

Longevity Differential

Longevity differentials are payable on the 1st day of the quarter after the employee's anniversary and the amount is pensionable after 2 years. When an employee receiving a longevity differential crosses an anniversary date and becomes eligible for an increased entitlement, the additional amount becomes pensionable after a new 2-year waiting period.

Accounting Titles

| Title Code | Title | Service | Effective 10/1/06 | Effective 10/1/07 | Effective 10/1/08 | Comments |
|------------|------------------------------|----------|----------------------------|----------------------------|----------------------------|---|
| 04800 | College Accounting Assistant | 5 years | Per Annum: \$503 | Per Annum: \$523 | Per Annum: \$544 | |
| 04800 | College Accounting Assistant | 5 years | \$605 | \$629 | \$654 | For employee reclassified from City title of Assistant Accountant & hired in title prior to January 2, 1984. |
| | | 12 years | additional \$968 | additional \$1,007 | additional \$1,047 | For employee reclassified from City title of Assistant Accountant & hired in title prior to January 2, 1984. |
| 04801 | College Accountant | 5 years | \$503 | \$523 | \$544 | |
| 04801 | College Accountant | 12 years | \$1,211 | \$1,259 | \$1,309 | service includes Senior Accountant (Group Chief), Associate Accountant or College Accountant, level I (excludes College Accountant IA), College Accountant II and above |

Architectural and Engineering titles

| Title Code | Title | Service | Effective 10/1/06 | Effective 10/1/07 | Effective 10/1/08 |
|------------|-----------------------------------|----------|----------------------------|----------------------------|----------------------------|
| 04827 | University Engineering Technician | 5 years | Per Annum: \$485 | Per Annum: \$504 | Per Annum: \$524 |
| | | 10 years | additional \$485 | additional \$504 | additional \$524 |
| 04821 | University Assistant Architect | 5 years | \$605 | \$629 | \$654 |
| | | 10 years | additional \$605 | additional \$629 | additional \$654 |
| | | 15 years | additional \$968 | additional \$1,007 | additional \$1,047 |
| 04823 | University Assistant Engineer | 5 years | \$605 | \$629 | \$654 |
| | | 10 years | additional \$605 | additional \$629 | additional \$654 |
| | | 15 years | additional \$968 | additional \$1,007 | additional \$1,047 |

Information Systems Titles

Longevity Differential

| Title Code | Title | Service | Effective 10/1/06 | Effective 10/1/07 | Effective 10/1/08 | Comments |
|-------------------|--|----------------|------------------------------|------------------------------|------------------------------|--|
| 04786 04865 | Information Systems Aide, IT Support Assistant | 1 year | Per Annum: \$1,087 | Per Annum: \$1,130 | Per Annum: \$1,175 | Prior service in the Information System series and predecessor Computer and Telecommunication titles, with the exception of Computer Associate/Technical Support, shall have that service counted. |
| | | 5 years | \$832 | \$865 | \$900 | as above |
| 04787 04875 | Information Systems Assistant, IT Assistant | 3 years | \$1,087 | \$1,130 | \$1,175 | as above |
| | | 5 years | \$832 | \$865 | \$900 | as above |
| 04788 04877 | Information Systems Associate, IT Associate | 3 years | \$1,087 | \$1,130 | \$1,175 | as above |
| | | 5 years | \$832 | \$865 | \$900 | as above |
| 04789 04880 | Information Systems Specialist, IT Senior Associate | 3 years | \$1,087 | \$1,130 | \$1,175 | as above |
| | | 5 years | \$832 | \$865 | \$900 | as above |

Please note that an employee cannot receive both the one-year longevity differential and the three-year longevity differential. If an employee previously received a longevity differential in a computer title prior to reclassification to an Information Systems title, he or she should continue to receive the longevity differential in the Information Systems title. Notwithstanding, however, if an employee was receiving a one year longevity differential and is appointed or reclassified to a title with a three-year longevity differential without attaining three years of service at that point in time, the employee's one year longevity differential shall be discontinued. Employees in this situation will be eligible for the three-year longevity differential upon attaining a combination of service in the above-mentioned computer titles and that of the appointed or reclassified title, which totals to three years of service. Upon attaining three years of service, the employee shall be eligible for the three-year longevity differential.

The longevity differential for the Information Systems titles shall be paid in addition to the 15-year \$800 Longevity Increment.

Information Systems Hourly Titles**Longevity Differential**

| Title Code | Title | Service | Effective 10/1/06 | Effective 10/1/07 | Effective 10/1/08 |
|-------------------|---|----------------|----------------------------|----------------------------|----------------------------|
| 04786 04865 | Information Systems Aide(H) IT Support Assistant(H) | 5 years | Per Hour: \$0.43 | Per Hour: \$0.45 | Per Hour: \$0.47 |
| 04787 04875 | Information Systems Assistant (H) IT Assistant (H) | 5 years | \$0.43 | \$0.45 | \$0.47 |
| 04788 04877 | Information Systems Associate (H) IT Associate (H) | 5 years | \$0.43 | \$0.45 | \$0.47 |
| 04789 04880 | Information Systems Specialist (H) IT Senior Associate (H) | 5 years | \$0.43 | \$0.45 | \$0.47 |

A year of service shall be equated to 1,827 work hours paid. Five years of service shall be equated to 7,308 work hours paid. The longevity differential will be paid on the 1st day of the quarter after the 7,309th work hour. In no instance shall the longevity differential be paid prior to the employee's fifth anniversary in the occupational group.

Hourly service in the Information Systems title series will be counted toward the 5-year longevity differential in the event the hourly employee is appointed to a full-time Information Systems title. If an hourly employee is appointed to a full-time Information Systems title after attaining the 5-year longevity differential, the employee will continue to receive the \$743 longevity differential on a per annum basis rather than on a hourly basis. Service in the title of College Assistant will not be counted toward the longevity differential.

Service in the Information System hourly titles will not be counted toward the 1-year or the 3-year longevity differential.

Print Shop, Mail Message Service Worker & Technical Support Titles

Longevity Differential

| Title Code | Title | Service | Effective 10/1/06 | Effective 10/1/07 | Effective 10/1/08 | Comments |
|-------------------|--|----------------|-------------------------------------|-------------------------------------|-------------------------------------|---|
| 04770 | Technical Support Aide (CUNY) | 5 years | Per Annum: \$560 | Per Annum: \$582 | Per Annum: \$605 | Prior service in the titles, Office Aide, Office Associate, Office Machine Aide or Office Machine Associate, that have less than 30 days break in service, shall have that service counted. |
| | | 10 years | additional \$559 (total \$1,119) | additional \$581 (total \$1,163) | additional \$604 (total \$1,209) | |
| 04771 | Computer Associate /Technical Support (CUNY) | 5 years | \$560 | \$582 | \$605 | as above |
| | | 10 years | additional \$559 (total \$1,119) | additional \$581 (total \$1,163) | additional \$604 (total \$1,209) | as above |
| 04805 | College Print Shop Assistant | 5 years | \$560 | \$582 | \$605 | as above |
| | | 10 years | additional \$559 (total \$1,119) | additional \$581 (total \$1,163) | additional \$604 (total \$1,209) | as above |
| 04806 | College Print Shop Associate | 5 years | \$560 | \$582 | \$605 | as above |
| | | 10 years | additional \$559 (total \$1,119) | additional \$581 (total \$1,163) | additional \$604 (total \$1,209) | as above |
| 04807 | College Print Shop Coordinator | 5 years | \$560 | \$582 | \$605 | as above |
| | | 10 years | additional \$559 (total \$1,119) | additional \$581 (total \$1,163) | additional \$604 (total \$1,209) | as above |
| 04809 | College Computer/Photo Typesetter | 5 years | \$560 | \$582 | \$605 | as above |
| | | 10 years | additional \$559 (total \$1,119) | additional \$581 (total \$1,163) | additional \$604 (total \$1,209) | as above |
| 04810 | Multi-Color Press Camera Operator | 5 years | \$560 | \$582 | \$605 | as above |
| | | 10 years | additional \$559 (total \$1,119) | additional \$581 (total \$1,163) | additional \$604 (total \$1,209) | as above |
| 04912 | Mail/Message Services Worker | 5 years | \$560 | \$582 | \$605 | as above |
| | | 10 years | additional \$559 (total \$1,119) | additional \$581 (total \$1,163) | additional \$604 (total \$1,209) | as above |

The longevity differential for the above-listed titles shall be paid in addition to the 15-year \$800 Longevity Increment.

olr:ml longdifferential 7/9/08