1. Retirement Benefits (choose either NYCERS or TIAA-CREF)
   a. **New York City Employees’ Retirement System (NYCERS)**
   b. **TIAA-CREF (Optional Retirement Program)**

2. Voluntary Tax-Deferred Annuity (TDA) Plans
   a. 403(b) Plans (choose only one 403(b) Plan)
      i. **TIAA-CREF Group Supplemental Retirement Annuity (GSRA Plan)**

3. 457(b) Plan
   i. **New York State Deferred Compensation Plan**

4. **CUNY Voluntary Savings Plans – Universal Availability Notice**