

Staff Nurse, Level I
Entry Rate plus Service /Longevity Steps

Step	Effective 8/16/2007	Effective 8/16/2008	Effective 8/16/2009
entry	52,830	54,943	57,141
1	54,117	56,282	58,533
2	55,403	57,619	59,924
3	56,687	58,954	61,312
4	57,973	60,292	62,704
5	59,261	61,631	64,096
6	60,548	62,970	65,489
7	61,833	64,306	66,878
8	63,181	65,708	68,336
9	64,404	66,980	69,659
10	65,690	68,318	71,051
11	67,090	69,774	72,565
12	68,263	70,994	73,834
13	69,550	72,332	75,225
14	70,835	73,668	76,615
15	72,118	75,003	78,003

The longevity steps shall be paid to the employee on their anniversary date after serving one (1) through fifteen (15) years of service.

A Staff Nurse holding a permit to practice nursing will be paid \$60 annually below the rate paid to a Staff Nurse pending receipt of a New York State license to practice as a registered professional nurse.

Staff Nurse, Level II
Entry Rate plus Service /Longevity Steps

Step	Effective 8/16/2007	Effective 8/16/2008	Effective 8/16/2009
entry	57,519	59,820	62,213
1	58,805	61,157	63,603
2	60,091	62,495	64,995
3	61,375	63,830	66,383
4	62,662	65,168	67,775
5	63,949	66,507	69,167
6	65,236	67,845	70,559
7	66,521	69,182	71,949
8	67,870	70,585	73,408
9	69,092	71,856	74,730
10	70,378	73,193	76,121
11	71,778	74,649	77,635
12	72,951	75,869	78,904
13	74,238	77,208	80,296
14	75,523	78,544	81,686
15	76,807	79,879	83,074

The longevity steps shall be paid to the employee on their anniversary date after serving one (1) through fifteen (15) years of service.