



Office of the Vice Chancellor  
for Labor Relations

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May 8, 2014

Dr. Barbara Bowen  
President  
Professional Staff Congress/CUNY  
61 Broadway, Suite 1500  
New York, New York 10006

Dear Dr. Bowen:

This letter will confirm the parties' agreement to modify paragraph "22" of the Letter Agreement entered into on April 26, 2013, implementing a three-year Pilot Program of Voluntary Phased Retirement beginning with the 2013-14 academic year ("the Phased Retirement Agreement"), to provide that applications to phase are due November 15 in the remaining two years of the pilot program, *i.e.*, November 15, 2014, and November 15, 2015. (It is understood that the November 15 deadline will remain in effect thereafter, unless one of the parties elects to terminate the Program at the end of the 2015-16 academic year, consistent with the Phased Retirement Agreement, or we otherwise negotiate a different application deadline.)

All other terms of the Phased Retirement Agreement remain in effect.

Please sign below to indicate your agreement to these terms.

Sincerely,

A handwritten signature in black ink, appearing to read 'Pamela S. Silverblatt', written over a horizontal line.

Pamela S. Silverblatt  
Vice Chancellor for Labor Relations

AGREED:

Barbara Bowen      5/13/14  
Professional Staff Congress/CUNY      Date