discussions and change, and his example as a citizen and activist; and

WHEREAS, With SLU’s emphasis on public service and social justice, and on preparing leaders to solve the challenges of poverty, economic justice, racial equity, immigration and voters’ rights, Mr. Bhargava is an ideal candidate for an honorary degree from the CUNY School of Labor and Urban Studies.

NOW, THEREFORE, BE IT

RESOLVED, That the CUNY School of Labor and Urban Studies award Deepak Bhargava the degree of Doctor of Humane Letters, *honoris causa*, at the CUNY School of Labor and Urban Studies’ annual commencement ceremony on May 29, 2024.

EXPLANATION: In awarding Deepak Bhargava the degree of Doctor of Humane Letters, *honoris causa*, the CUNY School of Labor and Urban Studies will recognize his work exemplifying the humanity, cultural depth, and sense of social justice that we value in our graduates and public figures, all of which match the highest ideals of the CUNY School of Labor and Urban

Studies and the City University of New York.



Board of Trustees of The City University of New York

RESOLUTION TO

**Award an Honorary Degree to Deborah N. Archer at the
CUNY School of Law Commencement**

April 29, 2024

WHEREAS, Deborah N. Archer is a nationally renowned civil rights and civil liberties advocate, civil rights lawyer, professor, writer, commentator and leader whose groundbreaking initiatives demonstrate how systemic injustices impact all aspects of American life, from transportation to education to housing to economic opportunity to criminal law; and

WHEREAS, Ms. Archer, elected in 2021 as the eighth president of the American Civil Liberties Union (“ACLU”), is the first person of color to lead America’s premiere civil rights and civil liberties organization which has, in its over 100-year history, significantly contributed to the principles at the center of the University’s purpose and mission; and

WHEREAS, Ms. Archer, a graduate of Yale Law School, where she was awarded the Charles G. Albom Prize, and Smith College, has worked as an attorney with the ACLU and the NAACP Legal Defense and Educational Fund, Inc., (“LDF”) where she litigated in the areas of voting rights, employment discrimination, and school desegregation, and has served as board member and acting chair of the New York City Civilian Complaint Review Board, the nation’s oldest and largest civilian police oversight agency; and

WHEREAS, In addition to her work with the ACLU, Ms. Archer is Associate Dean for Experiential Education and Clinical Programs, the Margaret B. Hoppin Professor of Clinical Law, and Faculty Director of the Community Equity Lab at NYU School of Law, and has published articles that have

appeared in leading law journals and regularly appears in print and on television, including MSNBC, National Public Radio, CBS, *Monocle*, *The Atlantic*, and *The New York Times*. In 2021, the Law and Society Association awarded her the John Hope Franklin Prize, Honorable Mention, for her article “‘White Men’s Roads Through Black Men’s Homes’: Advancing Racial Equity Through Highway Reconstruction” published in the *Vanderbilt Law Review*; and

WHEREAS, Ms. Archer has been honored by numerous community and legal institutions, and her work to overcome the systemic injustices in our society every day and commitment to the preservation of the basic tenets of our democracy matches the CUNY School of Law’s and The City University of New York’s highest ideals; and

WHEREAS, In granting this degree, the CUNY School of Law will recognize Ms. Archer’s extensive contributions to safeguarding the basic rights and protections enshrined in the United States Constitution; and

WHEREAS, The honorary degree will also recognize Ms. Archer’s commitment to higher education and the importance to democracy of an informed, knowledgeable electorate; and

WHEREAS, With the Law School’s emphasis on training outstanding and diverse public interest lawyers dedicated to using the law as a tool for social good, Ms. Archer is an ideal candidate for an honorary degree from the CUNY School of Law.

NOW, THEREFORE, BE IT

RESOLVED, That the CUNY School of Law award Deborah Archer the degree of Doctor of Laws, *honoris causa*, at the school’s annual commencement ceremony on May 23, 2024.

EXPLANATION: In awarding Deborah Archer the degree of Doctor of Laws, *honoris causa*, CUNY School of Law will recognize her dedication to public interest and social justice lawyering, her firm belief in the protection of fundamental rights and civil liberties, all of which match the CUNY School of Law’s commitment to educating lawyers in the service to human needs and The City University of New York’s highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Byllye Yvonne Avery at the CUNY Graduate School of Public Health and Health Policy Commencement

April 29, 2024

WHEREAS, Trailblazing advocate for women’s health, global leader and public servant in reproductive justice, and educator, Byllye Yvonne Avery has demonstrated the highest level of leadership and commitment to public health, human dignity and social justice in her more than 50-year career; and

WHEREAS, Ms. Avery’s life’s work to advocate for and advance women’s reproductive health, equal rights, social and racial justice, and the healthcare needs of underserved populations resonates profoundly with the CUNY Graduate School of Public Health and Health Policy’s (“SPH”) mission to create healthier cities and make impactful and positive change to the health and rights of our most vulnerable communities around the globe; and

WHEREAS, Ms. Avery founded the National Black Women’s Health Project in 1983, now known as the Black Women’s Health Imperative, the pioneering national organization exclusively dedicated to improving health among Black women, which has expanded to twenty-five states and the Caribbean, Latin America and Africa, celebrated its 40th anniversary in 2023 and, most significantly, “has equipped Black women to change their own lives”; and

WHEREAS, Ms. Avery has been a tireless and passionate advocate for Black women worldwide, working to provide access to reproductive health, reducing maternal mortality, and promoting gender and racial equality; and

WHEREAS, Ms. Avery has been a teacher, mentor, advisor, filmmaker, and writer, on topics ranging from reproductive health, feminism, racism, and healthcare and human rights and employed these media to advance reproductive justice, fight structural racism, and shape national and international sexual and reproductive policy; and

WHEREAS, Ms. Avery has received wide recognition for her work including being the recipient of a 1989 MacArthur Foundation “genius” Fellowship and the 1994 National Academy of Medicine’s Gustav O. Lienhard Award for the Advancement of Health Care, and the profiling of her career in a November 11, 2023, *New York Times* article, “Three Days That Changed the Thinking About Black Women’s Health;” and

WHEREAS, In granting this degree, CUNY SPH will recognize Ms. Avery’s lifelong exceptional and strategic leadership in the fields of sexual and reproductive health, social justice, and advocacy.

NOW, THEREFORE, BE IT

RESOLVED, That the CUNY Graduate School of Public Health & Health Policy award Byllye Avery the Honorary Doctor of Science in Public Health, *honoris causa*, at CUNY SPH’s annual commencement ceremony on June 4, 2024.

EXPLANATION: In awarding Byllye Avery the degree of Doctor of Science in Public Health, *honoris causa*, CUNY SPH will recognize her profound commitment to providing life-saving and life-transforming services and advocacy to women and girls around the world, especially in Black communities, and her dedication to human dignity, to social justice and to creating healthy environments, all of which deeply complement CUNY SPH’s and The City University of New York’s highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Jeffrey H. and Shari L. Aronson

April 29, 2024

WHEREAS, Jeffrey H. Aronson and Shari L. Aronson are philanthropists whose support focuses on education and Jewish causes and who have demonstrated a strong commitment to The City University of New York's (the "University" or "CUNY") mission of promoting economic mobility; and

WHEREAS, Mr. Aronson is the co-founder and managing principal of Centerbridge Partners ("Centerbridge"), a global private investment firm;

WHEREAS, Mr. Aronson graduated from Johns Hopkins University and earned a law degree from New York University School of Law and is the former chair and a current member of the Board of Trustees of Johns Hopkins University, and he is also a director and member of the executive committee of The Partnership for New York City; and

WHEREAS, In 2019, Mr. Aronson received an honorary degree from Johns Hopkins University for being a generous partner who has brought tremendous insight and boundless dedication to the role of board chair; and

WHEREAS, Mrs. Aronson graduated from the University of Delaware and earned an MBA from Pace University and has served as a member of the Washington-Baltimore Program in Social Policy advisory board at the Johns Hopkins University Krieger School of Arts and Sciences, a trustee of the Jewish Museum of New York, Lehigh University, Lincoln Center for the Performing Arts, and as a member of the Chancellor's Advisory Council on Jewish Life; and

WHEREAS, Jeffrey and Shari Aronson are founders of The Jeffrey H. and Shari L. Aronson Family Foundation (the “Aronson Foundation”), which has supported an array of educational organizations including Teach for America and the Fund for Public Schools, as well as the creation of the Aronson Center for International Studies at Johns Hopkins University; and

WHEREAS, Mr. Aronson’s investment firm, Centerbridge Partners, has partnered with the City University of New York (the “University” or “CUNY”) to improve educational and career outcomes for CUNY students and to create opportunities for businesses to work with CUNY students and alumni; and

WHEREAS, Mr. Aronson and the Centerbridge Foundation have been strong supporters of CUNY’s efforts to prepare and connect students to careers in the finance industry, investing over \$2.8 million across three different initiatives, and conceiving the CUNY Futures in Finance program, a comprehensive workforce development initiative in partnership with Centerbridge, Bloomberg LP and Goldman Sachs, which was launched at three CUNY colleges in 2021 and serves thousands of CUNY students each year; and

WHEREAS, The Aronson Foundation has also been a strong supporter of the University, where for example, in 2019, the Aronson Foundation awarded funding for the Centerbridge/Bain partnership, the funding of a four (4) year award of \$500,000 in cash, and \$2 million of in-kind services from Bain Consulting services, which collectively presented a unique opportunity for the University to re-envision career success work while making use of the valuable consulting services that the partnership provides; and

WHEREAS, In further demonstration of the Aronson’s strong support, the Aronson Foundation made a donation of \$235,000 to the CUNY Census Corps in January, 2020, which increased the number of students participating in the Corps and working with the NYC Census 2020 field team, and subsequently donated \$250,000 to the Chancellor’s Emergency Fund to help students facing financial hardship during the COVID-19 crisis.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York awards Jeffrey H. Aronson and Shari L. Aronson, respectively, a degree of Doctor of Humane Letters, *honoris causa*, at a college's commencement or at an event other than a commencement to be determined by Chancellor Félix V. Matos Rodríguez.

Explanation: In awarding Jeffrey H. and Shari L. Aronson the Doctor of Humane Letters degree, *honoris causa*, The City University of New York will recognize Jeffrey and Shari Aronson's contributions to improving educational and career outcomes for CUNY students and to creating opportunities for businesses to work with CUNY students and alumni, all of which match The City University of New York's highest ideals.



Board of Trustees of The City University of New York

RESOLUTION TO

Award an Honorary Degree to Donald E. Graham

April 29, 2024

WHEREAS, Donald E. Graham is chair emeritus of Graham Holdings Company, a diversified holding company that previously owned *The Washington Post* and *Newsweek*; and

WHEREAS, Mr. Graham held various positions at *The Washington Post*, including reporter, publisher and chief executive officer; and

WHEREAS, Mr. Graham served as a member of the Board of the Pulitzer Prize from 2000 to 2008; and

WHEREAS, In 2003, Mr. Graham was awarded the Golden Plate Award by the American Academy of Achievement, which is awarded to visionaries and high achievers in the sciences, the professions, business, arts, and public service; and

WHEREAS, In 2004, Mr. Graham was elected to the American Philosophical Society; and

WHEREAS, Mr. Graham was awarded an honorary degree from Whittier College in 1974; and

WHEREAS, Mr. Graham is a trustee of the Federal City Council, a nonprofit, nonpartisan, membership-based organization dedicated to seeking long term solutions to complex community-based problems in Washington, D.C. by working with public and private sector institutions to bridge gaps; and

WHEREAS, Mr. Graham is a past chairman and current member of District of Columbia College Access Program, which has helped enroll more than 35,000 students in post-secondary education, celebrated the success of 14,000 college graduates, and has awarded nearly \$55 million scholarship dollars to Washington, D.C. students; and

WHEREAS, Mr. Graham is a co-founder of TheDream.US, the nation's largest college and career success program for undocumented immigrant youth, which was created in 2013 to help undocumented immigrant youth get access to a college education and, in a little over a decade, has provided more than 10,000 college scholarships to Dreamers attending more than 80 partner colleges in over 20 states and Washington, D.C. with a total of \$214 million in scholarship awards paid as of fall 2023; and

WHEREAS, TheDream.US last year celebrated the graduation of approximately 750 scholars from more than 65 partner colleges, including scholars from 54 countries across the world, with a median age of four years old when they arrived in the United States and 86 percent of whom are first generation college graduates; and

WHEREAS, Eighteen of The City University of New York's colleges are partners with TheDream.US because of the colleges' record of serving low-income, first-generation students and their commitment to supporting and graduating undocumented students; and

WHEREAS, Since 2013, TheDream.US has committed over \$56 million to the 1,917 TheDream.US scholars who have attended The City University of New York and twenty-three percent (23%) of these students are community college graduates and seventy-seven percent (77%) are first-time college students.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York awards Donald E. Graham the degree of Doctor of Humane Letters, *honoris causa*, at a college's commencement or at an event other than a commencement to be determined by Chancellor Félix V. Matos Rodríguez.

Explanation: In awarding Donald E. Graham the degree of Doctor of Humane Letters, *honoris causa*, The City University of New York will recognize his advocacy and support of higher education, including access to higher education for undocumented students, all of which match The City University of New York's highest ideals.



**Board of Trustees of The City University of New
York**

**RESOLUTION TO
Accept a Gift and Name the
Dr. Patricia R. Wilkinson Classroom in the Math Department at
Borough of Manhattan Community College**

April 29, 2024

WHEREAS, Dr. Patricia R. Wilkinson, who died on June 13, 2022, joined the Borough of Manhattan Community College (“BMCC” or the “College”) faculty in 1966 and served as Department Chair of Mathematics from 1979 until her retirement in 2007; and

WHEREAS, Her commitment to students, especially to increasing the role of women in mathematics, and her standards of excellence in teaching, served as an example to her peers; and

WHEREAS, In 2001 The American Mathematical Association of Two-Year Colleges (the “AMATYC”) selected Dr. Patricia R. Wilkinson to receive the national award for Teaching Excellence; and

WHEREAS, In 2002 The City University of New York honored Dr. Patricia R. Wilkinson as one of a select group of scholars who were recognized at a “Salute to Scholars” reception at the New York Public Library; and

WHEREAS, The family of Dr. Patricia R. Wilkinson has contributed \$25,000 in unrestricted funds to the Borough of Manhattan Community

College Foundation, Inc. (the “Foundation”) to name in her memory a small classroom (Room N550) in the Math Department on the main campus of BMCC located at 199 Chambers Street in Manhattan; and

WHEREAS, WHEREAS The Board of Trustees of the City University of New York (the “Board of Trustees”) Manual of General Policy 3.05 - Trust and Gift Funds, Acceptance and Administration requires the Board of Trustees to approve unrestricted gifts greater than \$10,000 and to hold such funds in separate bank accounts designated for that purpose.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York approves the acceptance of \$25,000 from the family of Dr. Patricia R. Wilkinson and the naming of Room N550 at the Borough of Manhattan Community College, located at 199 Chambers Street in Manhattan, in memory of Dr. Patricia R. Wilkinson.

EXPLANATION: Both the College and the Foundation are pleased to honor the 40-year tenure of Dr. Patricia R. Wilkinson as faculty member and Math Department Chair at the College by naming Room N550 in her memory. Dr. Wilkinson was a fierce advocate for women in mathematics and spent much of her time vigorously opening doors for women at the College and in the workplace. Dr. Patricia R. Wilkinson played a major role in the success of many BMCC math students to ensure they were able to continue their education at four-year colleges and she introduced them to employers for paid internship opportunities. The College enthusiastically endorses this resolution.



Board of Trustees of The City University of New York

**RESOLUTION TO
Accept a Bequest from
the Estate of Cynthia Louise Southmayd BA '91
to Hunter College**

April 29, 2024

WHEREAS, Cynthia Louise Southmayd BA '91 bequeathed a portion of her estate to Hunter College, to be used without restriction; and

WHEREAS, Hunter College received \$409,648.64 from the Estate of Cynthia Louise Southmayd on February 15, 2024; and

WHEREAS The Board of Trustees of the City University of New York (the "Board of Trustees") Manual of General Policy 3.05 - Trust and Gift Funds, Acceptance and Administration requires the Board of Trustees to approve unrestricted gifts greater than \$10,000 and to hold such funds in separate bank accounts designated for that purpose.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York, on behalf of Hunter College, accepts a distribution \$409,648.64 from the proceeds of Ms. Cynthia Louise Southmayd's Estate, pursuant to her Last Will and Testament, and this gift shall be used by Hunter College without restriction.

EXPLANATION: Hunter College received a gift in the amount of \$409,648.64 from the Estate of Ms. Cynthia Louise Southmayd. Payment has been received at the College and deposited in an interest-bearing holding account until its acceptance has been approved by the Board.



Board of Trustees of The City University of New York

RESOLUTION TO Name the Alfred Siegel Scholarship Fund at The John Jay College Foundation, Inc.

April 29, 2024

WHEREAS, The Alfred Siegel Scholarship Fund was established as a non-endowed fund at The John Jay College Foundation, Inc. ("Foundation"), in 2014 in partnership with the Center for Justice Innovation, formerly the Center for Court Innovation, to honor the life and legacy of Alfred Siegel (1951-2014); and

WHEREAS, Alfred Siegel served as the Deputy Director of the Center for Court Innovation for 15 years, and before that as Assistant District Attorney in the Bronx, Deputy Commissioner of New York City's Department of Probation, and on the Task Force on Transforming New York State's Juvenile Justice System; and

WHEREAS, Alfred Siegel worked tirelessly to make New York City a better, safer, and more just place, and dedicated his life to creating a fair and humane justice system; and

WHEREAS, The Alfred Siegel Scholarship Fund endeavors to encourage and support students, including those with previous involvement in the justice system and/or the child welfare system, in reaching their higher education goals and recipients exemplify some of the same qualities that were central to Alfred's work throughout his lifetime—kindness, personal integrity, and devotion to public service; and

WHEREAS, The Alfred Siegel Scholarship Fund will continue to fuel student success and advance academic momentum for generations of John Jay College of Criminal Justice students thanks to a gift of \$300,000 from the

Estate of Selma Reimer that will enable the Foundation to endow the Fund;
and

WHEREAS, Selma Reimer was Alfred Siegel's aunt and a longtime supporter of the Alfred Siegel Scholarship Fund until her passing in 2021; and

WHEREAS, The John Jay College Foundation, Inc., wishes to ensure that the Alfred Siegel Scholarship Fund has an enduring impact by endowing the Fund.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York approves the naming of the Alfred Siegel Scholarship Fund, which will be an endowment fund at The John Jay College Foundation, Inc.

EXPLANATION: To honor Alfred Siegel's lifelong devotion to public service and creating a fair and humane justice system, and to inspire generations of John Jay College of Criminal Justice students to champion the values shared by Alfred Siegel and his aunt, Selma Reimer, John Jay College of Criminal Justice enthusiastically recommends the naming of the Alfred Siegel Scholarship Fund, which will be an endowment fund at The John Jay College Foundation, Inc.



Board of Trustees of The City University of New York

RESOLUTION TO Name the Dean and Ronnie Ringel Humanities Scholars Program Fund

April 29, 2024

WHEREAS, A top priority of John Jay College of Criminal Justice (the "College") is providing students pathways to social mobility and financial stability, and the College has been amplifying its efforts around the humanities because of the transferrable skills built through humanities study, including critical thinking, problem- solving, and communication; and

WHEREAS, The College is equally intent on ensuring that all students have cohort experiences and exposure to high-impact practices in General Education courses so that they have the social connections that help them persist in their studies and the educational foundations that foster the most intellectual growth; and

WHEREAS, Dean and Ronnie Ringel are champions of the College, and fierce advocates who power generations of student scholars, fuel justice education, and advance social mobility through strong foundations in the humanities and civics; and

WHEREAS, Dean and Ronnie Ringel endeavor to make a lasting impact through humanities study and create a permanent legacy of humanities advocates who will be models of humanities scholars, capable of active listening and reading, civil discussion of contentious issues, critical thinking, social perceptiveness, complex problem-solving, and clear communication; and

WHEREAS, In the spirit of this pursuit and with a gift of \$400,000, Dean and Ronnie Ringel are partnering with the College and The John Jay College Foundation, Inc. (the "Foundation") to create the Dean and Ronnie Ringel

Humanities Scholars Program Fund, to support an initiative dedicated to humanistic study and designed to expose a cohort of students to humanities disciplines and strong foundational experiences as they navigate the first two (2) years of their academic journeys.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York approves the naming of the Dean and Ronnie Ringel Humanities Scholars Program Fund at The John Jay College Foundation, Inc.

Explanation: To recognize and honor Dean and Ronnie Ringel's unwavering commitment to justice and humanities education, John Jay College of Criminal Justice enthusiastically recommends the establishment of the Dean and Ronnie Ringel Humanities Scholars Program Fund at The John Jay College Foundation, Inc.



Board of Trustees of The City University of New York

RESOLUTION TO Name

The Detective Wilbert A. Mora Memorial Scholarship Endowment Fund at John Jay College Foundation, Inc.

April 29, 2024

WHEREAS, John Jay College of Criminal Justice (the “College”) is promoting a bold vision for the future of public safety in America through the Future of Public Safety Initiative, which is a commitment to reshaping public safety programs, policy and budgets, locally and nationally, and supporting healthy, safe, and racially and economically just communities; and

WHEREAS, Every day, law enforcement officers courageously confront danger to keep our communities safe; and

WHEREAS, Wilbert A. Mora joined law enforcement, becoming a detective with the New York City Police Department (the “NYPD”), to connect with communities, protect people, and strengthen the relationship between law enforcement and the public; and

WHEREAS, Detective Mora was a proud alumnus of the College, having received his B.S. in Criminal Justice in 2018 after earning his associate degree at LaGuardia Community College as part of the CUNY Justice Academy (“CJA”), a transformative partnership between seven (7) City University of New York (the “University” and “CUNY”) community colleges and John Jay College of Criminal Justice, through which students receive dual admission to complete their bachelor’s degree at John Jay College of Criminal Justice; and

WHEREAS, On January 21, 2022, while responding to a domestic call, Detective Mora and his colleague NYPD Detective Jason Rivera were fatally

shot and Detective Rivera died that same evening and Detective Mora succumbed to his injuries and died on January 25, 2022; and

WHEREAS, Detective Mora represents the best of what the New York City Police Department, the University, and the College have to offer, and his life of courage provides us with a worthy example of leadership, excellence, and commitment to public service; and

WHEREAS, To memorialize Detective Mora's academic journey, legacy, and impact, and to serve as a guiding model for generations of students as they become fierce advocates for justice, an anonymous donor has made a gift of \$100,000 to The John Jay College Foundation, Inc. to create the Detective Wilbert A. Mora Memorial Scholarship Endowment Fund;

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York approves the naming of the Detective Wilbert A. Mora Memorial Scholarship Endowment Fund to be held at The John Jay College Foundation, Inc.

EXPLANATION: To honor the leadership, commitment to public service, courage and sacrifice of Detective Wilbert A. Mora, John Jay College of Criminal Justice enthusiastically recommends the establishment of the Detective Wilbert A. Mora Memorial Scholarship Endowment Fund at The John Jay College Foundation, Inc.



Board of Trustees of The City University of New York

RESOLUTION TO

Name the

**Dean and Ronnie Ringel Humanities Endowed Scholarship Fund
at The John Jay College Foundation, Inc.**

April 29, 2024

WHEREAS, A top priority of John Jay College of Criminal Justice (the “College”) is providing students pathways to social mobility and financial stability, and the College has been amplifying its efforts around the humanities because of the transferrable skills built through humanities study, including critical thinking, problem-solving, and communication; and

WHEREAS, The College is equally intent on ensuring that all students have cohort experiences and exposure to high-impact practices in General Education courses so that they have the social connections that help them persist in their studies and the educational foundations that foster the most intellectual growth; and

WHEREAS, Dean and Ronnie Ringel are champions of the College, and fierce advocates who power generations of student scholars, fuel justice education, and advance social mobility through strong foundations in the humanities and civics; and

WHEREAS, Dean and Ronnie Ringel endeavor to make a lasting impact through humanities study and create a permanent legacy of humanities advocates who will be models of humanities scholars, capable of active listening and reading, civil discussion of contentious issues, critical thinking, social perceptiveness, complex problem-solving, and clear communication; and

WHEREAS, Dean and Ronnie Ringel are also partnering with the College and the Foundation to create the Dean and Ronnie Ringel Humanities Endowed Scholarship Fund with a gift of \$100,000 that will provide an annual award in perpetuity to a rising junior and former scholar in the Dean and Ronnie Ringel Humanities Scholars Program to build a lasting humanities impact at the College.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York approves the naming of the Dean and Ronnie Ringel Humanities Endowed Scholarship Fund at The John Jay College Foundation, Inc.

Explanation: To recognize and honor Dean and Ronnie Ringel's unwavering commitment to justice and humanities education, John Jay College of Criminal Justice enthusiastically recommends the establishment of the Dean and Ronnie Ringel Humanities Endowed Scholarship Fund at The John Jay College Foundation, Inc.



Board of Trustees of The City University of New York

RESOLUTION TO

Authorize the Increase of Budget for the Academic Building at New York City College of Technology

April 29, 2024

WHEREAS, The City University Construction Fund (“CUCF”) is authorized to provide and manage the capital improvements to the facilities that support the educational purposes of The City University of New York (the “University”); and

WHEREAS, On January 28, 2010, via Resolution No. 2053, the City University Construction Fund approved and adopted a budget of \$350 million, for the construction of the New York City College of Technology Academic Building, via an executed CM/Build contract with F.J. Sciamé Construction Company; and

WHEREAS, Contracted services included pre-construction, construction management, and construction services, and were identified as CUNY Project No. NY-CUCF-01-08; and

WHEREAS, F.J. Sciamé has forecasted that \$357 million dollars would be needed to fully and financially close this project; and

WHEREAS, A budget increase of \$7 Million is required, over the \$350 Million that was approved earlier by the University, due to a combination of factors including existing conditions, design coordination, and scope of work adjustments, which will bring to the total project cost to \$357 Million.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of the City University of New York requests CUCF to authorize an increase of Budget, for an additional amount of \$7 Million for the Academic Building at New York City College of Technology to a revised total amount of \$357,000,000.

EXPLANATION: Completed in 2018, this project is a complex state-of-the-art instructional ground up facility, for the college's clinical health & science programs. This mixed-use facility has classrooms, computer labs, science labs, a 1,000-seat auditorium, physical education facilities, administrative offices, a nursing simulation lab and a dental hygiene clinic.

As described above, the construction manager F.J. Sciame forecasted that a total budget of \$357 million, which is \$7 million over the approved amount of \$350 million is required. The reason for this additional amount is due to a combination of factors, including existing conditions, design coordination, and scope of work adjustments. The construction manager, as part of his responsibilities, is to review the contract, advise subcontractors, and evaluate staffing and timing for these work adjustments. Additionally, they advise on the appropriate value of change orders made to the original contract which are only approved upon CUNY review. The value of any change orders that are in dispute as part of this project have additionally been reviewed by outside counsel retained by the construction manager.

Areas of change orders included the following:

1. Additional terra cotta panels were added to the Academic Building façade not in the original scope. Additional panels were required to complete the façade in areas not accounted for.
2. Demolition and relocation of the existing TV Studio was extensive.
3. Extent and complexity of the design of multiple façades required multiple updates and sets of shop drawings for fabrication, sequencing and installation.
4. Extensive FDNY coordination. FDNY submitted a substantial list of changes to be addressed. Re-design by engineer and subsequent labor required, caused increased cost for FDNY fire protection sign off.

5. Relocation of the Radiology equipment. Coordination between equipment vendors and construction changes required to retrofit spaces to accommodate relocated equipment.
6. Upgrades to the power and data locations at the Dental Suite. Coordination efforts to accommodate dental suite needs required additional time.
7. Updates to the casework plumbing rough-in locations, at levels 5 & 6.
8. The gymnasium floor required several re-installations/adjustments.



Board of Trustees of The City University of New York

RESOLUTION TO Authorize a Lease Extension with M. Foschi Realty Corp, as Landlord, to Extend the Term of the Lease at 64-19 Kissena Blvd, Queens for Queens College

April 29, 2024

WHEREAS, The City University of New York (the “University” or “CUNY”) currently leases, for and on behalf of Queens College (“QC”), approximately 29,000 square feet representing the entire building (the “Demised Premises”) located at 64-19 Kissena Blvd, Queens, NY (the “Building”), pursuant to a Lease dated as of September 21, 1981 (the “Original Lease”), between M. Foschi Realty Corp., (the “Landlord”), and the University, as tenant; and

WHEREAS, The Original Lease was executed December 16, 1981, modified and extended on August 6, 1991, modified and extended on October 1, 2001, expired on February 29, 2012, and went month to month until it was modified and extended with a term beginning August 14, 2014 , with a termination date of July 31, 2024; and

WHEREAS, QC’s Continuing Education and Workforce Development Division offers programs at the Demised Premises for Business and Professional Development, Speech Pathology, Student Services and the Asian American Research Institute among others; and

WHEREAS, The site also houses the Small Business Development Center - a partnership between CUNY, LaGuardia Community College (“LAGCC”) and QC, and the Barry Commoner Center field facility, as well as various student cultural centers among others; and

WHEREAS, Under the current Lease, the University is currently paying annual base rent for the Demised Premises at an annual rate of \$965,990 (\$33.31/RSF), and the landlord is responsible for the cost of structural and base building system repairs and maintenance, and the University is responsible for the cost of utilities, other interior repairs and chiller water; and

WHEREAS, The University desires to enter into an extension and modification of the Original Lease with the Landlord (the "Lease Amendment") to extend the term of the Lease by two (2) years commencing on August 1, 2024 and expiring on July 31, 2026, upon substantially the same business terms and conditions as are contained in the Lease, with the following modifications: (a) the annual base rent for the Demised Premises during years 1-2 of the extension term will be \$1,015,000 (\$35/RSF); (b) Tenant will reimburse landlord for building insurance approximately \$20,000 per annum; (c) HVAC service contract at approximately \$15,000 per annum; and (d) Elevator service contract of approximately \$4,000 per annum; and

WHEREAS, Tenant shall continue to pay its proportionate share of taxes which is estimated to be approximately \$95,000 per annum; and

WHEREAS, Base Rent is defined as the cost of rent exclusive of tax and operating expenses, Extension Term is defined as term of the lease after the expiration of the prior lease term.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York authorize the General Counsel or his designee, and that they hereby are, and each of them hereby is, authorized to sign and deliver the Lease Amendment, with payments in the total aggregate amount of approximately \$2,300,000 over the extended term set forth in the Lease Amendment, together with any and all agreements, documents, and other instruments related thereto, and to take any and all such other actions, as the General Counsel or his designee so acting may deem necessary or appropriate, and that such signature by the General Counsel or his designee shall be conclusive evidence of his or her authority to perform all such acts and to sign and deliver all such agreements, documents and instruments on behalf of the University; and

BE, IT, FURTHER

RESOLVED, That any subsequent material changes to the terms and conditions of the Lease Amendment shall be submitted to the University Board of Trustees for its consideration and approval.

EXPLANATION: The site at Kissena Hall is needed by Queens College to continue to offer programs that benefit participants of the Continuing Education and Workforce Development Division among others described below. Additionally, the Small Business Development Center Outreach office at Queens College has worked directly with small businesses to invest in the local economy and create jobs for the community.

CUNY has decided to proceed with a 2-year lease to explore options of consolidating some or all of the uses onto Queens College's main campus. The following programs and student enrollment are currently housed in Kissena Hall:

Innovation Lab: Queens College established and maintains a server room for the blockchain accelerator. Sponsored by the Mayor's Office and the New York City Economic Development Corporation, an archival Ethereum node is being built with the goal to train CUNY Students with blockchain technology and invite CUNY faculty to develop blockchain related training materials for CUNY students who want to pursue a career in FinTech and/or in related fields.

Events, workshops, classes: The classrooms in the building have been used to offer in person technology training and community-based events. We currently offer weekly hybrid events for students, entrepreneurs and startup founders, with a target of annual participation exceeding 3000.

The Speech Language Pathology Center and Clinic: There are 32 students enrolled and 18 classes offered during the academic year.

Student Services Corporation (SSC): This office meets with new hires to process onboarding for Student Union employees and to process payroll for all SSC members.

Professional & Continuing Studies (PCS): This office manages operations of educational facility on campus used by labor unions for worker education, and online educational offering for career professionals.

QC Communications office: This office performs all campus filming and photo services, and regularly recruits students from medial studies and other majors for experiential and learning opportunities.

The Asian American / Asian Research Institute (AAARI): is a CUNY-wide research and resource institute that facilitates and disseminates research, scholarship, and educational resources on policies and issues that are relevant to Asia, Asian America and other Asian diasporas, including timely concerns that pertain to New York's diverse ethnic subgroups of Asian descent.

The annual base rent for the Demised Premises will be according to the table below:

Lease Years	Cost / Sq Ft*	Annual Cost	Total Cost
1 – 2	\$35.00	\$1,015,000.00	\$2,030,000.00
Taxes	-	\$95,000.00	\$190,000.00
HVAC	-	\$15,000.00	\$30,000.00
Elevator	-	\$4,000.00	\$8,000.00
Insurance	-	\$20,000.00	\$40,000.00
Total Base Cost of Lease			\$2,298,000.00

**Based on 29,000 Total Square Feet*



Board of Trustees of The City University of New York

RESOLUTION TO

Approve the Award of the Jonas Salk Scholarships by the City University of New York

April 29, 2024

WHEREAS, In 1955, the Board of Estimate of the City of New York created the Jonas Salk scholarships to honor The City College of New York (the "College" or "City College") graduate who developed the first anti-polio vaccine; and

WHEREAS, The Jonas Salk scholarships are awarded annually to graduates of The City University of New York (the "University") senior colleges; and

WHEREAS, The scholarships are awarded to students who have been accepted to a U.S. medical school or graduate school in pursuit of the M.D. and D.O as well as Ph.D. or D.Sc. in biomedical/biological sciences and have performed scientific research as an undergraduate; and

WHEREAS, The students' research papers are reviewed, and recipients are selected for their potential to make significant contributions to medical and biomedical research by a committee of prominent physicians chaired by Dr. Arnold Melman, President of the Society of Salk Scholars; and

WHEREAS, Since 1955, over five hundred students have been awarded the Jonas E. Salk Scholarship (the "Salk Scholarship"); and

WHEREAS, Salk Scholarship winners receive a total of \$8,000 over the course of four (4) years to help defray the cost of study for M.D. and D.O. degrees as well as doctoral degrees in Biomedical Sciences.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees approves the award of the Jonas E. Salk Scholarships to the following graduates who have been recommended by the Chancellor of The City University of New York, effective May 20, 2024:

Ion Carata
Queens College

Jalen Crespo
City College of New York

Fabliha Hussain
City College of New York

Syeda Jannath
Hunter College

Alexis Mitelman
Macaulay Honors College at Hunter College

Masataka Mizuno
Brooklyn College

Ekene Onwubiko
City College of New York

Pooja Suganthan
Macaulay Honors College at Hunter College



Board of Trustees of The City University of New York

RESOLUTION TO

**Authorize the Emergency Procurement of Goods and Services,
And Authorize the Execution of One or More Contracts with Values in Excess of
\$500,000 in connection with Campus Unrest and The City College of New York**

WHEREAS, On Thursday, April 25, 2024, several hundred individuals engaged in a public protest and encampment (together, the “Protest and Encampment”) on the campus of The City College of New York (“City College”); and

WHEREAS, The Protest and Encampment was initially confined to the City College quad, located adjacent to Convent Avenue, and involved the erection of dozens of tents, banners, flags, and structures on the quad, and after several days of the ongoing Protest and Encampment conditions at City College the situation became increasingly unsafe and hostile; and

WHEREAS, The City University of New York (the “University” or “CUNY”) administration, in collaboration with City College leadership, took immediate steps to ensure the general welfare and safety of faculty, staff and students impacted by the Protest and Encampment; and attempted preserve and protect the historic campus of City College; and

WHEREAS, The taking of such immediate steps required that the University and City College administrations to act swiftly and invoke the University’s emergency procurement protocols to retain and procure additional public safety personnel, staff, equipment, goods, and services, at a cost that exceeds the limitations placed on such procurements, and potentially without the authorization and consent of the University’s Board of Trustees; and

WHEREAS, The emergency procurement protocols permit the University to enter into contracts and to purchase goods and services under certain conditions with the authorization of four (4) members of the University’s Board of Trustees, relating to the limitation of the delegation of authority to approve such contracts and the limitation on the amounts of expenditures, all as set forth in Manual of General Policy Numbers 2.06 and 3.0401; and

WHEREAS, In addition to the foregoing, New York Education Law Title 7, Article 125, §6203, the University is charged with “the care, custody, control, and management of the lands, grounds, buildings, facilities and equipment used for the purposes of the educational units of the [CUNY]” and is granted “the power to protect, preserve and improve the same;” and

WHEREAS, In accordance with Board of Trustees Policy, the Contract Signing Authority and the General Rules relating to the authority of the Senior Vice Chancellor for Legal Affairs and General Counsel (“OGC”), and published on the University’s website, CUNY Policy requires “that OGC approve all commitments made in CUNY’s name” and that “contracts for the purchase of goods and services valued at \$500,000...must be approved by the Board of Trustees;” and

WHEREAS, The University desires to enter into a contract with Strategic Security, Corp., a New York State corporation and a contractor under the New York State Office of General Services Contract Number PS68268, in order to provide the critical security and supplemental public safety support to secure, protect and preserve the City College campus and augment the services of the University’s Public Safety Office; and

WHEREAS, The Strategic Security Corp. contract will commence immediately due to the exigent and unprecedented events relating to the Protest and Encampment; and

WHEREAS, The cost of 100 additional security officers under said contract, for 24 hours a day, 7 days a week in three (3) shifts shall be in an amount equal an amount of approximately \$594,888.00 per week; and

WHEREAS, Such Strategic Security Corp. contract may be canceled by either party with 24 hours written notice following its commencement by notice in writing to the other party; and

WHEREAS, The Strategic Security Corp. contract shall not exceed \$4 Million; and

WHEREAS, The University may need to execute additional contracts for security equipment, fencing, emergency support materials and other related products, all of which the University shall seek to procure through the New York State Office of General Services Contracts, and all of which shall in the aggregate shall not exceed \$2 Million.

NOW, THEREFORE, BE IT

RESOLVED, That the Board of Trustees of The City University of New York, in accordance with the University’s By-Laws, Manual of General Policy and Board of Trustees Policy, and New York State Education Law, authorizes the University administration: (i) to purchase such goods and services, as may be reasonable necessary and appropriate, that will ensure the general welfare of the faculty, staff, and students of City College, and preserve and protect the College’s campus; (ii) to limit the purchase of good and services to amount not exceed \$ 4 Million, inclusive of the

contract with the Strategic Security Corp.; and (iii) to authorize the Senior Vice Chancellor for Legal Affairs and General Counsel, or his designee to enter into such contracts and agreements, in the name and on behalf of the University; and

BE IT, FURTHER

RESOLVED, That the University Board of Trustees authorizes a contract with Strategic Security Corp. in an amount not to exceed \$4 Million; and that the Senior Vice Chancellor for Legal Affairs and General Counsel be, and he or his designee hereby is, authorized to execute, seal and deliver such contract, together with all such other agreements and instruments and other documents, such execution seal and delivery by such officer shall evidence of such authorization foregoing.

EXPLANATION: Further, the University administration makes such request in accordance with the University's Manual of General Policy 2.06, and that such request is made as result of the exigent and urgent circumstances associated with the City College Protest and Encampment.