The CUNY Board of Trustees and the Presidential Search Committee are seeking an exemplary academic leader to serve as President of Eugenio María de Hostos Community College.

Named after the 19th-century Puerto Rican patriot and educator Eugenio María de Hostos, Hostos Community College was established in 1968, opening its doors to its first class of 623 students in 1970. The College has grown to about 5,100 students and occupies a six-building campus on 149th Street and Grand Concourse, one of the most accessible and convenient locations in the Bronx. One of six community colleges in the City University’s 23-campus integrated system, Hostos offers associate degree programs in the liberal arts and sciences, and a variety of career-specific fields. There are programs for bilingual students and for students who are monolingual in English or Spanish.

The College serves a diverse student body, the highest concentration of whom come from the Dominican Republic, Puerto Rico, and South and Central America. A broad array of student services permit all students to succeed to the maximum of their abilities. In addition to its degree programs, Hostos offers a good number of continuing education programs that help students improve job skills and rapidly enhance job opportunities. Nearly 100 percent of Hostos students receive some form of financial assistance.

More than 90% of the Hostos faculty teach full time, and 56.3 percent hold a doctorate degree, 15 percent hold a terminal degree, and 38.5 percent have earned at least one master’s degree. The college’s annual budget is $40 million, largely funded through New York State and New York City appropriations and student tuition.

The President serves as chief academic and administrative officer of the college, under the general direction of the CUNY Chancellor, according to policies set by the Board of Trustees.

Preferred qualifications for the position include:

- An earned doctorate or professional equivalent, college-level teaching experience, and a record of scholarly and/or professional achievement.
- Experience in the senior-level management of an urban community and/or senior college and a clear commitment to the unique, multiple roles a community college plays.
- A demonstrated commitment to creative, effective management.
- An ability to successfully navigate in a multi-layered political environment.
- A leadership style that emphasizes consultation with faculty and senior administrators and open communication with faculty, students, staff and community members.
- A record of supporting high academic standards.
- An understanding of how technology can be integrated into classrooms to improve learning, and a record of support for technological advancements.
- Openness to innovative programming with an emphasis on Allied Health Sciences Programs in order to expand the college’s reach into the community and to better serve its students.
- A commitment to enhance the quality of student life and strengthen the delivery of services to a multi-cultural student body.
- The ability to communicate persuasively to its outside constituencies, including the community, the business community, alumni, and legislative and other governmental bodies.
- Experience in attracting external funding and in handling the complexities of city, state, federal and private support.

The position is available in February 2009. Salary and benefits are competitive. The review of applications will begin immediately and will continue until the position is filled. Submission of applications is encouraged by October 1, 2008.

Applications: Applicants should send (1) a letter expressing their interest in the position that addresses and demonstrates how they meet the Search Committee’s preferred qualifications, (2) their curriculum vitae, and (3) the names of eight references (two each: superiors, subordinates, faculty members, and community/business leaders). References will not be contacted without the applicant’s prior permission. Please submit an electronic version of application tosearches@acct.org.

Nominations: Nominators should send a letter of nomination and, if possible, the nominee’s curriculum vitae. Applications and nominations should be sent to: Ms. Dolly Martínez, Executive Director, Office of Executive Search, The City University of New York, 535 East 80th Street, 3rd Floor, New York, N.Y. 10075, Attn: Hostos Community College Presidential Search.

All inquiries, nominations and applications will be held in the strictest confidence. For Additional information, please contact Dr. Narcisa A. Polonio, Association of Community College Trustees at 202-775-4667 x118, Mobile 202-276-1983; npolonio@acct.org

The City University of New York is an EO/AA/IRCA/ADA Employer with a strong commitment to racial, cultural and ethnic diversity. The Search Committee actively seeks and encourages nominations and applications from men and women of all races and ethnic backgrounds.

APPROVAL OF ARTWORK

Initials: __________________________
Print Name: ______________________
Phone Number: ___________________