TO: The Baruch College Community

FROM: Trustee Valerie Lancaster Beal, Chair
Baruch College Presidential Search Committee

RE: Search Progress Report #2

May 12, 2004

The Baruch College Presidential Search Committee has considered dozens of candidates and interviewed eight (8) of them late April and early May.

Four (4) candidates have been scheduled to visit the campus for full day interviews. The schedule is as follows:

Monday, May 17, 2004
Mr. Robert J. Reinstein
Vice President, Dean & Professor of Law
Temple University

Tuesday, May 18, 2004
Dr. Kathleen M. Waldron
Dean, School of Business, Public Administration & Information Sciences
Long Island University

Thursday, May 20, 2004
Dr. Astrid E. Merget
Dean & Professor, School of Public & Environmental Affairs
Indiana University – Bloomington

Monday, May 24, 2004
Dr. Stephen Spinelli, Jr.
Director, Arthur M. Blank Center for Entrepreneurship
Babson College

The finalists will meet with Faculty, Departmental Chairs, Student Representatives, Vice Presidents, Deans, Administrative Staff, Alumni and Baruch College Fund representatives. Finalists will also address a one-hour Town Hall Meeting/Open Forum to which all members of the campus community are invited. Following introductory comments by the candidates, audience members will have an opportunity to ask questions. Individuals are urged to refrain from making inquiries about specific candidates through telephone calls or any other means. Carrying out background checks on the candidates is the responsibility of the Search Committee and should not be undertaken by any member of the campus community. If there are specific
concerns, please convey them to the Korn/Ferry Consultant Nancy Cook via email at Nancy.Cook@kornferry.com and they will be handled accordingly.

Each of the campus groups selected to meet with the candidates will file a feedback report. The Chancellor will consider these reports and advice as he evaluates the candidates.

Ms. Mary Gorman Hetherington, Office of the President, is serving as the Campus Liaison. She has circulated on campus a schedule for all meetings, as well as the location for each day’s Open Forum.

Biographies submitted by each of the candidates are attached. The full curriculum vitae for each candidate is available through Ms. Gorman Hetherington.

Thank you for your interest and support.
In the fall of 2000, Astrid E. Merget became the third Dean of the University-wide School of Public and Environmental Affairs (SPEA) at Indiana University. Prior to her appointment she had served as Chair of the Department of Public Administration and Associate Dean at the Maxwell School of Citizenship and Public Affairs at Syracuse University. In 1994, Dr. Merget took leave from academic life to serve in Washington DC as Senior Adviser to the Secretary of the U.S. Department of Health and Human Services.

Previously Dr. Merget spent eight years at The Ohio State University, where she directed the School of Public Policy and Management and spent a year as the Acting Dean of the College of Business. The preceding eleven years were spent in Washington, D.C. as Chair of the Department of Public Administration at The George Washington University and as a special assistant to the Assistant Secretary for Policy Development and Research at the U.S. Department of Housing and Urban Development during the first year of the Carter Administration. Before her years in Washington, Dr. Merget lived in New York City and taught at Barnard College of Columbia University.

A fellow of the National Academy of Public Administration, she was elected a trustee of the Board in 1987, then Vice Chair in 1988 and Chair in 1991 until 1993. From 1985 until 1986, she was President of the National Association of Schools of Public Affairs after serving as Vice President and a member of the Council. She sat on the Board of Independent Sector (IS) from 1987 until 1992 and also served as its Treasurer and Vice Chair; she continued on with IS as Chair of its Committee on Leadership and Management until 1997. The Comptroller General appointed her in 1986 to his Research and Education Advisory Panel; in 2001, the new Comptroller appointed her to his Educators’ Panel. From 1997 until 1999, Dr. Merget served as Co-Chair of the Task Force on Outcomes at the United Way of America. She has also been a consultant to the Committee for Economic Development, the International City/County Management Association and numerous other governmental agencies and non-profit organizations.

Dr. Merget graduated magna cum laude from Mount Holyoke College and served there as a Trustee from 1998-2003. She earned her MPA and PhD from the Maxwell School at Syracuse University.

She is the author of many articles and reports on public finance, public administration and non-profit management. Her teaching repertoire corresponds to those fields as well. With colleagues at Maxwell she completed a major research project on community benchmarking sponsored by the Alfred Sloan Foundation.
Robert J. Reinstein is a Vice President of Temple University and Dean of the Temple University Beasley School of Law. He has been a member of Temple’s Law faculty since 1969 and teaches in the areas of constitutional law, political and civil rights, employment discrimination, federal jurisdiction and jurisprudence. He has also taught at the Georgetown University School of Law, the University of California Hastings College of the Law, the University of Tel Aviv Buchmann Faculty of Law, Temple University Japan and Temple University Rome.

Mr. Reinstein graduated in 1965 from Cornell University and received a B.S. degree with distinction. His undergraduate major was Engineering Physics, and he was awarded a John McMullen Scholarship. In 1968, he received a J.D. degree cum laude from Harvard Law School, where he held a Felix Frankfurter Scholarship and served in the Harvard Legal Aid Office. He then clerked for United States District Judge Frank A. Kaufman in Baltimore.

From 1970 through 1977, while a member of the Temple Law School faculty, Mr. Reinstein was a consulting attorney to the NAACP. He brought and tried numerous civil rights cases, including major class actions which successfully challenged employment discrimination against African-Americans in the Philadelphia Police and Fire Departments, the Pennsylvania State Police and the Operating Engineers Union Local 542. Mr. Reinstein also represented Senator Mike Gravel before the U.S. Supreme Court in the Pentagon Papers litigation.

While on leave from Temple from 1977 through 1980, Mr. Reinstein worked in the Civil Rights Division of the U.S. Department of Justice. During the first two years of this service, he was a Senior Attorney in the Division’s Appellate Section and represented the United States in major civil rights cases concerning employment, education and voting discrimination. During the second two years of this service, Mr. Reinstein was Chief of the General Litigation Section and was responsible for enforcing the federal civil rights laws in the areas of education, housing and credit. He received the Meritorious Service, Outstanding Performance and Special Commendation Awards and was selected as a charter member of the Senior Executive Service.

Mr. Reinstein returned to the faculty of Temple Law School in 1981 and was appointed University Counsel the next year. He served as University Counsel for seven years and was responsible for representing the University, including its Hospital, in all legal matters. He negotiated the agreements that led to the establishment and expansion of the University’s campus in Tokyo, Japan. He was instrumental in designing and implementing an affirmative action program for the construction of Temple University Hospital that became a model for major construction projects in the Philadelphia area.

Since 1989, Mr. Reinstein has been a Vice President of Temple University and Dean of the Beasley School of Law. His duties as Vice President include overseeing the University’s international programs. The deans of Temple University Japan (TUJ) and Temple University Rome.
Rome report to him. TUJ has more than 1,400 students in Tokyo, Osaka and Fukuoka, with undergraduate and graduate degree-granting programs in liberal arts, business, education and law. Temple Rome provides semester-abroad and summer programs to more than 550 American students each year in art, art history, business and law. Mr. Reinstein has also been a member of the University Budget Committee and was chair for two years.

During his tenure as Dean of the Law School, the school has received over $65 million in contributions from graduates, foundations and friends and more than $10 million in federal grants. The endowment has increased from $4 million to over $37 million. Nine new faculty professorships and more than 60 new endowed scholarships for students have been established. The faculty and curriculum have expanded substantially. The size of the full-time faculty has increased from 42 to 55. The Law School has instituted innovative public interest, trial advocacy, international, tax, business law and professional responsibility programs. In 1999, the school began a Masters of Law program in China, which is the first foreign law degree-granting program in that country. The Law School’s physical facilities have been modernized and expanded through the creation of a “smart” conference center (Shusterman Hall, dedicated 1997), the renovation of Barrack Hall as an annex for additional classrooms and offices (dedicated 2002) and the complete renovation of the Law School’s main building, Klein Hall (scheduled for completion this summer).

During Dean Reinstein’s tenure, the Law School has received the E. Smythe Gambrell Award for Contributions to Professionalism from the American Bar Association and the Emil Gumpert Award for Excellence in the Teaching of Trial Advocacy from the American Trial Lawyers Association. The Law School’s trial advocacy program is regularly rated first in the country in the U.S. News and World Report and other rankings. The Law School has recently been ranked by The National Jurist as sixteenth in the country in the availability and use of technology.

Mr. Reinstein has received a number of awards for public service, including an Honorary Doctor of Laws Degree from Elizabethtown College. In 1999, members of the Law School’s faculty, administration and staff created through their personal contributions the endowed Robert J. Reinstein Scholarship in Law, in honor of his first ten years as dean. In 2002, the Prime Minister of the Peoples Republic of China presented Mr. Reinstein with the National Friendship Award. He is the first person to receive that award for contributions to the development of the rule of law in China.
I passionately believe that higher education can create personal, institutional and societal value by engaging stakeholders at the intersection of thought and action. I am currently the vice provost for entrepreneurship at Babson College. Entrepreneurship is the core mission of Babson and I am charged with forging our teaching, research and outreach initiatives in entrepreneurship across the college. My responsibilities include directing the Arthur M. Blank Center for Entrepreneurship and chairing the entrepreneurship division at Babson College. U.S. News and World Report has ranked Babson number one in entrepreneurship all eleven years of my time at the college.

Prior to my career in academia, I was a founder of Jiffy Lube International and later the founder, director and senior executive of American Oil Change Corporation, the largest franchisee of this international automotive retailer. While growing Jiffy Lube I received my MBA, studying in the evening. Education has always been important in our family. My parents were first generation Americans and my three siblings and I are the first in our family to go to college. My education had such a profound effect on our success in Jiffy Lube that I decided to pursue a new career in academia after we sold the company. I went to the University of London to study for my Ph.D. I love immersing myself in commitment.

I find professional balance through research and writing, participation as a director of both for profit and not for profit organizations, consulting to small, medium and large organizations and teaching. Publishing academic papers with internationally renowned scholar Sue Birley, a text book with my colleague Jeffry Timmons and a trade book with Dunkin Donuts founder Bob Rosenberg were immensely fulfilling experiences. My work with companies as an investor, advisor and board member helps keep me at the interface of current business practice and makes me keep it real in the classroom.

I relish opportunities to communicate the vision of the college to our various stakeholders. I fervently believe in the mission of higher education to develop better citizens, decision makers and leaders. My greatest strengths are in entrepreneurship, the management of complex business and academic organizations, applied research, curriculum development and teaching. I view leadership as service to the community. Great leadership is the result of great teams.

I hold a Ph.D. in Economics from Imperial College - University of London, an MBA from Babson College, and a BA in Economics from McDaniel College.

My wife Carol and son Stephen are classically trained musicians and have added incalculable pleasure and culture to my life. My daughter Kate recently graduated from Villanova with a degree in economics. She is far more talented than her father and a really fun person to be around.
Dr. Kathleen Waldron
Dean of the School of Business, Public Administration and Information Sciences
Long Island University, Brooklyn, Westchester and Rockland Campuses

Dr. Kathleen Waldron is Dean of the School of Business, Public Administration and Information Sciences of Long Island University Brooklyn Campus. The School awards undergraduate degrees in business, accounting, computer science and information systems and graduate degrees in public administration, taxation, accounting, computer science, human resources management and the MBA. Dr. Waldron is responsible for a student body of 1,000 with over 70 full-time and adjunct faculty.

Prior to joining Long Island University in 1998, Dr. Waldron worked at Citibank for fifteen years in several managerial positions. From 1996 to 1998 she was a member of the policy committee for Citibank's Private Bank, which managed over $100 billion in assets of clients from over forty countries and offered a full range of investment, credit and corporate finance products. She was in charge of Global Strategic Planning for the Private Bank as the group achieved revenues of $1.4 billion. She also served on a transition team when Citicorp merged with Travelers Insurance to form Citigroup in 1998.

Dr. Waldron was President of Citibank International in Miami from 1991-1996 where she managed a $25 million business. From 1988-1991, she was director of Citibank’s International Agencies Division responsible for providing investment and credit services to large not for profit entities in the United States, Africa, Asia and Latin America. Prior to her position at Citibank, Dr. Waldron worked at Chemical Bank in the Argentine area of the Latin American Division responsible for government and private sector lending.

Dr. Waldron received her doctorate in Latin American history from Indiana University in 1977 and a Certificate in Business from New York University in 1983. Prior to her banking career, Dr. Waldron was an assistant professor at Bowdoin College in Maine and a Fulbright Scholar at the Universidad Catolica Andres Bello in Caracas, Venezuela in 1980-81. She has published several articles on Latin American finance and Latin American history and regularly delivers papers and presentations at academic and professional meetings. Dr. Waldron was a member of the Presidential Committee on the Fulbright Program, a member of the Board of Directors of Shands Hospital in Gainesville Florida, a member of the Florida International Bankers Association, and a Director of the Fulbright Association. She served on the board of Alpha II, a closed end equity mutual fund. She currently serves on the boards of Accion International and Accion U.S.A., both microcredit lending organizations and the MetroTech Business Improvement District in Brooklyn, New York.

Dr. Waldron has lived and traveled extensively in Latin America. She makes her home in Manhattan.