

UNIT: CUNY Blue Collar

Campus Security and Store/Stock titles

UNION: Local 237, International Brotherhood of Teamsters

EFFECTIVE : 3.15% August 18, 2006, 4% August 18, 2007, 4% August 18, 2008

TITLE	TEAMSTER, LOCAL 237	New Hire (YR 1)				New Hire (YR 2)				New Hire (YR 1)				New Hire (YR 2)			
		Minimum	Minimum	Minimum	Maximum	Minimum	Minimum	Minimum	Maximum	Minimum	Minimum	Minimum	Maximum	Minimum	Minimum	Minimum	Maximum
CODE		8/18/2006	8/18/2006	8/18/2006	8/18/2006	8/18/2007	8/18/2007	8/18/2007	8/18/2007	8/18/2008	8/18/2008	8/18/2008	8/18/2008	8/18/2008	8/18/2008	8/18/2008	8/18/2008
04841	Campus Security Assistant	22,160	22,764	25,040	28,252	23,046	23,675	26,042	29,382	23,968	24,622	27,084	30,557				
	hiring rate	22,160	22,764	25,040	25,040	23,046	23,675	26,042	26,042	23,968	24,622	27,084	27,084				
	1 year #	N/A	23,931	26,324	26,324	#	N/A	24,888	27,377	27,377	#	N/A	25,884	28,472	28,472	#	
	18 month #	N/A	25,684	28,252	28,252	#	N/A	26,711	29,382	29,382	#	N/A	27,779	30,557	30,557	#	
04841	Campus Security Assistant (H)	10.61	10.89	12.00	12.60	11.03	11.33	12.48	13.10	11.47	11.78	12.98	13.62				
	hiring rate	10.61	10.89	12.00	12.00	11.03	11.33	12.48	12.48	11.47	11.78	12.98	12.98				
	1 year #	N/A	11.46	12.60	12.60	#	N/A	11.92	13.10	13.10	#	N/A	12.40	13.62	13.62	#	
04842	Campus Security Officer	27,675	28,429	31,272	43,856	28,782	29,566	32,523	45,610	29,933	30,749	33,824	47,434				
	Level I - hiring rate	27,675	28,429	31,272	31,273	28,782	29,566	32,523	32,524	29,933	30,749	33,824	33,825				
	1 year #	N/A	29,528	32,481	32,482	#	N/A	30,709	33,780	33,781	#	N/A	31,937	35,131	35,132	#	
	2 year #	→	→	33,514	33,515	#	→	→	34,855	34,856	#	→	→	36,249	36,250	#	
	3 year #	→	→	37,651	37,652	#	→	→	39,157	39,158	#	→	→	40,723	40,724	#	
	Level II *	32,428	33,312	36,644	43,856	*	33,725	34,644	38,110	45,610	*	35,074	36,030	39,634	47,434	*	
04844	Campus Peace Officer	27,675	28,429	31,272	43,856	28,782	29,566	32,523	45,610	29,933	30,749	33,824	47,434				
	Level I - hiring rate	27,675	28,429	31,272	31,273	28,782	29,566	32,523	32,524	29,933	30,749	33,824	33,825				
	1 year #	N/A	29,528	32,481	32,482	#	N/A	30,709	33,780	33,781	#	N/A	31,937	35,131	35,132	#	
	2 year #	→	→	33,514	33,515	#	→	→	34,855	34,856	#	→	→	36,249	36,250	#	
	3 year #	→	→	37,651	37,652	#	→	→	39,157	39,158	#	→	→	40,723	40,724	#	
	Level II *	32,428	33,312	36,644	43,856	*	33,725	34,644	38,110	45,610	*	35,074	36,030	39,634	47,434	*	
04844	Campus Peace Officer	13.24	13.60	14.96	21.00	13.77	14.14	15.56	21.84	14.32	14.71	16.18	22.71				
	Level I (H)	13.24	13.60	14.96	18.02	13.77	14.14	15.56	18.74	14.32	14.71	16.18	19.49				
	Level II (H)	15.52	15.95	17.55	21.00	16.14	16.59	18.25	21.84	16.79	17.25	18.98	22.71				
04845	College Security Specialist	43,215	44,393	48,832	67,919	44,944	46,169	50,785	70,636	46,742	48,016	52,816	73,461				
	Level I	43,215	44,393	48,832	59,147	44,944	46,169	50,785	61,513	46,742	48,016	52,816	63,974				
	Level II	49,621	50,975	56,072	67,919	51,606	53,014	58,315	70,636	53,670	55,135	60,648	73,461				
04846	Campus Public Safety Sergeant	41,029	42,148	46,363	55,336	42,670	43,834	48,218	57,549	44,377	45,587	50,147	59,851				
12200	Stock Worker	24,996	25,677	28,246	41,225	25,996	26,704	29,376	42,874	27,036	27,772	30,551	44,589				
	Level I	24,996	25,677	28,246	37,677	25,996	26,704	29,376	39,184	27,036	27,772	30,551	40,751				
	Level II	27,570	28,322	31,153	41,225	28,673	29,455	32,399	42,874	29,820	30,633	33,695	44,589				
12202	Supervisor of Stock Workers	29,720	30,530	33,583	64,921	30,909	31,751	34,926	67,518	32,145	33,021	36,323	70,219				
	Level I	29,720	30,530	33,583	45,906	30,909	31,751	34,926	47,742	32,145	33,021	36,323	49,652				
	Level II	34,876	35,827	39,409	53,510	36,271	37,260	40,985	55,650	37,722	38,750	42,624	57,876				
	Level III	42,079	43,227	47,549	64,921	43,762	44,956	49,451	67,518	45,512	46,754	51,429	70,219				

# Rates indicated as "1 year", etc. shall be effective on the Jan. 1 or July 1 following the appropriate anniversary of employment.

\* For CSOs and CPOs assigned to Level II, the salary rates depends on their service. If he/she was at the 1 or 2 year rate in Level I and has not yet reached the Jan. 1 or July 1 date following their third anniversary (3 year rate), he/she is to be paid the Level II entry rate. A CSO or CPO advanced to Level II cannot earn less than he/she would have earned if he/she stayed in Level I. Therefore, if the CSO or CPO was at the 3 year Level I rate, or on the Jan. 1 or July 1 date when he/she would have reached the 3 year rate had he/she remained in Level I, the CSO or CPO shall be placed on the Level II 3 year rate.

Level II new hire Y1:	8/18/06 - \$32,428	8/18/07 - \$33,725	8/18/08 - \$35,074
Level II new hire Y2:	8/18/06 - \$33,312	8/18/07 - \$34,644	8/18/08 - \$36,030
Level II incumbent entry:	8/18/06 - \$36,644	8/18/07 - \$38,110	8/18/08 - \$39,634
Level II 3 year rate:	8/18/06 - \$40,333	8/18/07 - \$41,946	8/18/08 - \$43,624

ASSIGNMENT TO LEVEL II IS BASED ON DUTIES AND PERFORMANCE; THERE IS NO AUTOMATIC ADVANCEMENT TO LEVEL II.

**CAMPUS SECURITY ASSISTANT & CAMPUS PEACE OFFICER**

	8/18/06				8/18/07				8/18/08			
	New Hire Year 1	New Hire Year 2	Incumbent Minimum	Incumbent Maximum	New Hire Year 1	New Hire Year 2	Incumbent Minimum	Incumbent Maximum	New Hire Year 1	New Hire Year 2	Incumbent Minimum	Incumbent Maximum
<b>Campus Security Assistant</b>												
hiring rate	22,160	22,764	25,040	25,040	23,046	23,675	26,042	26,042	23,968	24,622	27,084	27,084
1 year	23,295	23,931	26,324	26,324	24,227	24,888	27,377	27,377	25,196	25,884	28,472	28,472
18 month	25,001	25,684	28,252	28,252	26,001	26,711	29,382	29,382	27,041	27,779	30,557	30,557
<b>Campus Security Assistant (H)</b>												
hiring rate	10.61	10.89	12.00	12.00	11.03	11.33	12.48	12.48	11.47	11.78	12.98	12.98
1 year	11.16	11.46	12.60	12.60	11.61	11.92	13.10	13.10	12.07	12.40	13.62	13.62
<b>Campus Peace Officer</b>												
Level I - hiring rate	27,675	28,429	31,272	31,273	28,782	29,566	32,523	32,524	29,933	30,749	33,824	33,825
1 year	28,744	29,528	32,481	32,482	29,894	30,709	33,780	33,781	31,090	31,937	35,131	35,132
2 year			33,514	33,515			34,855	34,856			36,249	36,250
3 year			37,651	37,652			39,157	39,158			40,723	40,724
Level II	32,428	33,312	36,644	43,856	33,725	34,644	38,110	45,610	35,074	36,030	39,634	47,434
3 year			40,333	43,856			41,946	45,610			43,624	47,434

- ➡ going across to Year 2 and Incumbent Minimum occurs on the the anniversary
- ⬇ going down to 1 year, 18 months, 2 years, 3 years occurs on the January 1 or July 1 date after the anniversary